

Certified Human Resources Specialist (CHRS) □  
Intensive Program

*Doha (Qatar)*

*13 - 17 September 2026*

UK Training

**PARTNER**



## Certified Human Resources Specialist (CHRS) □ Intensive Program

Code: HR32 From: 13 - 17 September 2026 City: Doha (Qatar) Fees: 4200 Pound

### Introduction

The role of Human Resources has evolved from an administrative function into a strategic driver of business success.

The Certified Human Resources Specialist CHRS - Intensive Program is designed to provide HR professionals and aspiring specialists with the practical knowledge, essential tools, and modern strategies to excel in today's competitive workplace.

Over five intensive days, participants will gain expertise in talent acquisition, employee engagement, compensation & benefits, HR analytics, employment law, and future HR trends including AI and digital transformation.

### Course Objectives

By the end of this program, participants will be able to:

- Understand the strategic role of HR in achieving organizational goals.
- Apply advanced techniques in recruitment, selection, and workforce planning.
- Implement effective performance management and employee engagement practices.
- Design compensation and benefits systems that attract and retain talent.
- Utilize HR analytics and data-driven decision-making to enhance organizational performance.
- Ensure compliance with employment laws and adopt effective change management practices.
- Explore the future of HR, including digital transformation, HR technology, and AI-driven HR solutions.

### Course Outline

#### Day 1 - HR Foundations & Strategic Role

- HR's contribution to organizational success
- Core duties & skills of HR specialists
- HR ethics & professional responsibilities
- Aligning HR with business strategy

#### Day 2 - Talent Acquisition & Workforce Planning

- Job analysis & job design
- Recruitment & selection strategies
- Workforce planning & forecasting
- Onboarding & employer branding

#### Day 3 - Employee Relations & Engagement

- Performance management & appraisal
- Employee motivation & engagement models

The logo for UK Training Partner features the text 'UK Training' in a smaller, black sans-serif font above the word 'PARTNER' in a large, bold, black sans-serif font. The text is positioned over a background of a chessboard with several chess pieces (a king, a queen, and a pawn) and a circular ripple effect.

- Talent retention strategies
- Building a culture of diversity & inclusion

#### Day 4 - Compensation, Benefits & HR Analytics

- Compensation management & job evaluation
- Employee benefits & rewards
- Key HR metrics & analytics for decision making
- Using data to improve HR strategy

#### Day 5 - Employment Law, Change & Future Trends

- Employment law essentials & compliance
- Workplace safety & employee well-being
- Change management in HR
- Future of HR: Digital transformation, AI & HR tech
- Final review + CHRS exam preparation highlights

#### Why Should You Attend This Course?

- Gain a globally recognized CHRS certification to boost your career profile.
- Develop in-demand HR skills that directly impact organizational success.
- Learn from real-world case studies and interactive exercises tailored to today's HR challenges.
- Stay ahead by understanding future HR trends such as artificial intelligence, automation, and digital HR systems.
- Network with HR professionals and share best practices across industries.

#### Conclusion

The Certified Human Resources Specialist CHRS - Intensive Program is not just another HR training—it is a career transformation opportunity.

Whether you are new to HR or an experienced professional seeking to sharpen your expertise, this program equips you with the knowledge, skills, and certification to thrive in the dynamic world of Human Resources.

# Blackbird Training Cities

## EUROPE



Malaga (Spain)



Sarajevo (BiH)



Cascais (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)  
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



Florence (Italy)



Rotterdam



Bruges (Belgium)



London (UK)



Istanbul (Turkey)



Amsterdam (Netherlands)



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)  
(Switzerland)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich



Manchester (UK)



Milan (Italy)

UK Training  
**PARTNER**

## Blackbird Training Cities

### USA & CANADA



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### ASIA



Baku (Azerbaijan)  
(Thailand)



Malé (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)



Phuket (Thailand)



Shanghai (China)



Abu Dhabi (UAE)



Dammam (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)  
(Indonesia)



Kuwait City (Kuwait)



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta



UK Training  
**PARTNER**

Amman (Jordan)

UK Training  
**PARTNER**

Head Office: +44 7480 775 526  
Email: [Sales@blackbird-training.com](mailto:Sales@blackbird-training.com)  
Website: [www.blackbird-training.com](http://www.blackbird-training.com)



## Blackbird Training Cities

### AFRICA



Kigali (Rwanda)



Cape Town ( South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients



UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Entertainment & Leisure  
Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Artificial Intelligence (AI)  
Sustainability, ESG & Corporate Responsibility  
Advanced Courses  
Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training