

HR Performance Indicators and Dashboard  
Development For 5 days

*Barcelona (Spain)*

*31 August - 4 September 2026*

UK Training

**PARTNER**



## HR Performance Indicators and Dashboard Development For 5 days

Code: HR32 From: 31 August - 4 September 2026 City: Barcelona (Spain) Fees: 5200 Pound

### Introduction

In today's competitive environment, HR Performance Indicators and Dashboard Development have become essential for organizations seeking to align people strategies with business goals. Human Resources is no longer limited to administrative tasks but plays a strategic role in driving efficiency, improving workforce engagement, and achieving organizational success.

This five-day course equips participants with practical tools to design, measure, and monitor HR Performance Indicators while building interactive dashboards that enable data-driven decision-making. Through case studies, real-world applications, and hands-on exercises, participants will learn to connect HR strategies with business objectives, optimize workforce planning, and foster sustainable growth.

### Course Objectives

By the end of this program, participants will be able to:

- Understand the fundamentals of strategic HR management and its link to business objectives.
- Design integrated HR strategies to improve organizational performance.
- Develop and apply effective HR Performance Indicators for different HR functions.
- Build interactive dashboards for monitoring performance and supporting strategic decisions.
- Utilize HR information systems and digital tools for workforce analytics.
- Strengthen change management skills to ensure long-term HR transformation.
- Explore global HR practices and adapt them to local organizational needs.

### Course Outlines

#### Day 1: Fundamentals of Strategic HR Management

- Definition and importance of HR strategy.
- Differences between operational and strategic HR management.
- Principles for designing effective HR strategies.
- Case studies on aligning HR with organizational goals.

#### Day 2: HR Analysis and Strategic Planning

- Conducting SWOT and GAP Analysis in HR.
- Collecting and analyzing workforce data.
- Setting SMART goals linked to HR strategy.
- Developing HR policies to support execution.

#### Day 3: KPI Design and Performance Measurement

The logo for UK Training Partner features the text 'UK Training' in a smaller, black sans-serif font above the word 'PARTNER' in a large, bold, black sans-serif font. The background of the logo is a stylized chessboard with several chess pieces (a king, a queen, a rook, and a pawn) in gold and silver, set against a background of concentric white circles.

- Understanding HR Performance Indicators and their role in business success.
- Selecting relevant KPIs for different HR functions.
- Linking KPIs to organizational goals.
- Practical workshops on KPI design and evaluation.

#### Day 4: Technology and Dashboard Development

- Leveraging HR Information Systems HRIS for workforce analytics.
- The role of automation and AI in HR processes.
- Designing interactive dashboards for HR monitoring.
- Hands-on practice in building dashboards using digital tools.

#### Day 5: Strategy Implementation, Monitoring, and Change Management

- Executing strategic HR plans effectively.
- Interpreting dashboard data to guide decisions.
- Applying change management in HR transformation.
- Capstone project presentations and final assessment.

#### Why Attend This Course: Wins & Losses!

- Master the design and use of HR Performance Indicators to measure results.
- Develop interactive dashboards that enhance data-driven decision-making.
- Strengthen your ability to link HR strategies with organizational success.
- Gain hands-on experience with HR technology and digital tools.
- Build advanced skills in performance monitoring and change management.
- Enhance your professional profile with a recognized training certificate.
- Stay aligned with international HR best practices.
- Increase your impact on organizational efficiency and workforce productivity.

#### Conclusion

The HR Performance Indicators and Dashboard Development training course provides participants with actionable knowledge to design, monitor, and evaluate HR performance in a strategic way. Over five days, it integrates HR strategy, performance measurement, and digital tools into a comprehensive learning experience.

Graduates of this course will leave equipped with the skills to lead HR initiatives, create impactful dashboards, and drive business success through data-driven decision-making. By mastering these tools, HR professionals can significantly enhance their organization's ability to achieve long-term growth and maintain a competitive edge.

## Blackbird Training Clients



UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Entertainment & Leisure  
Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Artificial Intelligence (AI)  
Sustainability, ESG & Corporate Responsibility  
Advanced Courses  
Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training