

Leadership and Responsibility

Kigali (Rwanda)

26 - 30 April 2027

UK Training

PARTNER



Leadership and Responsibility

Code: LM32 From: 26 - 30 April 2027 City: Kigali (Rwanda) Fees: 4200 Pound

Introduction

In today's workplace, leadership is no longer limited to executives at the top. It has become an essential skill for anyone striving to grow, create impact, and drive results. The combination of leadership and responsibility is at the heart of organizational success, where values are reflected in actions, and individual decisions translate into collective outcomes.

This course equips participants with a deep understanding of authentic leadership, the dimensions of responsibility at different organizational levels, and practical tools to apply in daily work. By mastering these skills, participants will be better prepared to handle challenges, balance personal and institutional goals, and contribute to sustainable success.

Course Objectives

- Understand the fundamental concepts of leadership and responsibility.
- Analyze the relationship between leadership and professional ethics.
- Develop the ability to make decisions and take ownership of outcomes.
- Apply effective strategies for motivating and inspiring teams.
- Strengthen communication skills and build trust with stakeholders.
- Manage complex situations and resolve conflicts effectively.
- Evaluate different leadership styles and apply the right one to each context.
- Build a clear leadership vision aligned with organizational goals.

Course Outlines

Day 1: Fundamentals of Leadership and Responsibility

- Introduction to modern leadership concepts.
- Dimensions of individual and collective responsibility.
- The difference between management and leadership.
- The role of values in shaping leadership behavior.
- Common challenges in practicing leadership.
- Case study discussions.

Day 2: Leadership Styles and Communication Skills

- Overview of leadership styles.
- Selecting the right style for different situations.
- Building effective communication channels within teams.
- Active listening and positive influence skills.
- Handling disagreements in the workplace.
- Practical simulations of leadership scenarios.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) in the foreground. The text 'UK Training PARTNER' is overlaid on the board. The word 'UK Training' is in a smaller font, and 'PARTNER' is in a larger, bold font.

UK Training
PARTNER

Day 3: Strategic Leadership and Accountability

- Linking leadership to organizational strategy.
- The role of accountability in sustainable performance.
- Techniques for making difficult decisions.
- Balancing risks and opportunities.
- Enhancing critical and creative thinking.
- Scenario-based applications.

Day 4: Team Motivation and Performance Management

- Strategies for motivating individuals and teams.
- Creating an inspiring and supportive work environment.
- Tools for evaluating and tracking performance.
- Defining clear roles and responsibilities.
- Leading through times of change and challenges.
- Group activity applying motivation techniques.

Day 5: Ethical Leadership and Final Evaluation

- The importance of ethics in leadership.
- Promoting integrity and transparency in decision-making.
- Real-world cases of accountability in leadership.
- Designing a personal leadership development plan.
- Final participant evaluation through applied activity.
- Key takeaways and next steps for future growth.

Why Attend This Course? Wins & Losses!

- Gain practical and applicable knowledge.
- Build confidence in leadership roles.
- Strengthen decision-making skills.
- Improve ability to handle challenges.
- Learn the latest global best practices.
- Develop a deeper understanding of accountability.
- Network with like-minded professionals.
- Design a personal and professional growth plan.

Conclusion

The integration of leadership and responsibility is not just a professional requirement but a long-term commitment to building stronger teams and more successful organizations. This course provides a comprehensive framework that empowers participants to understand their leadership roles, acquire practical tools, and apply responsibility effectively across different contexts.

Through daily modules, case studies, and applied activities, participants will bridge theory with real-world practice, ultimately developing a roadmap for continuous leadership growth. By the end of this program, they will have

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a gold pawn behind it. The board is checkered and has a subtle grid pattern.

UK Training
PARTNER



greater clarity on their responsibilities and their role in driving sustainable organizational success.

A graphic of a chessboard with alternating light and dark squares, receding into the distance. Three chess pieces are visible: a black pawn, a silver pawn, and a gold king. Concentric circles emanate from behind the king piece.

UK Training
PARTNER

Head Office: +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia Ministry of Interior, KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Sustainability, ESG & Corporate Responsibility
Advanced Courses
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training