

## HR Analytics & Metrics

*Sharm El-Sheikh (Egypt)*

*18 - 22 January 2026*

UK Traininig

# PARTNER



## HR Analytics & Metrics

Code: HR28 From: 18 - 22 January 2026 City: Sharm El-Sheikh (Egypt) Fees: 3700 Pound

### Introduction

In today's data-driven world, training on hr analytics & Metrics has become indispensable for enhancing performance and supporting data-based decision-making. Organizations increasingly recognize the importance of HR analytics in driving strategic outcomes. This HR analytics course is designed to equip participants with the necessary skills to collect, analyze, and interpret HR metrics, enabling data-driven improvements in talent acquisition, employee retention, and overall workforce productivity.

### Course Objectives

By the end of this HR analytics training, participants will be able to:

- Understand what HR analytics is and its strategic significance.
- Collect and analyze data related to performance, recruitment, and retention.
- Apply advanced HR analytics tools to develop data-driven HR strategies.
- Create impactful HR analytics reports that support executive decision-making.
- Utilize key performance indicators KPIs to measure HR effectiveness.
- Recognize the benefits of HR analytics in optimizing HR planning and operations.

### Course Outlines

#### Day 1: Introduction to HR Analytics

- Definition of HR Analytics and its strategic importance.
- Exploring what HR metrics are and their role in optimizing HR strategies.
- Effective data collection methods: Surveys, Databases, Reports.
- Workshop: Designing a data collection and analysis plan to gain workplace insights.

#### Day 2: Metrics and Key Performance Indicators KPIs

- Identifying the best HR metrics to track and key KPIs.
- Analyzing data related to recruitment, retention, and productivity.
- Practical methods to leverage HR metrics and analytics for decision-making.
- Hands-On: Preparing HR analytics reports with clear measurement indicators.

#### Day 3: Data Analysis for Decision-Making

- Techniques for analyzing HR data to enhance recruitment strategies.
- Utilizing predictive analytics to anticipate future HR needs.
- Managing performance through data insights.
- Simulation: Applying predictive analytics to real HR datasets.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training  
**PARTNER**

#### Day 4: Developing Data-Driven HR Strategies

- Translating data insights into effective HR strategies.
- Designing improvement plans using digital analysis.
- Integrating HR analytics services into strategic planning.
- Workshop: Creating a strategic HR plan based on comprehensive data analysis.

#### Day 5: Reporting and Continuous Evaluation

- Crafting clear and effective analytical reports for senior management.
- Monitoring performance with ongoing HR analytics.
- Case Studies: Successful applications of data-driven HR improvements.
- Final Project: Building a comprehensive HR Analytics Report.

#### Why Attend this Course: Wins & Losses!

- Master what HR analytics is and its practical applications.
- Enhance recruitment and retention strategies with evidence-based insights.
- Learn to overcome the challenges of HR analytics implementation.
- Develop skills in creating advanced HR analytics reports to inform leadership.
- Improve organizational efficiency through data-backed HR planning.
- Gain hands-on experience with basic HR metrics and advanced analytics techniques.

#### Conclusion

This best HR analytics course is a must for HR professionals and business leaders aiming to leverage HR analytics and metrics for strategic decision-making. Through practical exercises and real-world case studies, participants will gain a robust understanding of HR analytics benefits and the skills needed to transform HR processes.

Join us to elevate your HR analytics skills and drive organizational success with data-driven insights.



## Blackbird Training Cities

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



Florence (Italy)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)





## Blackbird Training Cities

### USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### ASIA



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)  
(Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training  
**PARTNER**

## Blackbird Training Cities

### AFRICA



Kigali (Rwanda)



Cape Town ( South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients

 <b>MANNAI CORPORATION</b> MANNAI Trading Company WLL, Qatar	 <b>GAC</b> UNE FILIALE D' EGA Alumina Corporation Guinea	 <b>Booking.com</b> Booking.com Netherlands	 <b>OXFAM</b> Oxfam GB International Organization, Yemen	 <b>Capital Markets Authority</b> Kuwait
 <b>Waltersmith</b> Waltersmith Petroman Oil Limited Nigeria	 <b>QNB</b> Qatar National Bank (QNB), Qatar	 <b>Qatar Foundation</b> Qatar	 <b>AFRICAN UNION ADVISORY BOARD ON CORRUPTION</b> Tanzania	 <b>KFAS</b> KFAS Kuwait
 <b>Reserve Bank of Malawi</b> Malawi	 <b>Central Bank of Nigeria</b> Nigeria	 <b>Ministry of Interior Kingdom of Saudi Arabia</b> KSA	 <b>Mabruk Oil Company</b> Libya	 <b>Saudi Electricity Company</b> KSA
 <b>BPKH</b> Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 <b>NATO Italy</b> Italy	 <b>ENI</b> ENI CORPORATE UNIVERSITY, Italy	 <b>GULF BANK</b> Gulf Bank Kuwait	 <b>General Organization for Social Insurance</b> KSA
 <b>Defence Space Administration</b> Nigeria	 <b>National Industries Group (Holding)</b> Kuwait	 <b>Hamad Medical Corporation</b> Qatar	 <b>USAID</b> Pakistan	 <b>STC</b> STC Solutions, KSA
 <b>North Oil Company</b> North Oil company,	 <b>EKO Electricity</b> EKO Electricity	 <b>OMAN BROADBAND</b> Oman Broadband	 <b>UNITED NATIONS</b> UN.	 <b>Authority for Electricity Regulation, Oman</b> Authority for

UK Training  
**PARTNER**



## Blackbird Training Categories

### Management & Admin

Entertainment & Leisure  
Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Artificial Intelligence (AI)  
Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



 International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom

 +44 7401 1773 35  
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training  
**PARTNER**

