

# Emotional Intelligence in the Workplace Training Course

Kuwait City (Kuwait) 8 - 12 March 2026



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## Emotional Intelligence in the Workplace Training Course

Code: LM28 From: 8 - 12 March 2026 City: Kuwait City (Kuwait) Fees: 3700 Pound

## Introduction

In today's dynamic work environment, Emotional Intelligence EI is a critical skill for enhancing communication, collaboration, and leadership. Emotional Intelligence enables individuals to understand and manage their emotions while effectively recognizing and responding to the emotions of others. This course provides participants with practical techniques to improve their emotional awareness, enhance interpersonal relationships, and create a positive impact in the workplace. Through hands-on exercises and real-world applications, participants will learn how to foster a productive and emotionally intelligent workplace culture.

## **Course Objectives**

By the end of this course, participants will be able to:

- Understand the core principles of Emotional Intelligence and its importance in the workplace.
- Develop self-awareness and self-regulation skills for better emotional control.
- Enhance empathy and interpersonal skills to improve communication and teamwork.
- Apply conflict resolution strategies based on emotional understanding.
- Foster an emotionally intelligent work environment that encourages collaboration and productivity.

## **Course Outlines**

### Day 1: Introduction to Emotional Intelligence

- Definition and Importance of Emotional Intelligence in the Workplace.
- The Five Pillars of Emotional Intelligence.
- Understanding Emotional Triggers and their impact on behavior.
- Assessing your Emotional Intelligence level Self-Assessment Test.

#### Day 2: Developing Self-Awareness and Self-Regulation

- Techniques to increase self-awareness: Reflection and Feedback.
- Recognizing emotional triggers and understanding their root causes.
- Strategies for self-regulation: Mindfulness, Stress Management, and Emotional Control.

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- Building resilience to handle workplace pressures effectively.
- Practical exercises on controlling emotional reactions.

### Day 3: Enhancing Empathy and Social Skills

- Understanding the role of empathy in effective communication.
- Active listening techniques to enhance understanding.
- Building trust and strong relationships through emotional awareness.
  - Mastering non-verbal communication and its influence.





• Group activities to practice empathy in real scenarios.

### Day 4: Conflict Resolution and Effective Communication

- Identifying sources of conflict in the workplace.
- Techniques for managing and resolving conflicts with emotional intelligence.
- Collaborative problem-solving and negotiation skills.
- Applying emotional intelligence to diffuse tension and build harmony.
- Role-playing exercises for real-world conflict resolution.

### Day 5: Fostering an Emotionally Intelligent Workplace

- Creating a positive work environment through emotional intelligence.
- Promoting teamwork, collaboration, and mutual respect.
- Encouraging emotional awareness across teams and departments.
- Leadership strategies for emotionally intelligent management.
- Case studies and group discussions on successful applications of El.

## Why Attend this Course: Wins & Losses!

- Master the key principles of Emotional Intelligence for better communication.
- Enhance interpersonal skills that boost teamwork and collaboration.
- Learn conflict resolution techniques to maintain harmony in the workplace.
- Foster a positive work environment that improves productivity and morale.

## Conclusion

Emotional Intelligence is a powerful tool for transforming workplace dynamics and boosting personal effectiveness. By mastering EI, participants can improve their communication skills, manage conflicts smoothly, and create positive, productive work environments.

This course empowers participants with practical strategies to navigate emotional challenges and lead with empathy, resulting in stronger teams and greater organizational success.





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