Blackbird for Training

Advanced Governance, Risk, and Compliance in Boards and Committees in the Public Sec

Dubai (UAE)

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Introduction

After completing the first phase, which focused on the fundamentals of governance and risk management in the public sector, this advanced course is designed to establish advanced governance mechanisms at the board and committee levels through interactive discussions and presentations. The course aims to support boards in developing decision-making mechanisms aligned with strategic directions, objectives, and general controls.
This course focuses on board-level governance oversight concepts, including committee governance, strategic risk management, regulatory compliance, ethical oversight, as well as internal controls and modern tools such as technology in oversight evaluations, and global governance models like COSO and OECD.

Course Objectives

By the end of this course, participants will be able to:

- Lead a governance system through effective boards and specialized committees.
- Assess the performance and role of boards and committees in effective governance.
- Understand current exceptional challenges in the public sector and discuss national solutions.
- Develop governance practices in line with international best practices.
- Establish effective institutional governance at both oversight and operational levels.
- Utilize modern tools and technologies in governance and oversight processes.

Course Modules 10 Days

Day 1: Introduction to Advanced Governance Concepts

- Introduction to advanced governance concepts Governance, Risk, and Compliance GRC.
- Advanced review of fundamental governance concepts.
- Oversight governance for boards and committees.
- Analysis of oversight, governance, risk, and compliance issues.

Day 2: Structuring Boards and Committees

- Structuring boards of directors roles and responsibilities.

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- Specialized governance committees.
- Board powers and authorities.
- Relationship between the board and executive management.

Day 3: Leadership in Public Sector Governance

- Leading governance in the governmental environment.
- Governance challenges in the public sector.
- Public sector governance models.
- Relationships among departments, agencies, and boards.

Day 4: Enterprise Risk Management

- Enterprise risk management from a board perspective.
- Identifying and classifying risks.
- Tools for measuring and evaluating risks.
- Oversight mechanisms for risk management.

Day 5: Governance of Specialized Committees

- Committee governance Audit Committee, Risk Committee, Nominations Committee.
- Committee formation and distribution of authorities.
- Committee lifecycle from establishment to evaluation.
- Review of audit plans.

Day 6: Institutional Compliance and Regulatory Oversight

- Institutional compliance and regulatory oversight.
- Institutional compliance policies.
- Regulations and laws related to governance.
- Compliance and monitoring reports.

Day 7: Internal Control and Auditing

- Internal control and auditing within the board.
- Concepts of internal audit and internal control.
- Roles of internal audit committees.
- Independent and follow-up reviews.

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Day 8: Strategic Oversight and Ethical Performance

- Strategic oversight and board-level governance.
- Differences in institutional operations.
- Oversight of strategic performance.
- Review of ethical directions and plans.

Day 9: Technology and Innovation in Governance

- Technology and innovation in service of governance.
- Digital tools for performance evaluation and oversight.
- Institutional performance indicators using BI and dashboards.
- Artificial intelligence and executive governance.

Day 10: Performance Evaluation and Governance Roadmap

- Institutional performance evaluation and governance roadmap.
- Governance readiness assessment indicators.
- Evaluation of boards and committees.
- Developing a governance improvement plan at the institutional level.

Why Attend This Course: Wins & Losses!

Effective governance is the cornerstone of any successful organization. With the rapid evolution of regulatory environments and increasing challenges, the need for intelligent and strategic oversight has never been more critical.
Wins:

- Strengthen the organization's reputation and increase stakeholder trust.
- Enhance institutional performance and develop internal competencies.
- Improve adaptability to risks and strategic changes with speed and flexibility.
  Losses:
- Weak oversight can lead to loss of trust and exposure to high risks.
- Poor performance and lack of accountability may negatively impact organizational sustainability.
- Non-compliance can result in serious legal and financial consequences.

Conclusion

This course offers a comprehensive journey to develop participants' expertise in strategic and oversight governance, equipping them with the tools needed to keep pace with changes and achieve organizational excellence. Through this training journey, participants will be empowered to lead their organizations toward stronger, more effective governance, enhancing resilience and ensuring long-term sustainability.

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