BLACKBIRD FOR TRAINING

Project Management for Mega Projects and PMO Excellence

15 – 19 February 2027
Accra (Ghana)



Project Management for Mega Projects and PMO Excellence

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Introduction

The Project Management for Mega Projects and PMO Excellence course focuses on managing large-scale projects through structured planning, strong governance, effective controls, and a high-performing project management office. Mega projects involve complex stakeholders, major budgets, long timelines, multiple contractors, and significant operational, financial, and reputational risks.

This course explains how to plan, monitor, and control mega projects while strengthening the role of the project management office in governance, reporting, risk management, coordination, and performance improvement. It also covers how to manage scope, schedule, cost, stakeholders, contracts, risks, and project performance in a connected and practical way.

The course is delivered over five connected days. It begins with the foundations of mega-project management, then moves into planning and governance, project controls and risk management, PMO excellence and stakeholder coordination, and finally performance reporting and continuous improvement. The content is aligned with the provided course topic.

Course Objectives

By the end of this course, participants will be able to:

- Understand the characteristics and challenges of mega projects.
- Apply structured planning methods for large-scale projects.
- Define governance roles, responsibilities, and decision-making levels.
- Manage scope, schedule, cost, quality, and resources effectively.
- Strengthen project controls across complex project environments.
- Identify and manage risks affecting mega project delivery.
- Improve stakeholder coordination and communication.
- Understand the role of the PMO in project governance and performance.
- Develop effective reporting mechanisms for senior management.
- Monitor project progress using clear indicators.
- Address delays, cost overruns, and performance deviations.
- Build improvement plans for PMO maturity and project delivery excellence.



Course Outlines

Day 1: Foundations of Mega Project Management.

- Concept and characteristics of mega projects.
- Key differences between standard projects and mega projects.
- Common causes of megaproject delays and cost overruns.
- Project lifecycle and major delivery stages.
- Roles of sponsors, project managers, contractors, consultants, and the PMO.
- Key success factors in large-scale project environments.

Day 2: Planning, Governance, and Delivery Strategy.

- Developing project objectives, scope, and delivery strategy.
- Establishing governance structures and approval levels.
- Defining roles, responsibilities, and accountability.
- Preparing integrated project plans.
- Managing project interfaces and dependencies.
- Practical application on developing a governance and planning framework.

Day 3: Project Controls, Risk, Cost, and Schedule Management.

- Building project control systems for mega projects.
- Managing schedules, milestones, and critical paths.
- Monitoring budgets, forecasts, and cost performance.
- Identifying and prioritizing project risks.
- Managing changes, claims, and deviations.
- Practical application on analyzing schedule and cost performance.

Day 4: PMO Excellence and Stakeholder Coordination.

- Role of the PMO in mega-project governance.
- PMO maturity, standards, templates, and reporting models.
- Coordinating stakeholders across departments and external parties.
- Managing communication, escalation, and decision flow.
- Supporting consistency in project delivery practices.
- Practical application of improving PMO processes for a major project.



Day 5: Performance Reporting and Continuous Improvement.

- Defining project performance indicators.
- Preparing executive dashboards and project status reports.
- Reviewing delays, risks, cost variances, and corrective actions.
- Measuring PMO effectiveness and project delivery maturity.
- Capturing lessons learned and improvement priorities.
- Integrated application linking governance, controls, PMO performance, reporting, and improvement.

Why Attend This Course: Wins & Losses!

- Improve the ability to manage large and complex projects.
- Strengthen governance and decision-making structures.
- Improve project planning and delivery coordination.
- Reduce risks related to delays and cost overruns.
- Enhance project control and reporting practices.
- Strengthen the role of the PMO in performance management.
- Improve stakeholder communication and alignment.
- Support better handling of changes and deviations.
- Build clearer project performance indicators.
- Improve executive reporting and decision support.
- Develop practical methods for PMO improvement.
- Support more consistent and controlled project delivery.

Conclusion

The Project Management for Mega Projects and PMO Excellence course provides a practical framework for managing large-scale projects and strengthening PMO performance. It covers the main stages of mega project management, starting with understanding project complexity, then building governance structures, planning delivery, managing controls, coordinating stakeholders, and reporting performance.

The course follows a connected sequence that helps participants understand how governance, planning, project controls, risk management, stakeholder coordination, and PMO maturity work together to support successful project delivery. It also explains how effective reporting and lessons learned can improve project visibility and long-term delivery performance.

By the end of the course, participants will have a practical understanding of how to manage mega projects more effectively, support stronger PMO practices, reduce delivery risks, improve reporting quality, and strengthen decision-making across complex project environments.

