

HR Analytics & Metrics

Geneva (Switzerland)

22 - 26 September 2025

UK Training

PARTNER



HR Analytics & Metrics

Code: HR28 From: 22 - 26 September 2025 City: Geneva (Switzerland) Fees: 4700 Pound

Introduction

In today's data-driven world, training on hr analytics & Metrics has become indispensable for enhancing performance and supporting data-based decision-making. Organizations increasingly recognize the importance of HR analytics in driving strategic outcomes. This HR analytics course is designed to equip participants with the necessary skills to collect, analyze, and interpret HR metrics, enabling data-driven improvements in talent acquisition, employee retention, and overall workforce productivity.

Course Objectives

By the end of this HR analytics training, participants will be able to:

- Understand what HR analytics is and its strategic significance.
- Collect and analyze data related to performance, recruitment, and retention.
- Apply advanced HR analytics tools to develop data-driven HR strategies.
- Create impactful HR analytics reports that support executive decision-making.
- Utilize key performance indicators KPIs to measure HR effectiveness.
- Recognize the benefits of HR analytics in optimizing HR planning and operations.

Course Outlines

Day 1: Introduction to HR Analytics

- Definition of HR Analytics and its strategic importance.
- Exploring what HR metrics are and their role in optimizing HR strategies.
- Effective data collection methods: Surveys, Databases, Reports.
- Workshop: Designing a data collection and analysis plan to gain workplace insights.

Day 2: Metrics and Key Performance Indicators KPIs

- Identifying the best HR metrics to track and key KPIs.
- Analyzing data related to recruitment, retention, and productivity.
- Practical methods to leverage HR metrics and analytics for decision-making.
- Hands-On: Preparing HR analytics reports with clear measurement indicators.

Day 3: Data Analysis for Decision-Making

- Techniques for analyzing HR data to enhance recruitment strategies.
- Utilizing predictive analytics to anticipate future HR needs.
- Managing performance through data insights.
- Simulation: Applying predictive analytics to real HR datasets.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a gold pawn behind it. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training
PARTNER

Day 4: Developing Data-Driven HR Strategies

- Translating data insights into effective HR strategies.
- Designing improvement plans using digital analysis.
- Integrating HR analytics services into strategic planning.
- Workshop: Creating a strategic HR plan based on comprehensive data analysis.

Day 5: Reporting and Continuous Evaluation

- Crafting clear and effective analytical reports for senior management.
- Monitoring performance with ongoing HR analytics.
- Case Studies: Successful applications of data-driven HR improvements.
- Final Project: Building a comprehensive HR Analytics Report.

Why Attend this Course: Wins & Losses!

- Master what HR analytics is and its practical applications.
- Enhance recruitment and retention strategies with evidence-based insights.
- Learn to overcome the challenges of HR analytics implementation.
- Develop skills in creating advanced HR analytics reports to inform leadership.
- Improve organizational efficiency through data-backed HR planning.
- Gain hands-on experience with basic HR metrics and advanced analytics techniques.

Conclusion

This best HR analytics course is a must for HR professionals and business leaders aiming to leverage HR analytics and metrics for strategic decision-making. Through practical exercises and real-world case studies, participants will gain a robust understanding of HR analytics benefits and the skills needed to transform HR processes.

Join us to elevate your HR analytics skills and drive organizational success with data-driven insights.

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
(Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS Kuwait Foundation for the Advancement of Sciences KFAS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia Ministry of Interior, KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

