

Advanced Program: Talent Management Strategies for  
Driving Sustainable Organizational Performance

*Bangkok (Thailand)*

*8 - 12 September 2025*

UK Training

**PARTNER**



## Advanced Program: Talent Management Strategies for Driving Sustainable Organizational Performance

Code: LM28 From: 8 - 12 September 2025 City: Bangkok (Thailand) Fees: 4700 Pound

### Introduction

In today's rapidly evolving business environment, organizations face unprecedented challenges driven by technological disruption, economic shifts, and rising employee expectations.

To stay competitive and ensure long-term sustainability, organizations need more than traditional HR functions – they need strategic talent management that serves as a catalyst for innovation, agility, and growth.

This Advanced Program: Talent Management Strategies for Driving Sustainable Organizational Performance has been meticulously designed to empower executive leaders, HR directors, organizational development professionals, performance consultants, and transformation leaders with the latest strategic and technical tools.

Over an intensive five-day journey, participants will delve into advanced frameworks that integrate strategic planning, predictive analytics, and AI-driven decision-making to align talent strategies directly with organizational objectives.

This program bridges theory and practice, offering hands-on workshops, real-world case studies, and interactive exercises to ensure participants leave with actionable insights and practical tools ready to be implemented immediately.

By the end of the course, participants will be able to transform talent management into a dynamic force that not only supports but actively drives organizational performance and long-term sustainability.

### Course Objectives

- Develop an integrated strategic framework for talent management aligned with long-term organizational goals.
- Apply advanced data analytics methodologies to identify future skills gaps.
- Directly link talent management to organizational performance and sustainability indicators.
- Incorporate AI technologies and predictive analytics to support HR decision-making.
- Design and implement succession and leadership development strategies for second- and third-tier leadership levels.

### Course Outlines

#### Day 1: Leading Talent Management with a Strategic Mindset

- Leadership frameworks for modern talent management.
- Aligning talent strategies with long-term organizational objectives.
- Governance in talent management: connecting competency with accountability.

#### Day 2: Predictive Analytics and Future Workforce Planning

- Leveraging AI and data analytics to forecast talent needs.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training' is in a small, black sans-serif font, and 'PARTNER' is in a large, bold, black sans-serif font, both positioned above the chess pieces.

UK Training  
**PARTNER**

- Advanced tools for future workforce scenario planning.
- Indicators and methodologies for analyzing future competency gaps.

### Day 3: Designing Leadership Development and Capacity-Building Strategies

- Creating customized leadership development pathways aligned with organizational needs.
- Developing critical capabilities for high-impact roles.
- Applying the 70-20-10 framework in organizational learning to promote continuous growth and knowledge transfer.

### Day 4: Integrating Talent with Performance and Organizational Transformation

- Designing interconnected performance evaluation systems integrated with talent management.
- Linking individual and team performance to organizational KPIs and OKRs.
- Strategies for retaining high-performing talent and reducing turnover.

### Day 5: Modern Tools and Techniques for Managing the Talent Lifecycle

- Digital models for managing employee experience Employee Experience Models.
- Automating HR processes through HR Tech and People Analytics.
- Developing strategic talent dashboards to provide real-time, impactful insights.

### Why Attend This Course? Wins & Losses!

- A comprehensive, strategic roadmap for institutional talent management, ready to implement.
- Practical data analysis models to measure the impact of talent on organizational performance.
- Innovative digital tools and technology recommendations to strengthen capability management.
- An actionable succession and leadership development plan for building future-ready leadership pipelines.

### Conclusion

By the end of this advanced program, participants will be fully equipped to transform talent management from a traditional operational function into a core strategic driver of organizational success. Leaders will gain the tools and mindset to design and implement holistic initiatives that foster a high-performance culture, enhance internal capabilities, and support long-term strategic objectives.

Investing in advanced talent management capabilities strengthens your organization's competitive edge, ensures readiness to navigate future challenges, and cultivates resilience and innovation.

We invite you to join this exclusive experience and become part of a community of visionary leaders dedicated to shaping the future of their organizations and creating lasting impact in their industries.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles and the text 'UK Training PARTNER' in a bold, sans-serif font.

UK Training  
**PARTNER**



## Blackbird Training Cities

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



## Blackbird Training Cities

### USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### ASIA



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)  
(Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training  
**PARTNER**



## Blackbird Training Cities

### AFRICA



Kigali (Rwanda)



Cape Town ( South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients

 <p><b>MANNAI CORPORATION</b> MANNAI Trading Company WLL, Qatar</p>	 <p><b>GAC</b> UNE FILIALE D' EGA Alumina Corporation Guinea</p>	 <p><b>Booking.com</b> Booking.com Netherlands</p>	 <p><b>OXFAM</b> Oxfam GB International Organization, Yemen</p>	 <p><b>Capital Markets Authority</b> Kuwait</p>
 <p><b>Waltersmith</b> Waltersmith Petroman Oil Limited Nigeria</p>	 <p><b>QNB</b> Qatar National Bank (QNB), Qatar</p>	 <p><b>Qatar Foundation</b> Qatar</p>	 <p><b>AFRICAN UNION ADVISORY BOARD ON CORRUPTION</b> Tanzania</p>	 <p><b>KFAS</b> Kuwait Foundation for the Advancement of Sciences KFAS Kuwait</p>
 <p><b>Reserve Bank of Malawi</b> Malawi</p>	 <p><b>Central Bank of Nigeria</b> Nigeria</p>	 <p><b>Ministry of Interior Kingdom of Saudi Arabia</b> Ministry of Interior, KSA</p>	 <p><b>Mabruk Oil Company</b> Libya</p>	 <p><b>Saudi Electricity Company</b> KSA</p>
 <p><b>BPKH</b> Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia</p>	 <p><b>NATO Italy</b></p>	 <p><b>ENI</b> ENI CORPORATE UNIVERSITY, Italy</p>	 <p><b>GULF BANK</b> Gulf Bank Kuwait</p>	 <p><b>General Organization for Social Insurance</b> KSA</p>
 <p><b>Defence Space Administration</b> Nigeria</p>	 <p><b>National Industries Group (Holding),</b> Kuwait</p>	 <p><b>Hamad Medical Corporation</b> Qatar</p>	 <p><b>USAID</b> Pakistan</p>	 <p><b>STC</b> STC Solutions, KSA</p>
 <p><b>North Oil Company</b> North Oil company,</p>	 <p><b>EKO Electricity</b></p>	 <p><b>OMAN BROADBAND</b> Oman Broadband</p>	 <p><b>UNITED NATIONS</b> UN.</p>	 <p><b>Authority for Electricity Regulation, Oman</b> Authority for</p>

UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Entertainment & Leisure  
Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Artificial Intelligence (AI)  
Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



 International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom

 +44 7401 1773 35  
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training  
**PARTNER**

