

Engaging and Inspiring Teams

*Lisbon (Portugal)*

*16 - 20 March 2026*

UK Training

**PARTNER**



## Engaging and Inspiring Teams

Code: LM28 From: 16 - 20 March 2026 City: Lisbon (Portugal) Fees: 4400 Pound

### Introduction

This course is designed to enhance leadership and team engagement skills by teaching you how to motivate and inspire your team. You will learn how to build a positive, productive team culture, increase motivation, and foster collaboration among team members. The course aims to provide participants with effective strategies to improve team performance and achieve sustainable success through strong leadership. You will also learn how to tackle team challenges and maintain high levels of engagement and innovation.

### Course Objectives

By the end of this course, participants will be able to:

- Learn how to motivate teams and achieve effective engagement.
- Develop strategies to build trust and enhance communication within teams.
- Improve leadership skills to inspire team members for high performance.
- Learn how to identify and enhance individual team members' motivations.
- Foster collaboration and creativity within teams.
- Create strategies to ensure long-term team motivation and engagement.
- Learn how to face challenges and keep the team motivated and committed.
- Build a positive work environment that encourages continuous engagement and team growth.
- Develop actionable plans for maintaining long-term success within teams.

### Course Outlines

#### Day 1: Introduction to Engaging and Inspiring Teams

- Understand the key principles of team engagement and inspiration.
- Explore the role of leadership in motivating and achieving team success.
- Recognize the relationship between motivation and team performance.
- Identify challenges faced by teams and ways to overcome them.
- Assess your personal leadership style and its impact on team dynamics.

#### Day 2: Building Trust and Effective Communication within Teams

- Learn strategies to build trust within teams.
- Improve communication skills to foster team engagement.
- Understand the importance of transparency in building trust.
- Practice giving constructive feedback that motivates team members.
- Develop active listening techniques to strengthen team relationships.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a gold pawn behind it. The board is white and black squares. In the background, there are concentric circles.

UK Training  
**PARTNER**

### Day 3: Motivating and Inspiring Your Team

- Explore intrinsic and extrinsic motivation techniques.
- Learn how to identify and meet individual motivators within the team.
- Learn how to set inspiring goals that engage the team.
- Use recognition and rewards to motivate and inspire others.
- Build a positive and supportive environment that encourages participation.

### Day 4: Encouraging Collaboration and Innovation within Teams

- Learn how to create an environment that fosters collaboration.
- Develop strategies to break down silos and promote teamwork.
- Enhance role clarity to facilitate collaboration.
- Learn how to manage conflicts and encourage teamwork.
- Foster a culture of continuous improvement and innovation within teams.

### Day 5: Sustaining Engagement and Long-Term Success

- Learn how to maintain team motivation and engagement over the long term.
- Develop strategies to track team progress and adapt to challenges.
- Understand the importance of recognition and rewards in sustaining engagement.
- Create actionable plans to ensure ongoing team success.
- Reflect on key takeaways and create a personal action plan to inspire and engage your team.

### Why Attend This Course: Wins & Losses!

- Learn how to motivate teams and achieve effective engagement for sustainable success.
- Gain strategies to build trust and enhance communication within your team.
- Improve your leadership skills to inspire and drive high performance.
- Learn how to identify individual motivators and create a cohesive team environment.
- Foster collaboration and innovation within your team for better results.
- Develop strategies to overcome challenges and maintain long-term engagement.
- Create a positive work culture that boosts morale and encourages continuous improvement.
- Ensure lasting team success by maintaining high levels of motivation and engagement.

### Conclusion

The "Engaging and Inspiring Teams" course is a valuable opportunity to develop the leadership skills needed to motivate and engage teams for long-term success. By learning how to build trust, inspire team members, and foster collaboration, you will be equipped to lead teams effectively and drive performance.

Enroll now to enhance your leadership abilities and create high-performing, engaged teams within your organization. The course provides you with the necessary tools to increase team engagement and motivation while ensuring sustainable success.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a gold pawn behind it. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training  
**PARTNER**



## Blackbird Training Cities

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



## Blackbird Training Cities

### USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### ASIA



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)  
(Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training  
**PARTNER**



## Blackbird Training Cities

### AFRICA



Kigali (Rwanda)



Cape Town ( South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients

 <p><b>MANNAI CORPORATION</b> MANNAI Trading Company WLL, Qatar</p>	 <p><b>GAC</b> UNE FILIALE D' EGA Alumina Corporation Guinea</p>	 <p><b>Booking.com</b> Booking.com Netherlands</p>	 <p><b>OXFAM</b> Oxfam GB International Organization, Yemen</p>	 <p><b>Capital Markets Authority</b> Kuwait</p>
 <p><b>WS</b> Waltersmith Petroman Oil Limited Nigeria</p>	 <p><b>QNB</b> Qatar National Bank (QNB), Qatar</p>	 <p><b>Qatar Foundation</b> Qatar</p>	 <p><b>AFRICAN UNION ADVISORY BOARD ON CORRUPTION</b> Tanzania</p>	 <p><b>KFAS</b> KFS Kuwait</p>
 <p><b>Reserve Bank of Malawi</b> Malawi</p>	 <p><b>Central Bank of Nigeria</b> Nigeria</p>	 <p><b>Ministry of Interior Kingdom of Saudi Arabia</b> KSA</p>	 <p><b>Mabruk Oil Company</b> Libya</p>	 <p><b>Saudi Electricity Company</b> KSA</p>
 <p><b>BPKH</b> Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia</p>	 <p><b>NATO Italy</b></p>	 <p><b>ENI</b> ENI CORPORATE UNIVERSITY, Italy</p>	 <p><b>GULF BANK</b> Kuwait</p>	 <p><b>General Organization for Social Insurance</b> KSA</p>
 <p><b>Defence Space Administration</b> Nigeria</p>	 <p><b>National Industries Group (Holding),</b> Kuwait</p>	 <p><b>Hamad Medical Corporation</b> Qatar</p>	 <p><b>USAID</b> Pakistan</p>	 <p><b>STC</b> STC Solutions, KSA</p>
 <p><b>North Oil Company</b> North Oil company,</p>	 <p><b>EKO</b> EKO Electricity</p>	 <p><b>OMAN BROADBAND</b> Oman Broadband</p>	 <p><b>UNITED NATIONS</b> UN.</p>	 <p><b>Authority for Electricity Regulation, Oman</b> Authority for</p>

UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Entertainment & Leisure  
Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Artificial Intelligence (AI)  
Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



 International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom

 +44 7401 1773 35  
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training  
**PARTNER**

