BLACKBIRD FOR TRAINING

# High-Potential Agile Women Leaders

26 – 30 July 2027
Barcelona (Spain)



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## Introduction

Welcome to the High-Potential Agile Women Leaders course. In today's dynamic and diverse business environment, organizations are increasingly recognizing the immense value that women leaders bring to the table. This course is specifically designed to empower high-potential women leaders with the skills, mindset, and strategies needed to thrive in leadership roles and drive organizational success.

Throughout this course, we will explore the unique challenges and opportunities that women can face as leaders in various sectors, providing you with practical tools and techniques to enhance your leadership capabilities. By the end of this program, you will be equipped with the knowledge and skills to become a successful women leader and a catalyst for change within your organization.

## Course Objectives

- Understand the importance of women leaders: We will begin by discussing the significance of women leaders in today's organizations. Through research and case studies, we will highlight the value and impact of gender diversity in leadership roles and explore why women make better leaders.
- Identify the qualities of high-potential agile women leaders: We will delve into the specific qualities and characteristics that define high-potential women leaders. By examining successful women leaders from various industries, we will uncover the traits that contribute to their success and define the high-potential definition.
- Develop leadership skills: Throughout this course, we will focus on building essential leadership skills crucial for high-potential women leaders. Topics include effective communication, strategic thinking, decision-making, and building and leading high-performing teams, all vital for high-potential development.
- Address gender-specific challenges: As women leaders, it is essential to acknowledge and address the unique challenges we may face. We will discuss strategies to overcome barriers and biases, negotiate for success, and build resilience and confidence, addressing the high potential difference in leadership experiences.



## Course Outlines

### Day 1: Introduction to High-Potential Agile Women Leaders

- The importance of women leaders in organizations
- Understanding the benefits of gender diversity in leadership
- Case studies of global women leaders and their impact

### Day 2: Qualities of High-Potential Agile Women Leaders

- Identifying the key qualities of high-potential women leaders
- Exploring resilience, adaptability, and emotional intelligence as essential traits for successful women leaders
- Building a personal leadership brand that embodies agile leadership

### Day 3: Leadership Skills for Women Leaders

- Effective communication and influencing skills tailored for agile women leaders
- Strategic thinking and decision-making processes that empower women leaders
- Building and leading diverse and high-performing teams in dynamic environments

### Day 4: Overcoming Gender-Specific Challenges

- Addressing biases and stereotypes that hinder women's leadership
- Developing negotiation skills specifically designed for women leaders
- Building resilience and confidence to navigate through challenges effectively

### Day 5: Thriving as a High-Potential Agile Woman Leader

- Career development and advancement strategies to enhance your leadership journey
- Creating a support network and mentorship opportunities to empower fellow women leaders
- Sustaining success and continuous growth as a leader in an evolving landscape



## Why Attend this Course: Wins & Losses!

- Master the concept of high potential: By understanding the high potential definition and the high potential difference, you will be able to craft innovative leadership strategies that make a lasting impact.
- Enhance agile leadership traits: Learn how to become an agile woman leader by developing the necessary leadership skills for agility in the modern business world.
- Overcome challenges and biases: This course helps you handle gender-specific challenges and biases that can hinder your progress in leadership roles. You will learn strategies to negotiate for success and build confidence.
- Leverage the advantages of women leaders: Understand how women make better leaders by utilizing the unique advantages that come with female leadership, and unlock the benefits of having agile leaders in your organization.
- Grow your leadership network: Expand your reach by developing a network of support and mentorship with other successful women leaders, enhancing your career trajectory in leadership roles.

## Conclusion

This course is designed to inspire and empower high-potential women leaders to take on leadership roles with confidence and effectiveness. By understanding the advantages of women leaders and the traits that define successful women leaders, participants will gain a deeper understanding of how to navigate their leadership paths.

**Join us to unlock the power of being a high-potential agile woman leader and make a lasting impact in your organization.**

