BLACKBIRD FOR TRAINING

Acquisition and Merger Methods

16 – 20 August 2027
Bangkok (Thailand)



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Ref: 3254128_301010 **Date:** 16 – 20 August 2027 **Location:** Bangkok (Thailand) **Fees:** 5400 GBP

Introduction

In today's fast-paced business environment, mergers and acquisitions M&A are key strategic tools for growth, diversification, and innovation. This course explores merger and acquisition methods, offering a comprehensive understanding of acquisition methods, definitions, and applications. Participants will learn the fundamentals of M&A, from planning and execution to integration and post-merger success.

Through practical examples and case studies, this course equips you with the skills to become an acquisition analyst capable of navigating the complexities of merger and acquisition strategies. Unlock the secrets of successful M&A deals and position your organization for sustained success in a competitive global market.

Course Objectives

By the end of this course, participants will be able to:

- Understand acquisition methods: Learn the definition and meaning of acquisition methods and their importance.
- Analyze benefits and risks: Explore the advantages and challenges of various M&A strategies.
- Plan for success: Develop effective acquisition planning techniques and strategies.
- Master post-merger integration: Learn the principles of technology acquisition methods and cultural alignment.
- Navigate the acquisition life cycle: Gain insights into the phases of M&A, from initiation to execution.

Course Outlines

Day 1: Fundamentals of M&A

- Introduction to Mergers and Acquisitions: Definition of mergers and acquisitions and their significance.
- Types of Transactions: Asset purchase vs. stock purchase.
- Legal and Regulatory Considerations: Navigating compliance and regulations.
- Due Diligence: Evaluating the target company.
- Case Studies: Analyzing successful M&A examples.



Day 2: Valuation and Deal Structuring

- Valuation Methods: Understanding fair market value.
- Financing Options: Examining ways to fund M&A transactions.
- Negotiation Techniques: Crafting win-win strategies.
- Structuring Deals: Stock-for-stock, cash deals, and hybrid approaches.
- Workshops: Practical valuation exercises and applications.

Day 3: Integration and Execution

- Post-Merger Integration Strategies: Ensuring seamless transitions.
- Cultural and Organizational Alignment: The role of cultural integration.
- Technology Integration: Leveraging technology acquisition methods for success.
- Change Management: Overcoming integration challenges.
- Case Studies: Real-world applications and lessons learned.

Day 4: International M&A Considerations

- Global Trends in M&A: Insights into international practices.
- Cross-Border Challenges: Navigating legal, tax, and cultural hurdles.
- Tax Implications: Understanding global tax considerations in M&A.
- Cultural Sensitivity: Developing effective cross-cultural integration strategies.
- Guest Speaker: Insights from an international M&A expert.

Day 5: Lessons Learned and Best Practices

- Analyzing Failures: Lessons from unsuccessful M&A deals.
- Success Stories: Learning from merger and acquisition best practices.
- Ethics and Responsibility: Exploring M&A ethics and corporate social responsibility.
- Developing an M&A Plan: Crafting actionable strategies for future deals.
- Graduation: Awarding certificates to participants.

Why Attend this Course: Wins and Losses!

- Knowledge Enhancement: Gain in-depth knowledge of merger and acquisition methods and practices.
- Skill Development: Build expertise in strategic talent acquisition and acquisition planning.
- Business Growth: Learn how to leverage the benefits of mergers and acquisitions to drive organizational success.
- Global Insights: Develop strategies for managing international M&A and overcoming cross-border challenges.



Conclusion

This course is a complete guide to understanding and mastering mergers and acquisitions. From learning about acquisition methods and their meanings to exploring the best practices of M&A, participants will leave with actionable strategies to succeed in this critical business domain.

Whether you're aspiring to be an acquisition analyst or aiming to implement strategic talent acquisition and technology integration, this course provides the knowledge and tools to lead successful M&A initiatives. Join us to enhance your capabilities and secure your organization's competitive edge!

