

Mastering ESG Principles for Sustainability

Milan (Italy)

6 - 10 April 2026

UK Training

PARTNER



Mastering ESG Principles for Sustainability

Code: LM28 From: 6 - 10 April 2026 City: Milan (Italy) Fees: 4400 Pound

Introduction

As global challenges linked to climate change, inequality, and corporate accountability intensify, understanding the meaning of ESG Environmental, Social, and Governance has become critical for business leaders, strategists, and sustainability professionals. What is ESG? It's no longer just a compliance task—it's a strategic framework that supports sustainable value creation, mitigates risks, and aligns business practices with stakeholder expectations and regulatory standards.

This course offers an in-depth exploration of the definition of ESG, focusing on how to integrate it into corporate strategies, implement effective ESG reporting, and address emerging sustainability challenges. Participants will gain hands-on tools to align ESG with global frameworks such as GRI, SASB, TCFD, and ISSB—and leverage innovation to build resilient, responsible organizations.

Course Objectives

By the end of this ESG training, participants will be able to:

- Understand the meaning of ESG and its impact on organizational performance and reputation.
- Identify and evaluate ESG-related risks and opportunities across various industries.
- Design and implement ESG strategies that support long-term sustainability.
- Navigate major ESG reporting frameworks and ensure compliance with global ESG regulations.
- Promote sustainable business practices, engage stakeholders effectively, and drive corporate innovation.

Course Outlines

Day 1: Introduction to ESG and Sustainability

- Defining ESG meaning and exploring its global significance.
- The rise of sustainability in modern business models and ESG investment strategies.
- Connecting ESG to the UN Sustainable Development Goals.
- Navigating ESG rules, regulations, and evolving stakeholder expectations.
- Understanding ESG performance ratings, scores, and benchmarking practices.

Day 2: Environmental Pillar

- Assessing climate change impacts and managing environmental risks.
- Strategies for reducing carbon footprint and achieving net-zero targets.
- Implementing energy efficiency measures and green technologies.
- Managing natural resources, waste, and circular economy practices.
- Conducting ESG audits to ensure environmental compliance.

Day 3: Social Pillar

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

- Upholding labor standards, human rights, and social responsibility.
- Building inclusive cultures through diversity, equity, and inclusion.
- Promoting employee health, safety, and well-being.
- Creating community engagement strategies and social investment initiatives.
- Conducting social impact assessments and preparing effective ESG reports.

Day 4: Governance Pillar

- Building effective corporate governance structures and ESG leadership.
- Upholding ethical business conduct and anti-corruption policies.
- Ensuring board accountability and transparent decision-making.
- Integrating risk management into ESG oversight.
- Aligning corporate strategy with ESG goals and stakeholder trust.

Day 5: ESG Reporting, Integration, and Future Outlook

- Overview of ESG reporting frameworks: GRI, SASB, TCFD, and ISSB.
- Identifying key ESG metrics and indicators to track performance.
- Building an actionable ESG roadmap and implementation plan.
- Real-world case studies and industry best practices.
- Exploring the future of ESG investment funds and innovative ESG solutions.

Why Attend This Course? Wins & Losses!

- Gain in-demand skills in ESG strategy design and sustainability integration.
- Learn how to comply with global frameworks and ESG policies.
- Build your capability to evaluate ESG risks and identify opportunities in your sector.
- Master ESG reporting, data management, and stakeholder engagement.
- Strengthen your organization's transparency, reputation, and competitive edge.

Conclusion

This course serves as a comprehensive guide for professionals who want to champion sustainability, manage ESG performance, and future-proof their organizations. As expectations for corporate responsibility continue to grow, so does the need for leaders equipped with deep ESG knowledge and execution skills.

By mastering the principles of ESG and learning how to align them with innovation and value creation, participants will be empowered to craft strategies that balance profit, people, and planet—driving long-term success and positive impact.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
(Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding), Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN,	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

