BLACKBIRD FOR TRAINING

Strategic Alignment: Linking Programs and Initiatives to Strategy

21 – 25 June 2027
Lyon (France)



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Introduction

Strategic alignment is the backbone of sustainable success for any organization. When strategic goals are seamlessly aligned with daily operations, organizations can significantly boost productivity, improve efficiency, and achieve long-term growth. This comprehensive Strategic Alignment Training Course is designed to provide participants with an in-depth understanding of what strategic alignment is, its critical role in business success, and practical tools for its implementation. Perfect for executives, project managers, and business leaders, this course emphasizes aligning projects, teams, and organizational units with overarching corporate strategies, driving organizational cohesion and operational excellence.

Course Objectives

By completing this course, participants will be able to:

- Define Strategic Alignment: Understand the definition of strategic alignment and its importance for achieving business goals.
- Implement Alignment Strategies: Learn strategies and initiatives to foster alignment between teams, projects, and organizational goals.
- Align IT and Business Strategy: Explore methods for the alignment of IT and business strategy using tools like the Balanced Scorecard BSC.
- Evaluate Alignment Effectiveness: Apply strategic alignment processes to measure and refine alignment strategies.
- Enhance Leadership Skills: Strengthen strategic planning and management capabilities to ensure every initiative supports corporate objectives.

Course Outlines

Day 1: Concepts and Importance of Strategic Alignment

- What is Strategic Alignment?: Definition, meaning, and its role in ensuring organizational success.
- Benefits of Strategic Alignment: Key advantages, including operational efficiency, team cohesion, and long-term growth.
- Importance of Strategic Alignment in Business: Why strategic alignment is critical for achieving corporate goals.
- Case Studies: Examples of organizations that excel in implementing business alignment strategies.



Day 2: Balanced Scorecard BSC and Strategic Alignment

- Introduction to BSC: Understanding the components financial, customer, internal processes, learning & growth.
- Aligning IT and Business Strategy: How BSC supports the integration of IT with corporate strategy.
- Strategic Goal Alignment with BSC: Real-world applications of BSC to align projects with organizational strategy.
- Best Practices: Tips for effective IT alignment and strategic planning.

Day 3: Steps and Methodologies for Implementing Strategic Alignment

- Linking Teams and Goals: Strategies for aligning individuals and departments with business objectives.
- Project Strategic Alignment: Methods for aligning projects with corporate strategy.
- Strategic Alignment Process: Overview of tools and modern approaches to achieve alignment.
- Initiatives for Alignment: Identifying and deploying initiatives that enhance organizational alignment.

Day 4: Characteristics and Types of Strategic Alignment

- Characteristics of Effective Alignment: What makes alignment successful and how to measure its impact.
- Types of Strategic Alignment: From project and team-level alignment to enterprise-wide strategies.
- Strategic Alignment and Deployment: Techniques for rolling out alignment strategies across an organization.
- Link Analysis Programs: Using analytical tools to ensure successful strategy deployment.

Day 5: Discussions and Evaluation

- Challenges in Achieving Strategic Alignment: Overcoming obstacles to create seamless alignment.
- Evaluation and Continuous Improvement: Tools for assessing alignment efforts and refining strategies.
- Strategic Alignment in Action: Discuss real-world examples of successful strategic alignment and lessons learned.

Why Attend This Course? Wins & Losses!

- Enhanced Productivity: Aligning goals ensures operational efficiency and improved team collaboration.
- Strategic Planning Mastery: Gain expertise in strategic management and planning courses to lead initiatives confidently.
- Better Resource Utilization: Ensure projects and resources align with organizational objectives.
- Improved Decision-Making: Leverage alignment tools and frameworks for informed strategic decisions.
- Competitive Advantage: Learn to execute business alignment strategies that set your organization apart.



Conclusion

This Strategic Alignment Training Course is ideal for professionals seeking to refine their skills in strategic planning and management. Participants will learn what strategic alignment is, its benefits, and how to implement effective alignment strategies to drive organizational success. Whether you're an executive, a project manager, or a business leader, this course will equip you with the tools, techniques, and frameworks to align your team's efforts with corporate goals, fostering long-term growth and efficiency.

Enroll now to master the strategic alignment process, unlock the benefits of strategic alignment, and lead your organization toward sustainable success!

