BLACKBIRD FOR TRAINING

# Certified Fraud Examiner (CFE)

5 – 9 April 2027
Amsterdam (Netherlands)



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## Introduction

Fraud has become one of the most serious risks facing organizations across all sectors. As financial transactions, digital systems, procurement processes, and corporate operations become more complex, organizations need professionals who can detect fraud, investigate suspicious activities, assess internal controls, and support ethical business practices.

The Certified Fraud Examiner CFE course is designed to provide participants with a strong practical foundation in fraud examination, fraud prevention, investigation techniques, financial transaction analysis, internal control assessment, and professional reporting. The program focuses on helping participants understand how fraud occurs, how it can be identified, and how organizations can respond effectively.

Throughout this 1-week course, participants will explore key areas such as fraud schemes, financial statement fraud, asset misappropriation, corruption, interviewing techniques, evidence collection, fraud risk management, legal considerations, and investigation reporting. The course also includes practical case studies and real-world scenarios to strengthen participants' ability to analyze fraud cases and recommend appropriate actions.

By the end of the program, participants will be better prepared to support fraud prevention, conduct fraud-related reviews, assist in investigations, and contribute to stronger governance, compliance, and internal control environments.

## Course Objectives

By the end of the Certified Fraud Examiner CFE course, participants will be able to:

- Understand the nature, causes, and impact of fraud in organizations.
- Identify common fraud schemes, including asset misappropriation, corruption, and financial statement fraud.
- Apply fraud examination principles in reviewing suspicious activities.
- Assess internal controls and identify weaknesses that may allow fraud to occur.
- Understand fraud risk management and prevention techniques.
- Analyze financial and non-financial indicators of fraudulent behavior.
- Conduct effective fraud interviews and collect relevant information.
- Understand evidence handling and documentation requirements.
- Prepare clear fraud investigation reports and professional findings.
- Recognize legal, ethical, and governance considerations in fraud examination.
- Support organizations in building stronger anti-fraud controls and compliance practices.



# Course Outlines

## Day 1: Foundations of Fraud Examination

- Introduction to fraud examination and the role of the fraud examiner.
- Understanding fraud: definition, motives, and organizational impact.
- The fraud triangle: pressure, opportunity, and rationalization.
- Types of occupational fraud.
- Common fraud risks in organizations.
- Fraud prevention vs. fraud detection.
- Ethics, integrity, and professional responsibility.
- Role of governance, compliance, and internal audit in fraud control.
- Practical discussion: Why fraud happens inside organizations.

## Day 2: Fraud Schemes and Financial Red Flags

- Asset misappropriation schemes.
- Cash theft, billing fraud, payroll fraud, and expense reimbursement fraud.
- Inventory and non-cash asset fraud.
- Corruption schemes, bribery, kickbacks, and conflicts of interest.
- Financial statement fraud and manipulation techniques.
- Revenue recognition fraud and expense manipulation.
- Identifying financial red flags and unusual transactions.
- Using ratio analysis and trend analysis to detect warning signs.
- Case study: Analyzing fraud indicators in financial records.

## Day 3: Fraud Risk Management and Internal Controls

- Understanding fraud risk management.
- Fraud risk assessment process.
- Identifying high-risk areas in finance, procurement, sales, payroll, and operations.
- Designing internal controls to prevent and detect fraud.
- Segregation of duties and authorization controls.
- Monitoring controls and exception reporting.
- Whistleblowing systems and fraud reporting channels.
- Building an anti-fraud culture.
- Practical workshop: Preparing a fraud risk assessment matrix.



## Day 4: Investigation Techniques and Evidence Collection

- Planning a fraud investigation.
- Developing investigation objectives and scope.
- Gathering documents, records, and digital information.
- Evidence types and documentation standards.
- Interviewing techniques for fraud examination.
- Understanding behavioral indicators during interviews.
- Managing confidentiality and sensitivity during investigations.
- Legal and ethical considerations in evidence collection.
- Practical exercise: Conducting a fraud interview scenario.

## Day 5: Fraud Reporting, Case Analysis, and Professional Recommendations

- Structuring a fraud investigation report.
- Writing clear findings, conclusions, and recommendations.
- Presenting fraud findings to management and decision-makers.
- Communicating sensitive issues professionally.
- Corrective actions and control improvement plans.
- Lessons learned from fraud cases.
- Final case study: Complete fraud examination simulation.
- Group presentation of findings and recommendations.
- Instructor feedback and key learning summary.

# Why Attend This Course: Wins & Losses!

- Gain practical knowledge in fraud detection, prevention, and investigation.
- Understand the most common fraud schemes affecting organizations.
- Learn how to identify financial red flags and suspicious transactions.
- Improve your ability to assess internal controls and fraud risks.
- Develop skills in fraud interviewing, evidence collection, and documentation.
- Strengthen your understanding of fraud reporting and investigation communication.
- Support your organization in reducing financial losses caused by fraud.
- Build stronger capabilities in governance, compliance, internal audit, and risk management.
- Prepare yourself for roles related to fraud examination, forensic accounting, compliance, internal audit, and investigation.
- Reduce the risk of overlooking fraud indicators by using structured examination techniques.

# Conclusion

The Certified Fraud Examiner CFE course provides participants with a practical and structured understanding of fraud examination, fraud prevention, internal control assessment, investigation techniques, and fraud reporting.



Over five intensive days, participants will learn how to recognize fraud risks, analyze suspicious transactions, understand common fraud schemes, conduct fraud-related reviews, and prepare professional findings and recommendations.

**By combining fraud theory, practical investigation tools, financial analysis, internal controls, and case-based learning, this course helps participants develop the confidence and capability needed to support stronger anti-fraud practices within their organizations. In a business environment where fraud risks continue to grow, organizations need professionals who can think critically, act ethically, and respond effectively. This course equips participants with the essential knowledge and tools to do exactly that.**

