

Leadership and Policy Change Planning

Lagos (Nigeria)

10 - 14 August 2026

UK Training

PARTNER



Leadership and Policy Change Planning

Code: LM32 From: 10 - 14 August 2026 City: Lagos (Nigeria) Fees: 4200 Pound

Introduction

Leadership and Policy Change Planning are fundamental pillars in shaping the success of both public and private institutions. In today's fast-changing political, economic, and social environment, leaders and decision-makers must be able to adapt, design flexible policies, and implement strategies that respond to emerging challenges.

This course is designed for executives, team leaders, and professionals across the Middle East and North Africa region. It equips participants with practical tools to understand public policy dimensions, lead institutional change, and balance present needs with future visions.

Course Objectives

- Understand the relationship between leadership and public policy design.
- Analyze institutional and political change challenges.
- Apply effective planning strategies for managing change.
- Strengthen negotiation and communication skills to support decisions.
- Develop the ability to manage diverse stakeholders.
- Use practical models to evaluate and redesign policies.
- Build long-term strategies for leading change.
- Enhance critical thinking and decision-making in unstable environments.

Course Outlines

Day One: Leadership and Foundations of Change

- Defining strategic leadership and its role in policymaking.
- Key traits of effective leaders in complex environments.
- Linking leadership with institutional transformation.
- Principles of public administration and power dynamics.
- Group exercise: Identifying barriers to change within institutions.
- Open discussion on transformational leadership.

Day Two: Tools for Public Policy Planning

- Steps in analyzing existing policies.
- Identifying national and institutional priorities.
- Tools for data collection and policy formulation.
- Setting goals and performance indicators.
- Techniques for risk analysis.
- Workshop: Designing a preliminary actionable policy.

Day Three: Strategies for Managing Change

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a gold pawn behind it. In the background, there are concentric circles and the text 'UK Training PARTNER'.

- Global models of change management, such as Kotter's model.
- Understanding and addressing resistance to change.
- Role of innovation in policy transformation.
- Leveraging cross-functional teams in policy execution.
- Building an institutional culture supportive of change.
- Simulation: Leading a team through institutional policy reform.

Day Four: Negotiation and Communication for Policy Support

- Negotiation skills in political and institutional contexts.
- Tools for effective stakeholder communication.
- Handling internal and external pressures.
- Role of media and public opinion in policy support or opposition.
- Simulation exercise: Negotiating a major policy shift.
- Performance assessment in complex scenarios.

Day Five: Case Studies and Final Evaluation

- Case study on economic policy reforms.
- Case study on social policy transformation.
- Group discussion on successes and failures in managing change.
- Practical test assessing key concepts.
- Group project: Presenting a structured policy change plan.
- Final session reviewing outcomes and recommendations.

Why Attend This Course: Wins & Losses!

- Gain practical tools for planning policy change.
- Strengthen leadership skills in dynamic environments.
- Improve stakeholder management capabilities.
- Learn best practices from global models.
- Enhance negotiation and diplomacy skills.
- Apply knowledge through real-world case studies.
- Improve strategic decision-making.
- Build a professional network of peers.

Conclusion

The Leadership and Policy Change Planning course provides an integrated opportunity to develop strategic leadership and public policy planning skills. It not only delivers theoretical knowledge but also emphasizes hands-on applications through simulations and real case studies.

Participants will leave this program equipped to face policy challenges, design strategies for change, and build institutions that are more resilient, adaptive, and future-ready.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground on the right. Behind it are a silver pawn and a silver knight. In the background, there are concentric circles emanating from a point on the board. The text 'UK Training PARTNER' is overlaid on the image.

UK Training
PARTNER

Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Sustainability, ESG & Corporate Responsibility
Advanced Courses
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training