BLACKBIRD FOR TRAINING

Comprehensive Course in The Essentials of Contracting & Contract Negotiation

30 November – 11 December 2026
Paris (France)



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Introduction

Every day, organizations experience significant gains and losses influenced by the contract negotiation process and the contractual terms that govern their agreements for goods, equipment, and services. Since business activities are fundamentally governed by contractual relationships, it's crucial to understand how to negotiate a contract effectively. This involves mastering the art of negotiating, drafting, and managing contracts while resolving disputes and ensuring alignment with the organization's strategic objectives.

This course delves into the essential elements of a contract, exploring the key clauses, various contracting strategies, and effective techniques to achieve optimal outcomes. Participants will also learn how to maintain a collaborative, win-win approach, even in the face of disputes, ensuring long-term partnerships and organizational success.

Course Objectives

- Understand how contracts are formed and the legal principles that underpin them.
- Gain in-depth knowledge of essential terms of the contract and their practical implications.
- Explore various contracting strategies and structures to maximize benefits.
- Learn techniques for transferring risk through different contract types.
- Master dispute resolution strategies, including alternative methods like mediation and arbitration.
- Develop proficiency in the contract negotiation process, covering planning, discussion, proposing, and concluding.
- Achieve win-win outcomes while addressing disputes and conflict resolution.
- Enhance personal skills required for effective negotiation and relationship management.
- Learn strategies to mitigate contract risks and foster robust partnerships.

Course Outlines

Day 1: Formation of Contracts

- Importance of contracts in business.
- Principles of contract formation: written and oral agreements.
- Overview of the essential elements of a contract.
- Contractual structures and their applications.
- Ethical considerations in contract management.



Day 2: Key Provisions in Contracts

- Main clauses in contracts, including scope of work, force majeure, and warranties.
- Addressing volatile market conditions.
- Termination, suspension, and delivery terms.
- Selecting applicable governing laws.

Day 3: Managing Changes and Variations

- Identifying and addressing scope changes.
- The role of variation clauses in contracts.
- Time extensions and sequencing disruptions.
- Controlling and documenting contract modifications.

Day 4: Contractual Documentation and Payment Management

- Letters of intent and guarantees.
- Progress payments and parent company guarantees.
- Usage of commercial standard documents.
- Types of damages and their implications.

Day 5: Dispute Resolution

- Techniques to avoid disputes.
- Recognizing disputes early and addressing their causes.
- Contract clauses promoting negotiation and resolution.
- Third-party resolution methods: mediation, arbitration, and courts.

Day 6: Negotiation Fundamentals

- Building effective business relationships through collaboration.
- A four-phase negotiation framework: preparation, discussion, proposing, and bargaining.
- Effective use of concessions for optimal outcomes.

Day 7: Negotiator's Toolbox

- Setting up productive negotiation environments.
- Strategies for proposals, trust-building, and advancing discussions.
- Closing negotiations effectively through clear agreements.



Day 8: Styles and Tactics in Negotiation

- Cultural considerations in global contract negotiations.
- Managing emotions during negotiations.
- Using non-verbal communication effectively.
- Countering common negotiation tactics and strategies.

Day 9: Personal Skills in Negotiation

- Identifying needs, interests, and conflict motivators.
- Handling deadlocks and escalations in disputes.
- Team negotiation strategies for optimal results.
- Developing resilience and adaptability during negotiations.

Day 10: Practical Application

- Case study: Applying negotiation strategies in real-world scenarios.
- Mediation process walkthrough.
- Analysis and improvement of negotiation outcomes.
- Crafting action plans to enhance future performance.

Why Attend This Course: Wins & Losses!

- Acquire in-depth knowledge of contract negotiation definition and processes.
- Enhance your ability to mitigate risks and resolve disputes efficiently.
- Build skills to develop sustainable, win-win business relationships.
- Gain expertise in essential terms of the contract and improve organizational performance.
- Master contract negotiation strategies to excel in competitive environments.

Conclusion

This comprehensive course equips participants with the tools, knowledge, and strategies necessary for mastering the contract negotiation process. By learning how to align contractual terms with organizational goals, resolving disputes effectively, and fostering collaborative relationships, you will position yourself as a valuable asset in any professional setting.

Register now to elevate your expertise in contract negotiation and achieve remarkable results for your organization!

