

Board Effectiveness and Leadership Governance

Düsseldorf (Germany)

5 - 9 October 2026

UK Training

PARTNER



Board Effectiveness and Leadership Governance

Code: LM32 From: 5 - 9 October 2026 City: Düsseldorf (Germany) Fees: 5200 Pound

Introduction

In today's complex and performance-driven environment, Board Effectiveness & Leadership Governance has become a cornerstone of sustainable organizational success. A high-performing board does more than fulfill legal obligations—it actively shapes strategic direction, ensures ethical oversight, and drives long-term value.

This course is designed for executives, team leaders, and professionals across various sectors such as energy, banking, telecommunications, government, human resources, marketing, and project management. Whether you are preparing to join a board or seeking to enhance your collaboration with one, this program will equip you with the tools to lead with integrity and impact.

Participants will develop the practical knowledge and skills necessary to assess board performance, strengthen governance structures, and foster leadership that aligns with institutional goals and stakeholder expectations.

Course Objectives

- Understand the modern concepts of board effectiveness and leadership governance.
- Apply globally recognized governance frameworks and performance standards.
- Analyze the balance between oversight and strategic contribution.
- Strengthen board capabilities in managing risk and compliance.
- Evaluate board performance and member accountability.
- Explore leadership's role in institutionalizing governance culture.
- Develop a board improvement plan tailored to the organizational context.
- Foster effective communication between the board and executive leadership.
- Examine real-world case studies of successful and underperforming boards.
- Build personal development plans for governance-related leadership roles.

Course Outlines

Day 1: Introduction to Governance and Board Effectiveness

- Understanding governance and its role in corporate performance.
- Characteristics of an effective board.
- International governance models OECD, IFC, ISO.
- Roles of executive vs. non-executive directors.
- Key components of board charters and policies.
- Common board dysfunctions and how to address them.

Day 2: Building the Right Board Structure

- Criteria for selecting board members.
- Skills diversity and board composition strategies.

The logo for UK Training Partner features the text 'UK Training' in a small, black sans-serif font, with 'PARTNER' in a large, bold, black sans-serif font below it. The background of the logo is a stylized chessboard with several chess pieces (a king, a queen, a rook, and a pawn) in gold and silver, set against a background of concentric circles.

- Core committees: audit, risk, governance, and nominations.
- Clear delineation of duties and responsibilities.
- Designing meeting agendas for productivity and oversight.
- Decision-making protocols and effective boardroom practices.

Day 3: Leadership Within the Board

- Essential leadership skills for board members and chairs.
- Managing conflicts and divergent perspectives.
- Balancing support and accountability with the executive team.
- Fostering a culture of open dialogue and constructive challenge.
- Building trust between the board and management.
- Self-assessment tools for directors and board chairs.

Day 4: Oversight, Compliance & Institutional Responsibility

- The board's role in risk oversight and internal controls.
- Ensuring compliance with legal and regulatory frameworks.
- Governance of data, cybersecurity, and confidential information.
- Financial and non-financial performance monitoring.
- Enhancing transparency and disclosure practices.
- Evaluating organizational ethics and governance behavior.

Day 5: Board Evaluation and Continuous Improvement

- Designing board and committee evaluation frameworks.
- Linking board decisions to organizational performance outcomes.
- Creating actionable governance improvement reports.
- Embedding feedback into strategic planning cycles.
- Developing personalized improvement plans for board members.
- Final group exercises and case study presentations.

Why Attend This Course: Wins & Losses!

- Strengthen your strategic understanding of governance leadership.
- Gain practical tools to improve board performance.
- Enhance your ability to serve on or engage effectively with boards.
- Network with decision-makers and experienced governance professionals.
- Prepare for board-level certifications and career advancement.
- Improve your decision-making and ethical leadership skills.
- Increase transparency and accountability within your institution.
- Position yourself as a governance-minded leader.

Conclusion

Board Effectiveness & Leadership Governance are no longer optional—they are essential to organizational health, trust, and strategic agility. An empowered board that leads with integrity and vision can elevate performance, ensure compliance, and strengthen institutional resilience.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a gold pawn behind it. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER



This program offers the insight and tools needed to design, evaluate, and enhance board structures, roles, and leadership. It's a must-have learning experience for professionals ready to elevate their influence and drive real organizational value through principled governance.

A graphic of a chessboard with a checkered pattern. Three chess pawns are visible: a silver pawn on the left, a silver pawn in the middle, and a gold pawn on the right. The gold pawn is the largest and is positioned in the foreground. Behind the pawns, there are several concentric, semi-transparent circles that create a ripple effect.

UK Training
PARTNER

Head Office: +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Sustainability, ESG & Corporate Responsibility
Advanced Courses
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training