

High Impact Leadership

London (UK)

30 November - 4 December 2026

UK Training

PARTNER



High Impact Leadership

Code: LM32 From: 30 November - 4 December 2026 City: London (UK) Fees: 5400 Pound

Introduction

Organizations today face rapid transformations, complex challenges, and increasing expectations from employees and stakeholders. To succeed, institutions need leaders who do more than manage—they need leaders who inspire, influence, and deliver measurable results. This is where high impact leadership becomes essential. This program is designed for executives, team leaders, and professionals across both public and private sectors in the Middle East and North Africa. It equips them with practical tools and advanced approaches to strengthen their leadership effectiveness, foster innovation, and turn strategic vision into tangible outcomes.

Course Objectives

- Understand the principles and models of high-impact leadership.
- Develop the ability to influence individuals, teams, and organizations.
- Apply strategies to build and sustain high-performing teams.
- Enhance decision-making skills in complex and uncertain environments.
- Strengthen communication and interpersonal leadership capabilities.
- Foster a culture of accountability, innovation, and collaboration.
- Analyze case studies of successful transformational leaders.
- Build practical frameworks for achieving sustainable organizational results.

Course Outlines

Day 1: Foundations of High Impact Leadership

- Defining high-impact leadership and its key characteristics.
- Differences between traditional leadership and impactful leadership.
- Role of vision and mission in driving leadership effectiveness.
- Overview of global leadership models and best practices.
- Linking leadership to organizational performance and motivation.
- Group discussion on real examples of impactful leaders.

Day 2: Building Influence and Leading Teams

- Methods of influencing individuals and groups.
- Strategies for Developing and Sustaining High-Performing Teams.
- Building trust, engagement, and commitment.
- Tools for conflict management and resolution.
- Leading by example and modeling desired behaviors.
- Practical exercise: designing a team leadership plan.

Day 3: Decision-Making and Managing Complexity

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground on the right. Behind it are a silver pawn and a silver knight. In the background, there are concentric circles and the text 'UK Training PARTNER' in a bold, sans-serif font.

UK Training
PARTNER

- Principles of strategic decision-making.
- Navigating uncertainty, risk, and complexity.
- Analytical tools to support leadership decisions.
- Role of adaptability and resilience in leadership.
- Case studies from different industries and regions.
- Group simulation of leadership decisions under pressure.

Day 4: Leadership Communication and Innovation Culture

- Importance of clear and impactful communication.
- Crafting inspiring messages for employees and stakeholders.
- Leveraging organizational communication channels effectively.
- Encouraging innovation and experimentation.
- Promoting accountability and ownership across teams.
- Workshop: building a communication and innovation plan.

Day 5: Practical Applications and Final Evaluation

- Applying high-impact leadership concepts to real organizational challenges.
- Analyzing leadership case studies of global success stories.
- Assessing leadership performance through applied exercises.
- Developing personal leadership development roadmaps.
- Comprehensive review of key lessons and tools.
- Final reflections on sustaining high-impact leadership.

Why Attend This Course: Wins & Losses!

- Gain a deep understanding of high-impact leadership principles.
- Acquire practical tools to influence and inspire teams.
- Improve decision-making in complex, high-pressure contexts.
- Enhance leadership communication and presence.
- Build stronger, more accountable, and innovative teams.
- Learn from real-world leadership case studies.
- Translate theory into practical organizational strategies.
- Strengthen long-term leadership effectiveness and organizational performance.

Conclusion

High-impact leadership represents a shift from simply managing tasks to creating meaningful influence that drives organizational success. It empowers leaders to inspire people, foster innovation, and achieve strategic results in increasingly complex environments.

This course equips participants with advanced tools and frameworks that blend theory and practice, enabling them to build high-performing teams, communicate with influence, and make effective decisions under pressure. With consistent application, high impact leadership becomes a cornerstone of institutional excellence and long-term resilience.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles and the text 'UK Training PARTNER' in a bold, sans-serif font.

UK Training
PARTNER

Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D'EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia Ministry of Interior, KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN,	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Sustainability, ESG & Corporate Responsibility
Advanced Courses
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training