

Institutional Capacity Building

Dubai (UAE)

27 - 31 December 2026

UK Training

PARTNER



Institutional Capacity Building

Code: PS32 From: 27 - 31 December 2026 City: Dubai (UAE) Fees: 4200 Pound

Introduction

In today's fast-paced and competitive market, institutional capacity building has emerged as one of the key pillars for organizational excellence and long-term sustainability. But what is capacity building in practice? It's the process of strengthening an organization's capabilities to achieve its mission, adapt to change, and remain competitive.

For executives, team leaders, and professionals across the Middle East and North Africa, understanding capacity building meaning and how to implement it effectively is essential for achieving institutional capacity and driving organizational success. This capacity building training program is designed to address the needs of professionals at every stage of their careers—from early-career staff aiming to develop critical capacity building skills, to managers and leaders focused on strategic growth.

Through this comprehensive program, you'll learn how to build capacity within your organization by using modern tools, global best practices, and innovative strategies. You'll also explore the advantages of capacity building and how it supports sustainability and development across key sectors, including oil and gas, banking and financial services, telecommunications, project management, and human resources.

Course Objectives

By the end of this capacity building training, participants will be able to:

- Understand the capacity building definition and its role in organizational success.
- Explore what is capacity building and why it's critical in modern work environments.
- Identify and address gaps to improve institutional capacity.
- Develop practical capacity building skills to drive performance and innovation.
- Apply modern tools and global best practices for effective capacity building and sustainability.
- Build leadership capabilities to foster capacity building and development within teams.
- Encourage collaboration and integration to boost organizational performance.
- Stay informed on the benefits of capacity building and global trends in capacity building.

Course Outlines

Day 1: Core Concepts of Capacity Building

- Introduction to capacity building meaning and its strategic significance.
- Key principles and global models of capacity building and development.
- Factors influencing the success of capacity building services in organizations.
- Aligning capacity building efforts with organizational vision and mission.
- Case studies from various sectors showcasing successful building capacity initiatives.
- Interactive exercises to stimulate critical thinking and analysis.

Day 2: Tools for Assessing Institutional Capacity

The logo for UK Training Partner features the text 'UK Training' in a small, black, sans-serif font, followed by the word 'PARTNER' in a large, bold, black, sans-serif font. The background of the logo is a stylized chessboard with a king piece and a pawn piece.

- Overview of internal and external assessment tools.
- Designing comprehensive capacity assessments tailored to your organization.
- Identifying capacity gaps and their root causes.
- Linking assessments to continuous improvement strategies for sustainable growth.
- Using data and KPIs for evidence-based decision-making.
- Practical exercises for implementing assessment tools in real scenarios.

Day 3: Developing Effective Institutional Leadership

- The role of leadership in institutional capacity building.
- Strategies for motivating teams and driving performance.
- Creating a culture of innovation and adaptability.
- Strengthening decision-making and resilience in leadership.
- Exploring leadership styles in successful capacity building initiatives.
- Practical exercises to develop and apply leadership skills for capacity building.

Day 4: Building a Supportive Organizational Culture

- The role of culture in sustaining capacity building and development.
- Techniques to engage employees and foster participation.
- Overcoming resistance to change and driving successful transformation.
- Creating a work environment that supports innovation and excellence.
- Case studies on how culture influences capacity building outcomes.
- Interactive exercises to assess and enhance organizational culture.

Day 5: Evaluation and Practical Application

- Comprehensive review of the tools and strategies covered throughout the course.
- Final exercises to apply concepts to real-world scenarios.
- Providing constructive feedback to strengthen performance.
- Developing a personal action plan for capacity building within your organization.
- Discussing strategies for continuous growth and staying ahead of global trends.
- Open Q&A session to share experiences and deepen understanding.

Why Attend This Course: Wins & Losses!

- Gain practical, actionable capacity building skills for immediate application.
- Strengthen your ability to identify and address capacity gaps.
- Foster collaboration and integration across teams to achieve strategic goals.
- Build a culture of continuous improvement and institutional capacity.
- Enhance your organization's agility and competitiveness.
- Stay updated on global trends and advantages of capacity building.
- Expand your professional network and connect with industry experts.
- Improve your leadership abilities to drive sustainable growth.

Conclusion

Institutional capacity building is not just a buzzword—it's a critical driver of resilience, adaptability, and long-term success in today's challenging market. Through this capacity building training, you'll gain the tools, skills, and

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground on the right, with a silver pawn and a gold pawn behind it. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER



insights needed to create a robust organizational framework that supports innovation and sustainable growth.

Whether you're aiming to build your leadership capabilities, strengthen your team, or drive strategic transformation, this course will empower you to take action and build a future-ready organization.

Are you ready to become a capacity builder and lead your organization to new heights? Let's start this journey together!

A graphic of a chessboard with several pawns. A large gold king piece is in the foreground on the right, with a silver pawn and a gold pawn behind it. In the background, there are concentric circles emanating from the center of the board.

UK Training
PARTNER

Head Office: +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Sustainability, ESG & Corporate Responsibility
Advanced Courses
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training