

Creative Leadership and Innovative Management in the Workplace

Barcelona (Spain)

31 August - 4 September 2026

UK Training

PARTNER



Creative Leadership and Innovative Management in the Workplace

Code: LM32 From: 31 August - 4 September 2026 City: Barcelona (Spain) Fees: 5200 Pound

Introduction

Creative leadership and innovative management in the workplace play a critical role in improving organizational performance and achieving sustainable results. Organizations that embrace innovation and adopt flexible management approaches are better positioned to respond to challenges, improve efficiency, and maintain competitive performance.

This course provides a structured and practical approach to developing leadership capabilities that support innovation within teams. It focuses on how to transform ideas into actionable initiatives while strengthening the ability to manage change and improve decision-making in dynamic work environments.

The content is designed for managers, team leaders, and professionals involved in organizational development and performance improvement. Through a clear and well-connected structure, participants will gain practical tools that enhance innovation, support effective leadership, and contribute to a more productive and adaptive workplace.

Course Objectives

By the end of this course, participants will be able to:

- Understand the concepts of creative leadership and innovative management.
- Analyze factors that support innovation within organizations.
- Apply leadership approaches that encourage creative thinking.
- Improve decision-making in changing work environments.
- Design innovative initiatives that can be implemented effectively.
- Manage change using structured and practical methods.
- Strengthen teamwork and collaboration.
- Enhance organizational performance through innovation.

Course Outlines

Day 1: Strategic Foundations of Creative Leadership

- Understanding creative leadership in an organizational context.
- Linking innovation with strategic objectives.
- The role of leadership in fostering an innovative culture.
- Analyzing gaps between current and desired performance.
- Identifying organizational factors influencing innovation.
- Reviewing practical models of innovative leadership.

Day 2: Creative Thinking and Idea Generation

- Techniques for creative thinking in the workplace.

A graphic of a chessboard with several chess pieces (a king, queen, and pawns) in the foreground. The text 'UK Training' is in a small font above the word 'PARTNER' in a large, bold, black sans-serif font.

UK Training
PARTNER

- Tools for idea generation and problem-solving.
- Approaching challenges using innovative methods.
- Converting ideas into development opportunities.
- Collaborative approaches to generating solutions.
- Practical exercises on idea generation.

Day 3: Applying Innovation in Organizational Processes

- Integrating innovation into daily operations.
- Designing initiatives that can be implemented effectively.
- Improving processes through creative thinking.
- Managing resources to support innovation.
- Evaluating outcomes of innovation initiatives.
- Case-based practical applications.

Day 4: Managing Change and Building Organizational Agility

- Understanding change management in the workplace.
- Addressing resistance to change.
- Developing strategies to adapt to challenges.
- Enhancing organizational flexibility.
- The role of leadership in supporting transformation.
- Applying practical models for managing change.

Day 5: Sustaining Innovation and Driving Results

- Measuring the impact of innovation on performance.
- Developing indicators to evaluate success.
- Aligning innovation with long-term objectives.
- Preparing analytical reports for decision-making.
- Improving initiatives based on evaluation results.
- Conducting a comprehensive practical project.

Why Attend this Course: Wins & Losses!

- Develop practical creative leadership skills.
- Improve the ability to think innovatively.
- Strengthen problem-solving capabilities.
- Enhance workplace efficiency and productivity.
- Support collaboration and teamwork.
- Apply structured approaches to managing change.
- Improve the quality of organizational decisions.
- Build a culture that supports innovation.

Conclusion

Creative leadership and innovative management in the workplace represent a practical approach to strengthening organizational performance and adaptability. Organizations that invest in leadership development and innovation

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a gold pawn behind it. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

are better equipped to respond to change and achieve consistent results.

This course provides a structured journey that begins with building a strong foundation in creative leadership, followed by applying practical tools and techniques, and concluding with designing and evaluating innovative initiatives. This progression ensures that participants gain both conceptual understanding and practical capability.

The skills developed throughout the course enable participants to enhance decision-making, improve teamwork, and create a more flexible and responsive work environment. Over time, these practices contribute to building a culture where innovation becomes an integral part of daily operations rather than a one-time effort.

Investing in creative leadership is not only about improving current performance but also about unlocking new opportunities for growth, strengthening organizational resilience, and achieving long-term success in an evolving work environment.

Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D'EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Sustainability, ESG & Corporate Responsibility
Advanced Courses
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training