

Advanced New Manager and Leadership Techniques

Lagos (Nigeria)

17 - 21 August 2026

UK Training

PARTNER



Advanced New Manager and Leadership Techniques

Code: AC32 From: 17 - 21 August 2026 City: Lagos (Nigeria) Fees: 4900 Pound

Introduction

In today's complex work environment, becoming a new executive manager/leader demands new skills and approaches to getting things done. New executive managers must learn how to lead, motivate, and accomplish tasks effectively and efficiently through others. This course will guide you through using the situational leadership model, helping you navigate motivation, delegation, and decision-making. You will also learn how to stay focused and keep track of your goals using effective time and stress management tools and techniques.

Course Objectives

This course equips you with the advanced skills required to succeed as a new manager/leader in today's competitive work environment. The objectives of the course include:

- Mastering executive coaching, strategy, and leadership in your new role.
- Defining the importance of your role as a new-level manager/leader.
- Applying various leadership styles to effectively lead and motivate your employees.
- Empowering employees through motivation and delegation.
- Creating and managing high-performing teams.
- Managing yourself, time, and stress in a fast-paced work environment.
- We will use new tools and techniques to enhance our problem-solving and decision-making skills.

Course Outlines

Day 1: Executive Responsibilities of New Managers

- Why most new managers and supervisors fail.
- Managing in the new competitive landscape.
- Managing for competitive advantage.
- Designing your winning strategy to fit your roles and responsibilities.
- The four functions and ten roles of management.
- Skills required at different management levels.
- Common mistakes made by new managers and supervisors.

Day 2: Teams and Leadership

- Differences between teams and workgroups.
- What makes a team successful?
- How teams can fail.
- Characteristics of high-performing teams.
- Stages of team formation.
- Team dynamics and team building.
- Situational leadership and its application to team leadership.



- Current trends and issues.

Day 3: Mastering the Art of Motivation

- Definition of motivation.
- Myths about motivation.
- The main theories of motivation.
- Current trends and issues in motivation.
- Implications for managers in applying leadership techniques.

Day 4: Delegation

- Definition of delegation and why it's important.
- Root causes of poor delegation.
- Learning the steps to effective delegation.
- Empowering and motivating employees through delegation.
- It is crucial to understand the correct and incorrect methods of delegation.
- Time management and stress management:
 - Definition of time management.
 - Identifying time-wasters with an activity log.
 - Dealing with time-wasters effectively.
 - Planning effectively with the priority matrix and to-do lists.
 - Definition of stress.
 - Causes and symptoms of stress.
 - Techniques and approaches for managing stress.

Day 5: Problem-Solving and Decision Making

- Tools and techniques for problem-solving and decision-making.
- The traditional approach to problem-solving.
- The helicopter view.
- The Ishikawa fishbone technique.
- The How-How technique.
- Dos and don'ts of brainstorming techniques.

Why Attend This Course: Wins & Losses!

- Advanced management skills: Learn the effective management techniques that will help you set clear goals, motivate your team, and achieve the best results.
- Leadership training for new supervisors: Gain insights into the best leadership techniques and strategies to enhance your leadership skills.
- Managerial training programs: This course offers comprehensive managerial leadership skills that will help you lead your team effectively.
- Innovative management strategies: Learn how to implement innovative management strategies that empower your team and drive success.
- Leadership techniques and strategies: Master the types of leadership techniques and how to apply them to manage and motivate your team.
- Enhanced leadership skills: Equip yourself with tools to enhance your leadership skills and become a more effective manager.



Conclusion

The Advanced Strategies for New Managers/Leaders course provides essential training for new managers who want to improve their leadership effectiveness. Through understanding situational leadership, delegation, time management, and problem-solving techniques, this course will prepare you to lead with confidence and success in a competitive work environment. Don't miss the opportunity to transform into a high-impact leader capable of achieving outstanding results.

Blackbird Training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior,
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Sustainability, ESG & Corporate Responsibility
Advanced Courses
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training

