

Strategic Workforce Planning and Leave Management

Tokyo (Japan)

15 - 19 September 2025

UK Training

PARTNER

Strategic Workforce Planning and Leave Management

Code: HR28 From: 15 - 19 September 2025 City: Tokyo (Japan) Fees: 4700 Pound

Introduction

The "Strategic Workforce Planning and Leave Management" course is designed to empower HR professionals to optimize workforce planning and effectively manage employee leave. The course focuses on aligning workforce strategies with organizational goals to ensure sustainable success. Participants will learn how to forecast workforce needs, address talent gaps, and design efficient leave management systems. By the end of the course, participants will be equipped to enhance workforce efficiency and ensure compliance with leave policies and labor laws.

Course Objectives

- Understand the fundamentals of strategic workforce planning.
- Learn how to align workforce planning with organizational objectives.
- Develop skills to forecast workforce needs and address talent gaps.
- Create strategies to manage current and future workforce challenges.
- Understand the importance of leave management in workforce planning.
- Learn how to design and implement efficient leave management systems.
- Ensure compliance with leave policies and labor laws.
- Enhance workforce productivity and maintain operational continuity.

Course Outlines

Day 1: Fundamentals of Strategic Workforce Planning

- Understand the importance of workforce planning for organizational success.
- Learn the key principles and steps in strategic workforce planning.
- Assess current workforce capacity and skills.
- Explore trends and challenges impacting workforce planning.

Day 2: Forecasting Workforce Needs and Addressing Gaps

- Develop skills to analyze workforce data and predict future needs.
- Learn techniques to identify and address talent gaps.
- Explore methods for succession planning and future-proofing workforce strategies.
- Prepare action plans for addressing workforce changes.

Day 3: Designing Effective Leave Management Systems

- Understand the role of leave management in workforce planning.
- Learn how to create clear and efficient leave policies.
- Explore tools and systems for tracking and managing employee leave.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) in gold and silver. The board is set on a checkered pattern. In the background, there are concentric circles radiating from the center, suggesting a strategic or analytical theme.

UK Training
PARTNER

- Balance workforce availability while accommodating leave needs.

Day 4: Compliance with Labor Laws and Leave Policies

- Learn the legal requirements for leave management and workforce policies.
- Ensure compliance with labor laws and organizational policies.
- Develop strategies for handling leave-related disputes.
- Maintain accurate leave records to meet compliance standards.

Day 5: Integrating Workforce Planning with Leave Management

- Align leave management with strategic workforce planning.
- Develop plans to maintain productivity during leave periods.
- Use data-driven strategies to optimize workforce availability.
- Build sustainable strategies for long-term workforce and leave management.

Why Attend This Course: Wins & Losses!

- Gain expertise in strategic workforce planning and leave management.
- Learn to forecast workforce needs and address talent gaps proactively.
- Align workforce strategies with organizational goals for better outcomes.
- Design leave management systems that ensure efficiency and compliance.
- Avoid disruptions caused by poor planning or leave management.
- Enhance productivity by balancing workforce availability and leave needs.
- Ensure compliance with labor laws and leave policies.
- Build sustainable strategies for workforce planning and leave management success.

Conclusion

The "Strategic Workforce Planning and Leave Management" course provides HR professionals with the tools and expertise to balance productivity with employee needs. By learning to forecast workforce requirements and create effective leave management systems, participants will be better equipped to support organizational goals and achieve sustainable success.

Enroll now to gain the skills and strategies needed for effective workforce planning and leave management!

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
(Indonesia)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta



Amman (Jordan)



Beirut (Lebanon)

UK Training
PARTNER

Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



BLACKBIRD
FOR TRAINING

 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

