

Advanced Leadership & Team Management

Geneva (Switzerland)

23 - 27 November 2026

UK Training

PARTNER



Advanced Leadership & Team Management

Code: AC32 From: 23 - 27 November 2026 City: Geneva (Switzerland) Fees: 5900 Pound

Introduction

In today's complex and fast-changing business environment, leadership is no longer limited to giving directions – it has evolved into an art that combines inspiration, emotional intelligence, and strategic foresight.

The Advanced Leadership & Team Management course offers an integrated framework designed to enhance participants' ability to lead with confidence, motivate teams, and build high-performance cultures. It focuses on practical leadership strategies, behavioral analysis, and decision-making tools that empower leaders to drive organizational excellence through collaboration, innovation, and accountability.

Course Objectives

- Understand advanced leadership concepts and modern management principles.
- Analyze leadership styles and apply the most effective approach for each situation.
- Strengthen communication and influence skills to lead diverse teams.
- Develop strategies to motivate and engage team members.
- Manage and resolve conflicts constructively.
- Build a culture of trust, collaboration, and shared responsibility.
- Enhance decision-making capabilities in leadership contexts.
- Apply strategic thinking in planning and performance management.

Course Outlines

Day 1: Advanced Concepts of Leadership

- Introduction to leadership and its strategic importance.
- The difference between leadership and management in practice.
- Key traits and skills of effective leaders.
- Understanding leadership styles and their impact on performance.
- Adapting leadership approaches to changing environments.
- Workshop: Self-assessment of personal leadership style.

Day 2: Building High-Performance Teams

- The dynamics and stages of team formation and development.
- Assigning roles and responsibilities effectively.
- Encouraging collaboration and shared accountability.
- Managing personality differences and team diversity.
- Creating alignment and commitment within teams.
- Practical exercise: Designing a cohesive team model.

Day 3: Leadership Communication and Motivation



- Foundations of effective leadership communication.
- The art of active listening and empathetic interaction.
- Delivering constructive feedback with clarity and respect.
- Understanding the psychology of motivation and engagement.
- Applying emotional intelligence in team management.
- Simulation: Analyzing team behavior and motivation techniques.

Day 4: Performance Management and Conflict Resolution

- Setting performance metrics and evaluation systems.
- Problem-solving and decision-making under pressure.
- Techniques for handling conflicts positively and productively.
- Transforming disagreements into opportunities for growth.
- Managing stress and maintaining team morale.
- Practical exercise: Leadership scenarios and crisis response.

Day 5: Strategic Leadership and Sustainable Development

- Building a clear and inspiring leadership vision.
- Designing and executing strategic action plans.
- Encouraging creativity and innovation within teams.
- Developing future leaders and succession planning.
- Managing organizational change effectively.
- Final project: Integrating leadership and team management principles.

Why Attend This Course? Wins & Losses!

- Gain an in-depth understanding of modern leadership frameworks.
- Master the ability to build and lead cohesive teams.
- Enhance communication, trust, and collaboration skills.
- Learn to motivate individuals and improve team engagement.
- Strengthen conflict resolution and problem-solving abilities.
- Apply strategic thinking to achieve organizational objectives.
- Improve adaptability and resilience in challenging environments.
- Build a balanced leadership style combining empathy and authority.

Conclusion

The Advanced Leadership & Team Management program provides an essential foundation for professionals seeking to elevate their leadership impact and drive organizational success.

Through a blend of theory, case studies, and real-world applications, participants will gain the tools to lead confidently, communicate effectively, and create an environment that fosters collaboration and innovation.

Effective leadership today is not defined by authority alone but by the ability to inspire, influence, and empower others – and this course equips participants with the mindset and skills to do just that.



Blackbird Training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior,
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for
Electricity Regulation, Oman

UK Training
PARTNER



Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Sustainability, ESG & Corporate Responsibility
Advanced Courses
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training

