

High Performance Leadership

Paris (France)

16 - 20 March 2026

UK Training

PARTNER



High Performance Leadership

Code: LM28 From: 16 - 20 March 2026 City: Paris (France) Fees: 4400 Pound

Introduction

In a rapidly changing world marked by volatility, ambiguity, and complexity, traditional leadership skills are no longer sufficient to ensure sustainable organizational success.

Today's leaders must adopt a High Performance Leadership mindset – one that focuses on delivering exceptional results, motivating teams, and transforming challenges into opportunities.

This course has been carefully designed for a broad audience of executives, team leaders, and high-potential professionals at various career levels across both public and private sector organizations in the MENA region.

Participants will gain practical tools and applied leadership strategies that elevate individual and institutional performance, tailored to the unique demands of sectors such as oil and gas, finance, telecommunications, government, HR, project management, and more.

Whether you're seeking an accredited professional certificate, advancing your current leadership skill set, or exploring cutting-edge global best practices – this program offers you an actionable roadmap to lead with impact.

Course Objectives

- Understand the core principles of high performance leadership.
- Build motivational and influence skills for culturally diverse teams.
- Apply coaching tools to support individual and team growth.
- Analyze the behaviors of high-impact leaders and replicate their strategies.
- Utilize tools for assessing both individual and organizational performance.
- Strengthen emotional intelligence and leadership communication.
- Design productive, accountable work environments.
- Develop strategies for decision-making and conflict resolution in high-stakes scenarios.

Course Outlines

Day 1: Foundations of High Performance Leadership

- Introduction to high performance leadership vs. traditional models.
- Key traits and habits of high-performing leaders.
- Leadership vs. management: distinct roles and responsibilities.
- Organizational context and leadership readiness.
- High-performing team dynamics.
- Common leadership pitfalls in complex environments.

Day 2: Influence, Motivation & Leading with Objectives

- Influence and persuasion techniques for leaders.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board, with 'UK Training' in a smaller font above 'PARTNER' in a large, bold, black sans-serif font.

UK Training
PARTNER

- Motivation theories applied in team settings.
- SMART goal setting and performance alignment.
- Leading through KPIs and outcome tracking.
- Empowerment and participatory leadership models.
- Real-world case studies and role-based simulations.

Day 3: Adaptive & Agile Leadership

- Core principles of adaptive leadership during change.
- Growth mindset and leadership agility.
- Leading hybrid or remote teams.
- Navigating uncertainty and risk in decision-making.
- Supporting teams through disruption and crises.
- Practical exercise: Leadership scenario analysis.

Day 4: Coaching & Leadership Development Tools

- Leadership assessment tools 360 Feedback, MBTI, DISC.
- Principles of coaching and mentorship.
- Coaching frameworks: GROW Model, CLEAR Model.
- Conducting one-on-one development conversations.
- Constructive feedback delivery.
- Simulation: real-life coaching dialogues.

Day 5: Institutionalizing High Performance Leadership

- Embedding high performance into organizational culture.
- Leadership impact metrics and institutional ROI.
- Designing Individual Development Plans IDPs.
- Creating environments that foster leadership innovation.
- Final project: Building a personal leadership roadmap.
- Group review and leadership assessment.

Why Attend this Course: Wins & Losses!

- Tailored leadership development for all career levels.
- Practical tools applicable to the MENA business context.
- Exposure to globally recognized performance models.
- Enhanced decision-making and strategic thinking skills.
- Expanded cross-sector professional network.
- Post-course development plan to support long-term growth.
- Accredited certification for added professional credibility.
- Real-life scenarios for direct workplace application.

Conclusion

High performance leadership is not an abstract concept – it is a learnable, measurable, and repeatable set of competencies.

A graphic of a chessboard with several chess pieces (pawns, knights, and a king) positioned on it. The board is white and black, and the pieces are gold and silver.

UK Training
PARTNER



This course equips you with the tools, frameworks, and mindset to lead with purpose, inspire your teams, and deliver transformative results across your organization.

Whether you're starting your career and want to build a strong leadership foundation, navigating a mid-level transition, or a senior leader seeking breakthrough results – this program gives you a practical, high-impact roadmap to elevate your leadership and drive sustained performance in today's evolving work landscape.

A graphic of a chessboard with several pawns. A large gold king piece is prominent in the foreground, with several smaller silver and gold pawns behind it. The board is a checkered pattern of light and dark squares. In the background, there are concentric circles radiating from the center.

UK Training
PARTNER

Head Office: +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)
(Switzerland)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
Korea



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D'EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

