

International Human Resources Professional (IHRP)

Cape Town (South Africa)

8 - 12 March 2027

UK Training

PARTNER



International Human Resources Professional (IHRP)

Code: HR32 From: 8 - 12 March 2027 City: Cape Town (South Africa) Fees: 4200 Pound

Introduction

In today's interconnected world, organizations are no longer operating within local boundaries. Global expansion, cross-border teams, and diverse cultural workforces have made International Human Resources Professional IHRP skills a critical requirement for institutions seeking competitiveness and sustainability. Human resources now extends far beyond recruitment and employee administration—it involves managing global talent, ensuring compliance with multi-jurisdictional regulations, and creating inclusive strategies for diverse environments. This program is tailored for executives, team leaders, and specialists across government and private organizations in the Middle East and North Africa. It equips participants with the knowledge and tools to navigate international HR challenges, enabling them to drive institutional efficiency and long-term growth.

Course Objectives

- Understand the theoretical and practical foundations of international human resources.
- Gain knowledge of global labor laws and compliance requirements.
- Develop strategies for global talent acquisition and retention.
- Enhance skills in international recruitment and cross-cultural team management.
- Design compensation and benefits policies aligned with international standards.
- Apply best practices in global performance management.
- Address challenges related to cultural diversity in the workplace.
- Learn from global case studies to build actionable insights.

Course Outlines

Day 1: Introduction to International Human Resources Professional

- Defining international HR and its organizational significance.
- Key differences between local and international HR practices.
- HR as a driver of global competitiveness.
- Emerging trends in international workforce management.
- The link between HR strategies and institutional objectives.
- Practical examples of global HR challenges.

Day 2: Global Labor Laws and Compliance

- Overview of international labor laws and standards.
- Managing compliance across multiple jurisdictions.
- Challenges of global workforce governance.
- Tools for mitigating legal and compliance risks.
- Designing policies that align with international frameworks.
- Case study: comparing labor laws across regions.

The logo for UK Training Partner features the text 'UK Training' in a small, black, sans-serif font above the word 'PARTNER' in a large, bold, black, sans-serif font. The background of the logo is a stylized chessboard with several chess pieces (a king, a queen, a rook, and a pawn) in gold and silver, set against a backdrop of concentric circles.

Day 3: International Recruitment and Global Talent Strategies

- Methods for cross-border recruitment.
- Building strategies for attracting top global talent.
- Retention plans for high-potential employees.
- Role of technology in international recruitment.
- Competency frameworks for global workforce evaluation.
- Workshop: developing a global recruitment plan.

Day 4: Performance Management and Cross-Cultural Diversity

- Creating performance evaluation systems across multiple countries.
- Building cultures of excellence and innovation.
- Understanding the impact of cultural differences on teamwork.
- Strategies for managing diversity and inclusion.
- Approaches for addressing cultural conflicts in teams.
- Group activity: managing a multicultural workforce scenario.

Day 5: Practical Applications and Final Assessment

- Applying IHRP frameworks to real-world challenges.
- Analyzing global HR crises and solutions.
- Participant presentations of applied HR projects.
- Lessons learned from international HR case studies.
- Comprehensive review of core concepts.
- Developing personal action plans for professional growth.

Why Attend This Course: Wins & Losses!

- Acquire advanced knowledge in international HR practices.
- Strengthen compliance with global labor regulations.
- Improve strategies for attracting and retaining talent.
- Enhance recruitment and workforce diversity management.
- Gain tools for performance management across cultures.
- Learn from international best practices and case studies.
- Support institutional global expansion and sustainability.
- Increase adaptability to complex HR challenges.

Conclusion

The International Human Resources Professional IHRP certification is a vital credential for institutions aiming to expand globally and manage diverse workforces effectively. It equips leaders and specialists with strategies to handle global compliance, manage multicultural teams, and retain top talent.

Through this program, participants gain both strategic insights and practical skills that enable them to create flexible, future-ready HR systems. In doing so, they not only safeguard compliance but also strengthen organizational resilience, making HR a cornerstone of long-term success in today's globalized environment.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles and the text 'UK Training PARTNER' in a bold, sans-serif font.

UK Training
PARTNER

Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Sustainability, ESG & Corporate Responsibility
Advanced Courses
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training