

HR Performance Indicators and Dashboard Development For 5 days

Accra (Ghana)

29 March - 2 April 2027

UK Training

PARTNER



HR Performance Indicators and Dashboard Development For 5 days

Code: HR32 From: 29 March - 2 April 2027 City: Accra (Ghana) Fees: 4200 Pound

Introduction

In today's competitive environment, HR Performance Indicators and Dashboard Development have become essential for organizations seeking to align people strategies with business goals. Human Resources is no longer limited to administrative tasks but plays a strategic role in driving efficiency, improving workforce engagement, and achieving organizational success.

This five-day course equips participants with practical tools to design, measure, and monitor HR Performance Indicators while building interactive dashboards that enable data-driven decision-making. Through case studies, real-world applications, and hands-on exercises, participants will learn to connect HR strategies with business objectives, optimize workforce planning, and foster sustainable growth.

Course Objectives

By the end of this program, participants will be able to:

- Understand the fundamentals of strategic HR management and its link to business objectives.
- Design integrated HR strategies to improve organizational performance.
- Develop and apply effective HR Performance Indicators for different HR functions.
- Build interactive dashboards for monitoring performance and supporting strategic decisions.
- Utilize HR information systems and digital tools for workforce analytics.
- Strengthen change management skills to ensure long-term HR transformation.
- Explore global HR practices and adapt them to local organizational needs.

Course Outlines

Day 1: Fundamentals of Strategic HR Management

- Definition and importance of HR strategy.
- Differences between operational and strategic HR management.
- Principles for designing effective HR strategies.
- Case studies on aligning HR with organizational goals.

Day 2: HR Analysis and Strategic Planning

- Conducting SWOT and GAP Analysis in HR.
- Collecting and analyzing workforce data.
- Setting SMART goals linked to HR strategy.
- Developing HR policies to support execution.

Day 3: KPI Design and Performance Measurement

A graphic featuring a chessboard with several chess pieces (a king, a queen, and a rook) in the foreground. In the background, there are concentric circles and the text 'UK Training PARTNER' in a bold, sans-serif font.

UK Training
PARTNER

- Understanding HR Performance Indicators and their role in business success.
- Selecting relevant KPIs for different HR functions.
- Linking KPIs to organizational goals.
- Practical workshops on KPI design and evaluation.

Day 4: Technology and Dashboard Development

- Leveraging HR Information Systems HRIS for workforce analytics.
- The role of automation and AI in HR processes.
- Designing interactive dashboards for HR monitoring.
- Hands-on practice in building dashboards using digital tools.

Day 5: Strategy Implementation, Monitoring, and Change Management

- Executing strategic HR plans effectively.
- Interpreting dashboard data to guide decisions.
- Applying change management in HR transformation.
- Capstone project presentations and final assessment.

Why Attend This Course: Wins & Losses!

- Master the design and use of HR Performance Indicators to measure results.
- Develop interactive dashboards that enhance data-driven decision-making.
- Strengthen your ability to link HR strategies with organizational success.
- Gain hands-on experience with HR technology and digital tools.
- Build advanced skills in performance monitoring and change management.
- Enhance your professional profile with a recognized training certificate.
- Stay aligned with international HR best practices.
- Increase your impact on organizational efficiency and workforce productivity.

Conclusion

The HR Performance Indicators and Dashboard Development training course provides participants with actionable knowledge to design, monitor, and evaluate HR performance in a strategic way. Over five days, it integrates HR strategy, performance measurement, and digital tools into a comprehensive learning experience.

Graduates of this course will leave equipped with the skills to lead HR initiatives, create impactful dashboards, and drive business success through data-driven decision-making. By mastering these tools, HR professionals can significantly enhance their organization's ability to achieve long-term growth and maintain a competitive edge.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles and the text 'UK Training PARTNER'.

Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFAS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Sustainability, ESG & Corporate Responsibility
Advanced Courses
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training