BLACKBIRD FOR TRAINING

Certified Innovation Professional (CInP)

6 – 10 September 2027
Lagos (Nigeria)



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Introduction

Innovation is no longer a luxury; it is a necessity for organizations seeking sustainable growth and competitive advantage. The Certified Innovation Professional CInP program is designed to equip professionals with the knowledge, tools, and frameworks to drive innovation, lead change, and transform ideas into impactful solutions. It goes beyond creativity to provide structured approaches that embed innovation into organizational strategy and culture.

This program targets executives, team leaders, and specialists from diverse industries such as energy, banking, telecommunications, project management, HR, marketing, and sales. Participants will gain the skills to design innovation strategies, foster collaborative cultures, and deliver measurable results that strengthen institutional performance.

Course Objectives

- Understand the core concepts of innovation and its role in organizational growth.
- Apply tools and techniques to generate, refine, and implement innovative ideas.
- Develop strategies that align innovation initiatives with business objectives.
- Build a culture that supports creativity and cross-functional collaboration.
- Manage innovation projects using structured methodologies.
- Use key performance indicators KPIs to measure innovation success.
- Learn from case studies showcasing global best practices.
- Strengthen leadership capabilities to drive change and transformation.

Course Outlines

Day 1: Introduction to Innovation

- Defining innovation and its different types.
- Distinguishing creativity from innovation.
- The importance of innovation in organizational performance.
- The role of leadership in enabling innovation.
- Case study: innovation as a driver of business transformation.
- Group activity: mapping the innovation landscape in your organization.



Day 2: Idea Generation Tools & Techniques

- Brainstorming methods and practical applications.
- Applying design thinking to problem-solving.
- Tools for identifying opportunities through problem analysis.
- Workshop: generating actionable ideas.
- Challenges in the ideation stage.
- Establishing evaluation criteria for high-quality ideas.

Day 3: From Ideas to Practical Models

- Steps for turning ideas into prototypes.
- Tools for testing feasibility and piloting.
- Managing the innovation lifecycle from concept to execution.
- Strategies for internal marketing of new ideas.
- Practical exercise: developing a prototype.
- Reviewing real-world examples of successful innovations.

Day 4: Managing Innovation Projects & Measuring Impact

- Methodologies for managing innovative projects.
- Building and leading cross-functional teams.
- Designing KPIs for innovation effectiveness.
- Leveraging data to evaluate innovation outcomes.
- Workshop: preparing an innovation project plan.
- Identifying success factors and common pitfalls.

Day 5: Evaluation & Innovation Roadmaps

- Comprehensive review of course concepts and tools.
- Evaluating innovation initiatives developed during the program.
- Designing a roadmap for organizational innovation.
- Building sustainable strategies to foster an innovation culture.
- Group sharing of lessons learned.
- Final assessment and feedback session.



Why Attend this Course? Wins & Losses!

- Earn a recognized professional certification in innovation.
- Gain practical tools for managing and implementing innovation.
- Acquire the ability to turn ideas into tangible results.
- Build an innovation-driven culture within your organization.
- Enhance organizational competitiveness and adaptability.
- Learn global best practices in innovation management.
- Strengthen leadership and change management skills.
- Expand professional opportunities through certification.

Conclusion

The Certified Innovation Professional CInP program is a strategic pathway for professionals and organizations to unlock creativity, structure innovation initiatives, and achieve long-term competitive advantage. Through a balanced blend of theory, practical exercises, and real-world case studies, participants gain the confidence and capability to lead innovation effectively. By embedding innovation into organizational culture and strategy, they ensure sustainable growth and impactful transformation.

