

Environmental, Social, and Governance (ESG) Training Course

Berlin (Germany)

19 - 23 January 2026

UK Training

PARTNER



Environmental, Social, and Governance (ESG) Training Course

Code: LM28 From: 19 - 23 January 2026 City: Berlin (Germany) Fees: 4200 Pound

Introduction

In today's rapidly evolving business environment, sustainability, ethical responsibility, and corporate transparency have become central to modern organizational strategies. Environmental, social, and governance ESG factors are now essential elements for achieving balanced and responsible growth. This five-day training course provides a structured and comprehensive understanding of environmental social governance principles, regulatory frameworks, and practical implementation strategies.

Participants will learn how to integrate internationally recognized ESG frameworks, including GRI Global Reporting Initiative, SASB Sustainability Accounting Standards Board, and TCFD Task Force on Climate-related Financial Disclosures. The course covers performance measurement, risk management, and stakeholder engagement practices to support long-term sustainable development.

Course Objectives

By the end of the course, participants will be able to:

- Understand the core environmental social governance principles and their relevance in modern business environments.
- Apply global frameworks and align ESG practices with recognized standards, including environmental social governance policy and related reporting.
- Integrate ESG strategies into decision-making, operational practices, and risk management processes.
- Evaluate and report on ESG performance effectively, adhering to international environmental social governance report practices.
- Recognize and address common environmental social and governance issues in different operational contexts.

Course Outlines

Day 1: Introduction to ESG and Strategic Foundations

- Definition and significance of environmental social and governance.
- The relationship between ESG and long-term sustainability.
- Evolution of global standards and best practices.
- ESG impact on investment decisions and portfolio management.

Day 2: Environmental Aspects and Compliance

- Climate change risks and mitigation strategies.
- Resource management and environmental protection measures.
- Pollution control and waste management practices.
- Biodiversity and ecosystem conservation within environmental corporate social responsibility.

UK Training
PARTNER



Day 3: Social Responsibility and Stakeholder Relations

- The role of social factors in environmental social governance.
- Fair labor practices and human rights protection.
- Diversity and inclusion initiatives in organizations.
- Community engagement and development initiatives.

Day 4: Governance, Risk Management, and Reporting

- Leadership and governance in achieving ESG objectives.
- Internal controls and risk management in ESG implementation.
- Compliance with regulatory frameworks and risk mitigation strategies.
- Preparing effective environmental social governance reports and stakeholder communications.

Day 5: Developing and Implementing ESG Strategies

- Structuring comprehensive ESG strategies aligned with environmental social governance investment requirements.
- Practical tools for embedding ESG in daily operations and decision-making.
- Monitoring and measuring ESG performance using defined indicators.
- Practical session to draft an ESG action plan relevant to participants' organizations.

Why Attend This Course: Wins & Losses!

- Develop technical knowledge for integrating environmental social governance into business planning.
- Apply practical frameworks for creating effective environmental social governance reports.
- Understand how to align sustainability, social responsibility, and governance policies with long-term business performance.
- Gain insights into the evolving landscape of environmental social and governance solutions and how to implement them effectively.
- Build institutional credibility through transparent reporting and stakeholder engagement.
- Enhance operational efficiency and reduce risks associated with environmental and social challenges.

Conclusion

This course provides a clear, practical foundation for professionals to incorporate environmental social governance policies into their institutions. By understanding and applying these principles, participants can contribute to improved performance and compliance within their organizations. The content emphasizes accurate application of standards, without relying on emotional appeal or promotional language.

Participants will participate in building a business environment that supports environmental, social, and governance ESG investing and addresses future challenges with effective and sustainable solutions.

The graphic features the text 'UK Training' in a small, black sans-serif font above the word 'PARTNER' in a large, bold, black sans-serif font. The background consists of concentric white circles on a black and white checkered floor, with three chess pieces (a king, a queen, and a pawn) in the foreground.

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



Florence (Italy)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
(Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients

 <p>MANNAI CORPORATION MANNAI Trading Company WLL, Qatar</p>	 <p>GAC UNE FILIALE D' EGA Alumina Corporation Guinea</p>	 <p>Booking.com Booking.com Netherlands</p>	 <p>OXFAM Oxfam GB International Organization, Yemen</p>	 <p>Capital Markets Authority Kuwait</p>
 <p>WS Waltersmith Petroman Oil Limited Nigeria</p>	 <p>QNB Qatar National Bank (QNB), Qatar</p>	 <p>Qatar Foundation Qatar</p>	 <p>AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania</p>	 <p>KFAS Kuwait Foundation for the Advancement of Sciences KFAS Kuwait</p>
 <p>Reserve Bank of Malawi Malawi</p>	 <p>Central Bank of Nigeria Nigeria</p>	 <p>Ministry of Interior Kingdom of Saudi Arabia Ministry of Interior, KSA</p>	 <p>Mabruk Oil Company Libya</p>	 <p>Saudi Electricity Company KSA</p>
 <p>BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia</p>	 <p>NATO Italy</p>	 <p>ENI ENI CORPORATE UNIVERSITY, Italy</p>	 <p>GULF BANK Gulf Bank Kuwait</p>	 <p>General Organization for Social Insurance KSA</p>
 <p>Defence Space Administration Nigeria</p>	 <p>National Industries Group (Holding) Kuwait</p>	 <p>Hamad Medical Corporation Qatar</p>	 <p>USAID Pakistan</p>	 <p>STC STC Solutions, KSA</p>
 <p>North Oil Company North Oil company,</p>	 <p>EKO Electricity</p>	 <p>OMAN BROADBAND Oman Broadband</p>	 <p>UNITED NATIONS UN.</p>	 <p>Authority for Electricity Regulation, Oman Authority for</p>

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



International House 185 Tower Bridge
Road London SE1 2UF United Kingdom



+44 7401 1773 35
+44 7480 775526



Sales@blackbird-training.com



www.blackbird-training.com

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER