

## Advanced Leadership & Team Management

*Milan (Italy)*

*29 March - 2 April 2027*

UK Training

# PARTNER



## Advanced Leadership & Team Management

Code: AC32 From: 29 March - 2 April 2027 City: Milan (Italy) Fees: 5900 Pound

### Introduction

In today's complex and fast-changing business environment, leadership is no longer limited to giving directions – it has evolved into an art that combines inspiration, emotional intelligence, and strategic foresight.

The Advanced Leadership & Team Management course offers an integrated framework designed to enhance participants' ability to lead with confidence, motivate teams, and build high-performance cultures. It focuses on practical leadership strategies, behavioral analysis, and decision-making tools that empower leaders to drive organizational excellence through collaboration, innovation, and accountability.

### Course Objectives

- Understand advanced leadership concepts and modern management principles.
- Analyze leadership styles and apply the most effective approach for each situation.
- Strengthen communication and influence skills to lead diverse teams.
- Develop strategies to motivate and engage team members.
- Manage and resolve conflicts constructively.
- Build a culture of trust, collaboration, and shared responsibility.
- Enhance decision-making capabilities in leadership contexts.
- Apply strategic thinking in planning and performance management.

### Course Outlines

#### Day 1: Advanced Concepts of Leadership

- Introduction to leadership and its strategic importance.
- The difference between leadership and management in practice.
- Key traits and skills of effective leaders.
- Understanding leadership styles and their impact on performance.
- Adapting leadership approaches to changing environments.
- Workshop: Self-assessment of personal leadership style.

#### Day 2: Building High-Performance Teams

- The dynamics and stages of team formation and development.
- Assigning roles and responsibilities effectively.
- Encouraging collaboration and shared accountability.
- Managing personality differences and team diversity.
- Creating alignment and commitment within teams.
- Practical exercise: Designing a cohesive team model.

#### Day 3: Leadership Communication and Motivation



- Foundations of effective leadership communication.
- The art of active listening and empathetic interaction.
- Delivering constructive feedback with clarity and respect.
- Understanding the psychology of motivation and engagement.
- Applying emotional intelligence in team management.
- Simulation: Analyzing team behavior and motivation techniques.

#### Day 4: Performance Management and Conflict Resolution

- Setting performance metrics and evaluation systems.
- Problem-solving and decision-making under pressure.
- Techniques for handling conflicts positively and productively.
- Transforming disagreements into opportunities for growth.
- Managing stress and maintaining team morale.
- Practical exercise: Leadership scenarios and crisis response.

#### Day 5: Strategic Leadership and Sustainable Development

- Building a clear and inspiring leadership vision.
- Designing and executing strategic action plans.
- Encouraging creativity and innovation within teams.
- Developing future leaders and succession planning.
- Managing organizational change effectively.
- Final project: Integrating leadership and team management principles.

#### Why Attend This Course? Wins & Losses!

- Gain an in-depth understanding of modern leadership frameworks.
- Master the ability to build and lead cohesive teams.
- Enhance communication, trust, and collaboration skills.
- Learn to motivate individuals and improve team engagement.
- Strengthen conflict resolution and problem-solving abilities.
- Apply strategic thinking to achieve organizational objectives.
- Improve adaptability and resilience in challenging environments.
- Build a balanced leadership style combining empathy and authority.

#### Conclusion

The Advanced Leadership & Team Management program provides an essential foundation for professionals seeking to elevate their leadership impact and drive organizational success.

Through a blend of theory, case studies, and real-world applications, participants will gain the tools to lead confidently, communicate effectively, and create an environment that fosters collaboration and innovation.

**Effective leadership today is not defined by authority alone but by the ability to inspire, influence, and empower others – and this course equips participants with the mindset and skills to do just that.**



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