

Managerial Leadership Program: Develop High-Impact Leaders

Orlando, Florida (USA) 16 - 20 February 2026



www.blackbird-training.com



Managerial Leadership Program: Develop High-Impact Leaders

Code: LM28 From: 16 - 20 February 2026 City: Orlando, Florida (USA) Fees: 5700 Pound

Introduction

In today is complex and rapidly evolving business environment, leadership goes far beyond managing tasks it is about inspiring teams, driving strategic vision, and creating a sustainable culture of excellence. The Managerial Leadership Program: Develop High-Impact Leaders is designed specifically to empower executives, team leaders, and aspiring managers in the Middle East and North Africa to transform into confident, forward-thinking leaders.

This program caters to professionals at different career stages: from emerging leaders eager to build a strong foundation to senior executives seeking to refine their strategic leadership capabilities.

The program equips participants with practical tools to boost organizational performance, enhance employee engagement, and build high-performing teams capable of thriving under any market conditions.

Course Objectives

- Develop advanced strategic leadership and critical decision-making skills.
- Strengthen the ability to inspire and motivate diverse teams.
- Enhance communication skills to build trust and alignment with stakeholders.
- Apply modern leadership strategies to dynamic business environments.
- Learn to navigate and manage challenges and crises effectively.
- Improve analytical thinking and problem-solving capabilities.
- Design and implement organizational change initiatives for lasting results.
- Build conflict resolution skills and lead multicultural teams with confidence.

Course Outlines

Day 1: Foundations of Modern Leadership

- Understanding core leadership concepts and their impact on organizational success.
- Identifying essential characteristics of effective leaders.
- Differentiating between leadership and management roles.
- Strategies to build trust and inspire commitment.
- Personal leadership style assessment and analysis.
- Group discussion: analyzing inspirational leadership case studies.

Day 2: Strategies for Team Motivation

- Exploring employee motivation drivers and engagement techniques.
- Involving teams in setting vision and shared objectives.
- Performance management and delivering constructive feedback.
- Fostering collaboration and reducing resistance to change.
- · Workshop: creating actionable motivation plans.





· Real-world case studies on successful team motivation.

Day 3: Emotional Intelligence in Leadership

- The importance of emotional intelligence EI in today s workplace.
- · Developing self-awareness and emotional regulation skills.
- Strengthening empathy to build stronger interpersonal relationships.
- Managing team conflicts through emotional intelligence techniques.
- Interactive exercises to enhance EI capabilities.
- Self-assessment: measuring emotional intelligence.

Day 4: Leading Through Change and Crisis

- Principles of organizational change management.
- Building personal and team resilience during transitions.
- Decision-making under pressure and high-stakes scenarios.
- Designing contingency and risk management plans.
- · Simulation exercises on crisis leadership.
- · Case study discussion: successful crisis management stories.

Day 5: Crafting a Future-Focused Leadership Vision

- Developing a compelling organizational vision and long-term goals.
- Strategic planning and execution alignment.
- · Fostering innovation and encouraging creative thinking.
- Establishing a high-performance culture.
- Personal leadership growth plans and goal setting.
- Final presentations summarizing key program learnings.

Why Attend this Course: Wins & Losses!

- Gain highly practical skills immediately applicable to real work settings.
- Build a powerful network with other leaders across various industries.
- Strengthen strategic thinking and critical decision-making abilities.
- Enhance your capacity to motivate and empower teams effectively.
- Improve resilience and adaptability to organizational changes.
- Increase self-confidence and leadership presence.
- Access exclusive insights and case studies from successful organizations.
- Earn a prestigious certificate that elevates your professional profile.

Conclusion

The Managerial Leadership Program: Develop High-Impact Leaders is more than just a training course $\ \square$ it is a transformative journey designed to empower leaders to drive meaningful change and long-term organizational success.

By blending cutting-edge leadership theories, best global practices, and hands-on activities, this program ensures participants become leaders who inspire, innovate, and create sustainable impact.





Whether you are an ambitious new manager or a seasoned executive seeking to sharpen your leadership edge, this program provides a strategic foundation to elevate your leadership journey.

Join this program and take the first step toward becoming a confident, impactful leader who makes a real difference in today s competitive world.





Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovarsa)ais (Portugal)





Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeax (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)





Düsseldorf (Germany)



Paris (France)



Athens(Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)





Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)

Toronto (Canada)

ASIA



Baku (Azerbaijan) (Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh(KSA)



Melbourne (Australia) Korea)



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut





Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)







Blackbird Training Clients



ANNAI Trading Company WLL, Qatar



Alumina Corporation Guinea



Netherlands



Oxfam GB International Organization, Yemen



Capital Markets Authority, **Kuwait**



Nigeria



National Bank (ONB), **Qatar**



Qatar Foundation, **Qatar**



AFRICAN UNION ADVISORY BOARD ON CORRUPTION, Tanzania



Kuwait



Reserve Bar Malawi, **Malawi**



Nigeria



Ministry of Interior, KSA



Mabruk Oil Company **Libya**



Saudi Electricity



BADAN PENGELOLA KEUANGAN Haji, Indonesia



Italy



ENI CORPORATE UNIVERSITY, Italy



Kuwait



General Organization for Social Insurance ral C. Social Insu KSA



Nigeria



National Industries Group (Holding), **Kuwait**



Hamad Medical Corporation, Qatar



USAID **Pakistan**



STC Solutions, **KSA**



North Oil company,



EKO Electricity



Oman Broadband



UN.









Blackbird Training Categories

Management & Admin

Entertainment & Leisure

Professional Skills

Finance, Accounting, Budgeting

Media & Public Relations

Project Management

Human Resources

Audit & Quality Assurance

Marketing, Sales, Customer Service

Secretary & Admin

Supply Chain & Logistics

Management & Leadership

Agile and Elevation

Technical Courses

Artificial Intelligence (AI)

Hospital Management

Public Sector

Special Workshops

Oil & Gas Engineering

Telecom Engineering

IT & IT Engineering

Health & Safety

Law and Contract Management

Customs & Safety

Aviation

C-Suite Training













