

Mastering ESG Principles for Sustainability

Milan (Italy)

6 - 10 April 2026

UK Training

PARTNER



Mastering ESG Principles for Sustainability

Code: LM28 From: 6 - 10 April 2026 City: Milan (Italy) Fees: 4400 Pound

Introduction

As global challenges related to climate change, inequality, and corporate accountability intensify, mastering Environmental, Social, and Governance ESG principles has become essential for business leaders, strategists, and sustainability professionals.

ESG is no longer just a compliance exercise; it is a strategic framework that supports sustainable value creation, mitigates risks, and aligns business practices with stakeholder expectations and regulatory standards.

This course offers a deep dive into the core ESG pillars, showing how to integrate them into corporate strategy, implement effective reporting practices, and respond to emerging sustainability challenges.

Participants will gain hands-on tools to align ESG with global frameworks such as GRI, SASB, TCFD, and ISSB and leverage innovation to build resilient, responsible organizations.

Course Objectives

By the end of this course, participants will be able to:

- Understand the core concepts of ESG and their influence on organizational performance and reputation.
- Identify and evaluate ESG-related risks and opportunities across industries and sectors.
- Design, align, and implement ESG strategies that drive long-term sustainability.
- Navigate major ESG reporting frameworks including GRI, SASB, TCFD, and ISSB.
- Promote sustainable business practices, enhance stakeholder engagement, and contribute to value creation and corporate innovation.

Course Outlines

Day 1: Introduction to ESG and Sustainability

- Defining ESG and understanding its global relevance.
- The rise of sustainability in modern business models.
- ESG and its link to the UN Sustainable Development Goals SDGs.
- Navigating the regulatory landscape and evolving stakeholder expectations.
- Understanding ESG ratings, scores, and benchmarking practices.

Day 2: Environmental Pillar

- Climate change impact and environmental risk management.
- Strategies for carbon footprint reduction and achieving net-zero targets.
- Implementing energy efficiency and green technologies.
- Managing natural resources, waste, and circular economy practices.
- Conducting environmental audits and ensuring regulatory compliance.

The logo for UK Training Partner is positioned over a graphic of a chessboard with several chess pieces. The text 'UK Training' is in a smaller font above the word 'PARTNER' in a large, bold, black sans-serif font.

Day 3: Social Pillar

- Labor standards, human rights, and ESG alignment.
- Building inclusive cultures through Diversity, Equity, and Inclusion DEI.
- Promoting health, safety, and employee well-being.
- Strategies for community engagement and social investment.
- Performing social impact assessments and effective reporting.

Day 4: Governance Pillar

- Effective corporate governance structures and ESG leadership.
- Upholding ethical business conduct and anti-corruption practices.
- Ensuring board accountability and transparent decision-making.
- Integrating risk management into ESG oversight.
- Aligning corporate strategy with ESG goals and stakeholder trust.

Day 5: ESG Reporting, Integration, and Future Outlook

- Overview of ESG reporting frameworks: GRI, SASB, TCFD, ISSB.
- Key metrics and KPIs to track ESG performance.
- Building a realistic ESG roadmap and implementation plan.
- Real-world case studies and industry best practices.
- Exploring future ESG trends and the role of innovation in sustainability.

Why Attend This Course: Wins & Losses!

- Gain in-demand skills in ESG integration and sustainable strategy design.
- Learn to comply with international frameworks like GRI, SASB, TCFD, and ISSB.
- Build the ability to evaluate ESG risks and opportunities in your sector.
- Master ESG reporting, metrics, and stakeholder engagement techniques.
- Strengthen your organization's transparency, reputation, and competitive edge.

Conclusion

This course serves as a comprehensive guide for professionals seeking to champion sustainability, manage ESG performance, and future-proof their organizations.

As expectations for corporate responsibility grow, so does the need for leaders equipped with ESG knowledge and execution capabilities.

By mastering ESG principles, participants will be empowered to craft strategies that balance profit, people, and planet—driving long-term success and positive impact.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The board is white and black, and the pieces are arranged in a strategic formation. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna



Rome (Italy)



Brussels



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Bangkok
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne
(Singapore)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul



Pulau Ujong



Irbid



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS Kuwat Foundation for the Advancement of Sciences KFAS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia Ministry of Interior, KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

A graphic of a chessboard with several chess pieces (a king, a queen, and a pawn) on it. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER