

Certified Human Resources Specialist (CHRS) □
Intensive Program

Paris (France)

23 - 27 November 2026

UK Training

PARTNER



Certified Human Resources Specialist (CHRS) ▯ Intensive Program

Code: HR32 From: 23 - 27 November 2026 City: Paris (France) Fees: 5200 Pound

Introduction

The role of Human Resources has evolved from an administrative function into a strategic driver of business success.

The Certified Human Resources Specialist CHRS - Intensive Program is designed to provide HR professionals and aspiring specialists with the practical knowledge, essential tools, and modern strategies to excel in today's competitive workplace.

Over five intensive days, participants will gain expertise in talent acquisition, employee engagement, compensation & benefits, HR analytics, employment law, and future HR trends including AI and digital transformation.

Course Objectives

By the end of this program, participants will be able to:

- Understand the strategic role of HR in achieving organizational goals.
- Apply advanced techniques in recruitment, selection, and workforce planning.
- Implement effective performance management and employee engagement practices.
- Design compensation and benefits systems that attract and retain talent.
- Utilize HR analytics and data-driven decision-making to enhance organizational performance.
- Ensure compliance with employment laws and adopt effective change management practices.
- Explore the future of HR, including digital transformation, HR technology, and AI-driven HR solutions.

Course Outline

Day 1 - HR Foundations & Strategic Role

- HR's contribution to organizational success
- Core duties & skills of HR specialists
- HR ethics & professional responsibilities
- Aligning HR with business strategy

Day 2 - Talent Acquisition & Workforce Planning

- Job analysis & job design
- Recruitment & selection strategies
- Workforce planning & forecasting
- Onboarding & employer branding

Day 3 - Employee Relations & Engagement

- Performance management & appraisal
- Employee motivation & engagement models

The logo for UK Training Partner features the text 'UK Training' in a small, black, sans-serif font above the word 'PARTNER' in a large, bold, black, sans-serif font. The background of the logo is a stylized chessboard with several chess pieces (a king, a queen, a rook, and a pawn) in gold and silver, set against a backdrop of concentric circles.

- Talent retention strategies
- Building a culture of diversity & inclusion

Day 4 - Compensation, Benefits & HR Analytics

- Compensation management & job evaluation
- Employee benefits & rewards
- Key HR metrics & analytics for decision making
- Using data to improve HR strategy

Day 5 - Employment Law, Change & Future Trends

- Employment law essentials & compliance
- Workplace safety & employee well-being
- Change management in HR
- Future of HR: Digital transformation, AI & HR tech
- Final review + CHRS exam preparation highlights

Why Should You Attend This Course?

- Gain a globally recognized CHRS certification to boost your career profile.
- Develop in-demand HR skills that directly impact organizational success.
- Learn from real-world case studies and interactive exercises tailored to today's HR challenges.
- Stay ahead by understanding future HR trends such as artificial intelligence, automation, and digital HR systems.
- Network with HR professionals and share best practices across industries.

Conclusion

The Certified Human Resources Specialist CHRS - Intensive Program is not just another HR training—it is a career transformation opportunity.

Whether you are new to HR or an experienced professional seeking to sharpen your expertise, this program equips you with the knowledge, skills, and certification to thrive in the dynamic world of Human Resources.

Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFAS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Sustainability, ESG & Corporate Responsibility
Advanced Courses
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training