

Governance of Policies & Procedures

Vienna (Austria)

19 - 30 January 2026

UK Training

PARTNER



Governance of Policies & Procedures

Code: LM28 From: 19 - 30 January 2026 City: Vienna (Austria) Fees: 7400 Pound

Introduction

Effective governance of policies and procedures is essential for ensuring compliance, accountability, operational efficiency, and alignment with organizational strategy. Without proper governance, organizations face risks such as duplication of effort, miscommunication, regulatory breaches, and poor decision-making.

This comprehensive training program equips participants with the knowledge, frameworks, and practical tools to design, implement, govern, and continuously improve policies and procedures. Combining international best practices, real-world case studies, and interactive workshops, the course prepares professionals to lead governance initiatives with confidence and measurable impact.

Course Objectives

By the end of this course, participants will be able to:

- Understand the foundations and significance of governance in policies and procedures.
- Develop governance frameworks aligned with organizational strategies.
- Apply international standards and regulatory requirements effectively.
- Draft clear, enforceable, and practical policies and procedures.
- Implement structured approval, review, and accountability mechanisms.
- Leverage digital tools and technologies for policy governance.
- Monitor and evaluate governance frameworks through measurable KPIs.
- Mitigate risks and ensure regulatory compliance.
- Foster a culture of ethics, responsibility, and accountability.
- Design a roadmap for continuous improvement and governance maturity.

Course Outlines

Day 1: Foundations of Governance

- Introduction to governance, policies, and procedures.
- Core principles: transparency, accountability, compliance.
- Linking governance with risk and compliance GRC.
- Overview of international frameworks OECD, COSO, ISO.
- Workshop: Assessing your organization's governance maturity.

Day 2: Governance Structures & Roles

- Governance structures: Board, Committees, Management.
- Roles and responsibilities in policy governance.
- Defining authority levels and approval hierarchies.
- Aligning governance with organizational strategy.

A graphic of a chessboard with several chess pieces, including a king, queen, and pawns, arranged on the board. The text 'UK Training PARTNER' is overlaid on the image.

UK Training
PARTNER

- Case study: Global best practices in governance.

Day 3: Policy Development Lifecycle

- Policy stages: drafting, approval, communication, and enforcement.
- Writing effective and enforceable policies.
- Linking procedures to workflows.
- Workshop: Drafting a sample policy.

Day 4: Standards, Regulations & Compliance

- Regulatory requirements and drivers.
- Policies linked to ISO, GDPR, SOX, and other standards.
- Internal controls and audit obligations.
- Workshop: Mapping a policy to compliance needs.

Day 5: Procedures Design & Documentation

- Writing clear and user-friendly procedures.
- Process mapping and flowcharting.
- Standard Operating Procedures SOPs.
- Workshop: Designing a key process procedure.

Day 6: Implementation & Communication

- Effective rollout strategies for new policies.
- Change management in governance.
- Training and awareness campaigns.
- Workshop: Communication plan for policies.

Day 7: Monitoring & Evaluation

- KPIs and governance performance metrics.
- Periodic reviews and revisions.
- Audit trails and accountability checks.
- Case study: Lessons from ineffective governance.

Day 8: Risk Management in Governance

- Identifying risks from governance gaps.
- Linking policies with enterprise risk management ERM.
- Escalation protocols and whistleblowing mechanisms.
- Workshop: Building a risk-control matrix.

Day 9: Technology & Digital Governance

- Digital platforms for policy governance.
- AI, automation, and workflow tools.
- Centralized governance systems.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a gold pawn behind it. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

- Demo: Using policy management software.

Day 10: Governance Culture & Continuous Improvement

- Building a culture of compliance and ethics.
- Leadership's role in governance.
- Governance maturity models.
- Final project: Designing a governance framework.
- Recap, self-assessment, and personalized action plan.

Why Attend this Course? Wins & Losses!

- Strengthen compliance and accountability across the institution.
- Ensure consistency and transparency in daily operations.
- Gain practical experience in developing governance frameworks.
- Integrate governance with risk management and auditing practices.
- Build a culture of ethics, governance, and responsibility.
- Improve efficiency by reducing duplication and streamlining approvals.
- Future-proof governance with digital tools, AI, and automation.

Conclusion

Governance of policies and procedures is a foundation for institutional excellence, compliance, and long-term success. This training delivers a complete roadmap—from drafting and implementing policies to integrating governance with risk, compliance, and digital tools.

By the end of the program, participants will not only understand governance frameworks but also gain the practical skills to design, monitor, and improve them continuously. They will be ready to create governance structures that reduce risks, enhance accountability, and build sustainable organizational performance.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles and the text 'UK Training PARTNER'.

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
Korea



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 WS Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS Kuwait Foundation for the Advancement of Sciences KFAS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia Ministry of Interior, KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding), Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

