

Leadership and Team Engagement for HR
Professionals

Kigali (Rwanda)

5 - 9 January 2026

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Leadership and Team Engagement for HR Professionals

Code: HR28 From: 5 - 9 January 2026 City: Kigali (Rwanda) Fees: 3300 Pound

Introduction

This course is designed for HR professionals who want to enhance their leadership skills and improve team engagement. Participants will learn how to lead effectively, inspire and motivate teams, and build trust and communication. The focus will be on developing strategies to engage teams, manage team dynamics, and resolve conflicts, all of which contribute to fostering a high-performing and engaged workforce aligned with organizational goals.

Course Objectives

- Develop effective leadership skills to inspire and engage teams.
- Learn how to create a positive work culture that promotes engagement.
- Enhance communication skills and build trust within teams.
- Learn how to motivate teams and align their goals with organizational strategy.
- Manage team dynamics and resolve conflicts effectively.
- Measure team engagement and apply strategies to maintain it.
- Foster a culture of continuous improvement and active participation within teams.
- Develop strategies to ensure long-term success in team management.

Course Outlines

Day 1: Introduction to Leadership and Team Engagement

- Understand the importance of leadership in driving engagement and performance.
- Explore the connection between leadership styles and team engagement.
- Identify the challenges HR professionals face in engaging teams.
- Develop strategies to build a culture of engagement and collaboration.
- Assess your current leadership skills and engagement strategies.

Day 2: Building Trust and Effective Communication within Teams

- Learn techniques for building trust and transparency within teams.
- Enhance communication skills to foster team engagement.
- Address communication barriers that affect team dynamics.
- Develop strategies for keeping teams informed and aligned with organizational goals.
- Understand the role of feedback in promoting trust and engagement.

Day 3: Motivating Teams and Aligning with Organizational Goals

- Learn how to motivate teams to perform at their highest level.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

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- Explore intrinsic and extrinsic motivation techniques.
- Align team objectives with the organization's mission and vision.
- Understand the role of recognition and rewards in boosting team motivation.
- Develop strategies to maintain motivation over time.

Day 4: Conflict Resolution and Managing Team Dynamics

- Identify common team conflicts and learn effective resolution strategies.
- Learn how to manage team dynamics to ensure collaboration.
- Build a positive team environment that fosters unity and cohesion.
- Develop skills for managing diverse teams and leveraging their strengths.
- Encourage healthy debates and constructive disagreement to drive innovation.

Day 5: Sustaining Engagement and Long-Term Team Success

- Learn how to measure and assess team engagement levels.
- Develop strategies for maintaining high levels of engagement over time.
- Set up systems for continuous improvement and tracking engagement.
- Build a culture of continuous learning and growth within teams.
- Reflect on the course and create an action plan for sustaining team engagement in the future.

Why Attend This Course: Wins & Losses!

- Gain essential leadership skills to drive team engagement and performance.
- Learn how to create a positive and collaborative work culture.
- Develop strategies to align team goals with organizational objectives.
- Build trust and improve communication within teams.
- Learn how to motivate teams and keep them engaged in the long term.
- Address team dynamics and resolve conflicts to improve collaboration.
- Ensure long-term team success by implementing continuous engagement strategies.
- Foster a culture of growth and improvement within your teams.

Conclusion

The "Leadership and Team Engagement for HR Professionals" course provides HR leaders with the tools and strategies needed to lead high-performing teams and create an engaging work environment. By learning how to build trust, communicate effectively, motivate teams, and resolve conflicts, participants will be equipped to create teams that thrive and contribute to organizational success.

Enroll now to enhance your leadership skills and drive lasting team engagement within your organization.

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