

Leadership Training for Managers

Barcelona (Spain)

15 - 19 December 2025

UK Training

PARTNER



Leadership Training for Managers

Code: LM28 From: 15 - 19 December 2025 City: Barcelona (Spain) Fees: 4400 Pound

Introduction

Effective leadership is a cornerstone of organizational success and sustainability. Through leadership training for managers, participants will develop essential leadership skills that transform teams into high-performing units capable of achieving strategic objectives. This program is designed for executives, team leaders, and professionals in managerial roles who aim to strengthen their decision-making, communication, and motivational capabilities. The course provides practical tools and frameworks to help managers face challenges, guide their teams with confidence, and create measurable impact in their organizations.

Course Objectives

- Understand the foundations of modern leadership and its role in organizational success.
- Develop effective communication skills to build trust and engagement.
- Enhance decision-making abilities under pressure.
- Apply motivational strategies to increase team productivity.
- Manage conflicts and challenges with professionalism and resilience.
- Promote ethical leadership to foster integrity and accountability.
- Build and lead high-performing teams.
- Align individual goals with broader organizational objectives.

Course Outlines

Day 1: Foundations of Effective Leadership

- The concept of leadership and its role in organizations.
 - Key differences between leadership and management.
 - Exploring leadership styles and their applications.
 - Characteristics of successful leaders.
 - The importance of vision and mission in leadership.
-
- Case studies from successful leadership experiences.

Day 2: Leadership Communication Skills

- Tools for effective communication with teams.
- Active listening and understanding employee needs.
- Body language and nonverbal communication in leadership.
- Giving constructive and positive feedback.
- Communicating during crises and resolving conflicts.
- Practical exercises to enhance communication skills.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a gold pawn behind it. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training
PARTNER

Day 3: Decision-Making and Problem-Solving

- Structured approaches to making strategic decisions.
- Tools for analyzing complex problems.
- Critical and creative thinking in leadership.
- Using data to support decision-making.
- Risk management in leadership decisions.
- Real-world case studies on decision-making.

Day 4: Motivating Teams and Driving Performance

- Practical strategies for motivating employees.
- Building cohesive and high-performing teams.
- Setting clear goals and tracking progress.
- Managing individual and team performance.
- Addressing behavioral challenges in teams.
- Group exercises to strengthen team collaboration.

Day 5: Leading in a Changing Environment

- Leadership during organizational change and transformation.
- Effective change management strategies.
- Ethical leadership and its organizational impact.
- Adapting to technological and managerial change.
- Participant evaluation of leadership practices.
- Developing a practical action plan for post-course application.

Why Attend This Course: Wins & Losses!

- Gain advanced leadership skills applicable to real-world challenges.
- Acquire practical tools to support managerial performance.
- Improve communication and build trust with teams.
- Enhance decision-making and problem-solving under pressure.
- Learn proven techniques to motivate employees effectively.
- Access case studies and hands-on exercises for better learning.
- Leave with a practical action plan for workplace application.
- Boost career growth and professional advancement opportunities.

Conclusion

Participating in leadership training for managers is a strategic investment for anyone aiming to strengthen their leadership capacity. The program equips participants with a balanced mix of theoretical knowledge and practical applications that prepare them to lead teams effectively, drive innovation, and manage change with confidence. By the end of the course, attendees will leave with actionable tools for building strong teams, making better decisions, and creating a culture of accountability and trust. This program not only enhances leadership capabilities but also provides managers with a roadmap for achieving lasting organizational impact and sustainable success.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground on the right, with a silver pawn and a gold pawn behind it. In the background, there are concentric circles and the text 'UK Training PARTNER' in a bold, sans-serif font.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



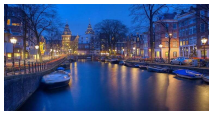
Salzburg (Austria)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
Korea



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South)



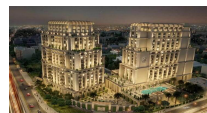
Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

