BLACKBIRD FOR TRAINING

Teamwork And Cooperation Skills

5 – 9 July 2027
Lyon (France)



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Ref: 3254153_301674 **Date:** 5 – 9 July 2027 **Location:** Lyon (France) **Fees:** 5200 GBP

Introduction

In today's fast-moving and highly connected workplace, teamwork and cooperation are no longer optional—they are essential for achieving strong performance and sustainable success. Organizations rely on teams that can communicate clearly, collaborate effectively, solve problems together, and adapt to changing demands with confidence. When individuals work together with trust, respect, and shared purpose, they create an environment that supports better decisions, stronger relationships, and improved results.

This one-week course is designed to provide participants with a practical and comprehensive understanding of the principles of teamwork and cooperation in modern organizations. Whether you are a manager seeking to strengthen team performance or a professional aiming to improve your ability to collaborate with others, this course will equip you with the skills, tools, and confidence needed to contribute successfully in a team-based work environment.

Course Objectives

By the end of this course, participants will be able to:

- Understand the importance of teamwork and cooperation in achieving organizational goals.
- Strengthen communication and interpersonal skills that support effective collaboration.
- Apply conflict resolution and problem-solving techniques to maintain a productive team environment.
- Lead and support teams more effectively to improve performance and shared accountability.
- Build trust, empathy, and mutual respect among team members.
- Develop practical strategies for improving team relationships, cooperation, and productivity.

Course Outlines

Day 1: Foundations of Teamwork

- Understand the concept of teamwork and its importance in the workplace.
- Identify different types of teams and understand the roles individuals play within them.
- Explore the key characteristics of successful and high-performing teams.
- Learn how shared goals, clear responsibilities, and accountability support team effectiveness.
- Build awareness of the values and behaviors that create a strong team culture and identity.



Day 2: Effective Communication and Collaboration

- Strengthen interpersonal communication skills that support productive teamwork.
- Practice active listening techniques to improve understanding and reduce miscommunication.
- Learn how to give and receive feedback constructively and professionally.
- Explore collaboration methods that improve coordination and shared decision-making.
- Understand how digital tools and remote communication platforms can support teamwork in modern environments.

Day 3: Conflict Resolution and Problem-Solving

- Identify common sources of conflict that arise within teams and work groups.
- Understand how conflict can affect team performance, morale, and productivity.
- Apply practical techniques for managing and resolving conflict in a constructive way.
- Explore structured problem-solving approaches for addressing team challenges and obstacles.
- Develop strategies for encouraging open dialogue and collaborative solutions during difficult situations.

Day 4: Team Leadership and Management

- Understand the role of leaders and managers in creating a collaborative team environment.
- Learn techniques for motivating, guiding, and supporting team members effectively.
- Explore how delegation, coaching, and empowerment strengthen team performance.
- Understand how to monitor progress and evaluate team performance in a balanced way.
- Practice delivering feedback that encourages improvement, ownership, and team development.

Day 5: Building Trust and Empathy

- Understand the importance of trust as a foundation for successful teamwork and cooperation.
- Explore how empathy improves communication, inclusion, and mutual understanding within teams.
- Learn strategies for creating a supportive and respectful team atmosphere.
- Strengthen awareness of individual differences and how they influence team dynamics.
- Develop practical actions that encourage cooperation, psychological safety, and long-term team success.

Why Attend This Course: Wins & Losses!

- Improved Team Performance: Learn how better cooperation and communication lead to stronger results.
- Stronger Relationships: Build trust and mutual respect that improve the quality of teamwork.
- Better Conflict Management: Gain practical skills to address team issues before they affect performance.
- More Effective Leadership Support: Understand how to guide teams in a way that encourages collaboration and accountability.
- Higher Workplace Productivity: Apply proven teamwork practices that help teams work more efficiently and successfully.



Conclusion

This course provides participants with a practical and structured approach to understanding and improving teamwork and cooperation in the workplace. It focuses on the essential skills that help individuals and teams communicate more effectively, resolve challenges constructively, and work together toward shared success.

By the end of the program, participants will have the knowledge and confidence needed to contribute more positively in team environments, support stronger collaboration, and help create a more productive and harmonious workplace. This course is an excellent opportunity for anyone who wants to strengthen team relationships, improve workplace cooperation, and become a more effective contributor to organizational success.

