

## HR Analytics: Leveraging Data for Better Decisions

*Cape Town (South Africa)*

*10 - 14 November 2025*

UK Training

# PARTNER

## HR Analytics: Leveraging Data for Better Decisions

Code: HR28 From: 10 - 14 November 2025 City: Cape Town (South Africa) Fees: 3300 Pound

### Introduction

The course "HR Analytics: Leveraging Data for Better Decisions" is designed to equip HR professionals with the skills to effectively use data to improve decision-making. Participants will learn the fundamentals of HR analytics, including how to collect, organize, and analyze workforce data. The course emphasizes the role of analytics in solving HR challenges, aligning strategies with organizational goals, and improving workforce performance. By the end of this course, participants will be able to lead data-driven HR initiatives for sustainable success.

### Course Objectives

- Understand the fundamentals of HR analytics and its importance in decision-making.
- Learn how to collect and organize HR data effectively.
- Acquire skills to analyze and interpret workforce data.
- Use analytics to identify trends and address workforce challenges.
- Align HR data insights with organizational goals and strategies.
- Develop skills in creating clear and impactful data visualizations.
- Measure the success of HR initiatives using analytics.
- Build sustainable, data-driven workforce planning strategies.

### Course Outlines

#### Day 1: Introduction to HR Analytics

- Understand the basics of HR analytics and its significance.
- Learn the role of data in HR decision-making.
- Explore the types of data used in HR analytics.
- Identify key performance indicators KPIs in HR.

#### Day 2: Collecting and Organizing HR Data

- Learn techniques for gathering accurate and reliable HR data.
- Explore tools and systems for managing HR data effectively.
- Understand compliance and data privacy regulations.
- Develop methods to clean and organize data for analysis.

#### Day 3: Analyzing and Interpreting Workforce Data

- Master basic statistical techniques for HR analytics.
- Discover methods for identifying trends and patterns in data.
- Evaluate employee performance, retention, and engagement using analytics.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) in gold and silver. The board is white and black, and the pieces are arranged on the board. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training  
**PARTNER**

- Learn how to interpret data to make evidence-based decisions.

#### Day 4: Visualizing and Communicating HR Insights

- Learn tools and techniques for creating HR dashboards.
- Master the art of presenting data clearly to stakeholders.
- Highlight key findings using effective data visualization techniques.
- Communicate analytics insights to support strategic decisions.

#### Day 5: Applying HR Analytics for Better Decisions

- Align HR analytics with organizational goals and strategies.
- Use data to address workforce challenges and improve outcomes.
- Develop actionable plans based on analytics insights.
- Measure the impact and success of HR initiatives using data.

#### Why Attend This Course: Wins & Losses!

- Gain confidence in using data to support HR decision-making.
- Learn how to identify workforce trends and address challenges.
- Improve workforce planning with data-driven insights.
- Align HR strategies with organizational goals through analytics.
- Enhance reporting with impactful data visualizations.
- Avoid costly mistakes by better interpreting data.
- Address HR challenges with evidence-based approaches.
- Measure and improve the effectiveness of HR initiatives.

#### Conclusion

The "HR Analytics: Leveraging Data for Better Decisions" course is essential for HR professionals looking to enhance their decision-making processes through analytics. By learning how to collect, analyze, and interpret data, participants will gain the tools to make evidence-based decisions and drive organizational success.

Enroll now to gain the skills you need to leverage data and build effective, sustainable HR strategies!

## Blackbird Training Cities

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Anney (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)  
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



## Blackbird Training Cities

### USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### Africa



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)  
(Indonesia)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta



Amman (Jordan)



Beirut (Lebanon)

UK Training  
**PARTNER**

## Blackbird Training Cities

### Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients



UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



 International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom

 +44 7401 1773 35  
+44 7480 775526

 [Sales@blackbird-training.com](mailto:Sales@blackbird-training.com)

 [www.blackbird-training.com](http://www.blackbird-training.com)

UK Training  
**PARTNER**

