

Talent Management Strategies for Achieving High Performance

Madrid (Spain)

27 - 31 October 2025

UK Training

PARTNER



Talent Management Strategies for Achieving High Performance

Code: LM28 From: 27 - 31 October 2025 City: Madrid (Spain) Fees: 4400 Pound

Introduction

In an era of rapid transformation and intense competition, talent management has become a critical factor for achieving organizational excellence and sustainability.

Successful organizations today understand that investing in human capital and developing it is the most effective path to achieving high performance and strengthening competitive value.

This specialized training program offers a comprehensive, practical framework for talent management strategies – from attracting and recruiting top talents to developing and retaining them – ultimately linking them directly to organizational performance.

Course Objectives

- Understand modern concepts in talent management and connect them to achieving organizational performance.
- Design and implement effective strategies for attracting, developing, and retaining talents.
- Integrate performance management with career path planning and human capital sustainability.
- Utilize advanced tools and technologies, such as predictive analytics and artificial intelligence, to support talent management decisions.
- Empower leaders to build a performance-driven culture and develop critical skills.

Course Outlines

Day 1: Introduction to Modern Talent Management

- The concept and importance of talent management in achieving organizational goals.
- The employee lifecycle and its role in talent planning.
- Global trends in talent management flexible work, artificial intelligence, digital transformation.

Day 2: Attracting and Recruiting Talents

- Workforce planning and its connection to organizational strategy.
- Building an attractive employer brand.
- Smart recruitment using data and technology.

Day 3: Developing and Retaining Talents

- Designing programs to develop critical skills and competencies.
- Succession planning and leadership pipelines.
- Career path management and employee motivation.

Day 4: Linking Performance Management with Talent Management

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a gold pawn behind it. In the background, there are concentric circles and the text 'UK Training PARTNER' in a bold, sans-serif font.

UK Training
PARTNER

- Modern performance evaluation systems KPIs, OKRs, 360-degree feedback.
- Analyzing performance gaps and linking them to development plans.
- The role of leaders in driving high performance.

Day 5: Advanced Tools and Techniques for Talent Management

- Predictive analytics and data management in HR.
- Applications of artificial intelligence in talent management.
- Building talent management success indicators and measuring ROI.

Why Attend This Course? Wins & Losses!

- A comprehensive, practical methodology based on global best practices.
- Ready-to-use models and tools for immediate application within organizations.
- Delivered by trainers with extensive academic and practical expertise in talent and performance management.
- Prepares participants to develop actionable plans to achieve high performance.
- Flexible delivery: available both in-person and online to suit organizational needs.
- Post-training advisory support to ensure effective implementation.

Conclusion

Building an integrated talent management system is a strategic investment that empowers organizations to compete and achieve sustainable growth.

Through this program, participants will transform modern theories and tools into practical practices that enhance human capital value and elevate organizational performance.

Join now and become a change leader and a key contributor to your organization's success.

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
(Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients

 <p>MANNAI CORPORATION MANNAI Trading Company WLL, Qatar</p>	 <p>GAC UNE FILIALE D'EGA Alumina Corporation Guinea</p>	 <p>Booking.com Booking.com Netherlands</p>	 <p>OXFAM Oxfam GB International Organization, Yemen</p>	 <p>Capital Markets Authority Kuwait</p>
 <p>Waltersmith Waltersmith Petroman Oil Limited Nigeria</p>	 <p>QNB Qatar National Bank (QNB), Qatar</p>	 <p>Qatar Foundation Qatar</p>	 <p>AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania</p>	 <p>KFAS Kuwait Foundation for the Advancement of Sciences KFAS Kuwait</p>
 <p>Reserve Bank of Malawi Malawi</p>	 <p>Central Bank of Nigeria Nigeria</p>	 <p>Ministry of Interior Kingdom of Saudi Arabia Ministry of Interior, KSA</p>	 <p>Mabruk Oil Company Libya</p>	 <p>Saudi Electricity Company KSA</p>
 <p>BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia</p>	 <p>NATO Italy</p>	 <p>ENI ENI CORPORATE UNIVERSITY, Italy</p>	 <p>GULF BANK Gulf Bank Kuwait</p>	 <p>General Organization for Social Insurance KSA</p>
 <p>Defence Space Administration Nigeria</p>	 <p>National Industries Group (Holding) Kuwait</p>	 <p>Hamad Medical Corporation Qatar</p>	 <p>USAID Pakistan</p>	 <p>STC STC Solutions, KSA</p>
 <p>North Oil Company North Oil company,</p>	 <p>EKO Electricity</p>	 <p>OMAN BROADBAND Oman Broadband</p>	 <p>UNITED NATIONS UN.</p>	 <p>Authority for Electricity Regulation, Oman Authority for</p>

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

