

## HR Operations and Process Excellence

*Kigali (Rwanda)*

*19 - 23 August 2025*

UK Training

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## HR Operations and Process Excellence

Code: HR28 From: 19 - 23 August 2025 City: Kigali (Rwanda) Fees: 3300 Pound

### Introduction

The "HR Operations and Process Excellence" course focuses on equipping HR professionals with the skills to enhance operational efficiency and achieve process excellence. The course is designed to help participants streamline workflows, reduce inefficiencies, and boost productivity. It emphasizes aligning HR operations with organizational objectives to maximize impact. By the end of the course, participants will gain tools and strategies to build agile, efficient, and results-driven HR functions.

### Course Objectives

- Understand the fundamentals of HR operations and process excellence.
- Learn how to streamline workflows to improve operational efficiency.
- Identify and eliminate inefficiencies in HR processes.
- Develop strategies to design effective and adaptable HR operations.
- Align HR processes with organizational goals for better outcomes.
- Gain skills to leverage technology and automation in HR tasks.
- Measure and evaluate the performance of HR processes effectively.
- Build a sustainable and results-oriented HR operational framework.

### Course Outlines

#### Day 1: Foundations of HR Operations and Process Excellence

- Understand the role of HR operations in organizational success.
- Learn the principles of process excellence in HR.
- Analyze current HR workflows to identify inefficiencies.
- Explore strategies to align HR operations with business objectives.

#### Day 2: Streamlining HR Processes for Efficiency

- Map workflows and identify operational bottlenecks.
- Learn techniques to simplify and optimize HR processes.
- Explore tools for automating repetitive HR tasks.
- Develop standardized procedures to improve consistency.

#### Day 3: Technology and Automation in HR Operations

- Understand the role of technology in improving HR efficiency.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The pieces are gold and silver. The board is white and black squares. In the background, there are concentric circles radiating from the center.

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- Learn how to choose and implement HR management systems HRMS.
- Explore automation for recruitment, payroll, and employee management.
- Integrate analytics for data-driven HR decision-making.

#### Day 4: Measuring and Evaluating HR Process Performance

- Identify key performance indicators KPIs for HR operations.
- Learn techniques for tracking and evaluating HR efficiency.
- Use data collection and analysis to monitor process performance.
- Develop impactful reports to communicate results to stakeholders.

#### Day 5: Building Sustainable and Agile HR Operations

- Create action plans for continuous improvement.
- Learn strategies to foster innovation within HR teams.
- Explore best practices for building adaptable HR processes.
- Develop a roadmap for achieving sustainable operational excellence.

#### Why Attend This Course: Wins & Losses!

- Gain expertise in improving HR operational efficiency.
- Learn how to streamline workflows and reduce bottlenecks.
- Align HR processes with organizational goals for maximum impact.
- Enhance service delivery through better process design.
- Avoid costly errors by identifying and addressing inefficiencies.
- Leverage technology to automate routine HR tasks.
- Measure and improve the performance of HR operations.
- Build a foundation for agile and sustainable HR processes.

#### Conclusion

The "HR Operations and Process Excellence" course is essential for HR professionals looking to enhance their operational efficiency and achieve measurable results. By mastering process optimization, leveraging technology, and evaluating performance, participants will be equipped to deliver impactful and sustainable HR solutions.

Enroll now to gain the skills needed to lead HR operations with innovation, efficiency, and excellence!



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