

Collaborative Leadership: Building Strong Teams Across Departments

Tokyo (Japan) 2 - 6 February 2026

UK Traininig **PARTNER**

www.blackbird-training.com



Collaborative Leadership: Building Strong Teams Across Departments

Code: LM28 From: 2 - 6 February 2026 City: Tokyo (Japan) Fees: 4700 Pound

Introduction

This course is designed for leaders who want to enhance collaboration across different departments within their organization. Participants will learn how to break down silos, foster communication and trust, and align teams towards common goals. With effective collaborative leadership strategies, participants will gain the tools needed to build a culture of ongoing collaboration, resulting in improved team performance and organizational success.

Course Objectives

- Understand the importance of collaborative leadership in organizational success.
- Learn how to enhance collaboration between departments to achieve shared goals.
- Develop leadership skills to build trust and effective communication across teams.
- · Gain techniques for motivating cross-departmental teams and ensuring alignment.
- Learn how to guide teams across departments toward a unified vision.
- Improve skills for addressing challenges and overcoming barriers between departments.
- Develop strategies to promote accountability and ownership within teams.
- Build a culture of continuous collaboration and sustainable improvement.

Course Outlines

Day 1: Introduction to Collaborative Leadership

• Understand the fundamentals of collaborative leadership and its impact on organizational success.

UK Traininig

- Learn the importance of breaking down silos and enhancing interdepartmental collaboration.
- Explore how collaboration drives better organizational outcomes.
- Assess the current state of cross-department collaboration in your organization.
- Set personal goals for developing collaborative leadership skills.

Day 2: Building Trust and Communication Across Departments

- Learn strategies to build trust between departments.
- Improve communication among cross-departmental teams.
- Practice active listening and open communication techniques.
- Overcome common communication barriers between departments.
- Build stronger relationships through transparency and mutual respect.

Day 3: Aligning Goals and Driving a Shared Vision

- Develop strategies to align departmental goals with organizational objectives.
- · Create a shared vision to inspire and motivate teams.

Head Office: +44 7480 775 526 Email: Sales@blackbird-training.com Website: www.blackbird-training.com



- Understand the leader's role in clarifying and unifying goals across departments.
- Address conflicts arising from misaligned goals.
- Learn how to guide diverse teams towards common objectives.

Day 4: Fostering Accountability and Ownership

- Develop strategies to encourage accountability within cross-departmental teams.
- Learn how to define roles and responsibilities to ensure ownership.
- Build a culture of respect where each department feels valued.
- Overcome challenges related to accountability in collaborative projects.
- Motivate teams to take ownership and contribute to shared outcomes.

Day 5: Sustaining Collaboration and Driving Long-Term Success

- Learn how to sustain collaboration efforts over time.
- Develop strategies for monitoring and assessing ongoing collaboration initiatives.
- Adapt collaboration techniques as teams evolve.
- Foster a mindset of continuous improvement to achieve better collaborative results.
- Create an action plan to implement collaborative leadership practices in your organization.
- Reflect on key lessons learned and develop strategies for building strong teams across departments.

Why Attend This Course: Wins & Losses!

- Gain skills to foster collaboration between departments and achieve shared goals.
- Learn how to build trust and improve communication across teams.
- Develop leadership skills to manage and unite cross-departmental teams.
- Enhance your ability to motivate teams to deliver shared results.
- Build a culture of respect, accountability, and cooperation across departments.
- Improve team performance through sustainable, ongoing collaboration.
- Learn to overcome challenges and barriers to cross-department collaboration.
- Foster innovation by promoting knowledge sharing between teams.
- Achieve long-term success by sustaining collaboration across departments.
- Lead teams toward common goals to achieve exceptional results.

Conclusion

The "Collaborative Leadership: Building Strong Teams Across Departments" course is an excellent opportunity for leaders who want to improve collaboration within their organizations. By learning to build trust, improve communication, and align goals across departments, participants will develop the skills needed to achieve shared success and strengthen organizational performance.

Enroll now to enhance your leadership abilities and build effective cross-departmental teams for lasting success.





Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzego Viasc)ais (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)

Moscow (Russia)



Annecy (France)



Bordeax (France)



Copenhagen (Denmark)





Lyon (France)



Amsterdam



Stockholm (Sweden)

Düsseldorf (Germany)



Podgorica (Montenegro)







Munich (Germany)

London (UK)



Madrid (Spain)





Prague (Czech)



Vienna



Zurich



Paris (France)



Milan (Italy)

Brussels





Berlin (Germany)

Lisbon (Portugal)



Head Office: +44 7480 775 526 Email: Sales@blackbird-training.com Website: www.blackbird-training.com

Manchester (UK)









Blackbird Training Cities

USA & Canada



Los Angeles (USA)

Washington (USA)



Orlando, Florida (USA)

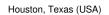
Barn Ashar Mary







Phoenix, Arizona (USA)







In House



Jersey, New Jersey (USA)

Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)

Washington DC (USA)



Toronto (Canada)

Africa





Bali (Indonesia)



Bangkok

Riyadh(KSA)



Beijing (China)

Melbourne

(Thailand)

Baku



Maldives (Maldives)

Singapore (Singapore)





Kuala Lumpur (Malaysia)



Tokyo (Japan)





Jakarta



(Indonesia)

Amman (Jordan)



Beirut















Head Office: +44 7480 775 526 Email: Sales@blackbird-training.com Website: www.blackbird-training.com Sydney





Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town



Accra (Ghana)





Marrakesh (Morocco)

Nairobi (Kenya)



Tangier (Morocco)

Cairo (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)





Blackbird Training Clients

Β.

Booking.com

Netherlands



ANNAI Trading Company WLL, MANNAI Qatar



Nigeria

Ce

GA(

UNE FILIALE D'EGA

Qatar



Alumina Corporation

Guinea

مـؤسـسـة قـطـر Qatar Foundation Qatar Foundation, **Qatar**



Oxfam GB International Organization, **Yemen**



Capital Markets Authority, **Kuwait**



Kuwait



Reserve Bar Malawi, **Malawi** Bank of



Nigeria



Ministry of Interior, KSA



AFRICAN UNION ADVISORY BOARD ON CORRUPTION, Tanzania

Mabruk Oil Company Libya

Saudi Electricity Company, **KSA**

Ś

General Organization for Social Insurance ral C. Social Insu KSA

جتماعية General Or

الشركة السعودية للكهريا. Baudi Electricity Company



BADAN PENGELOLA KEUANGAN Haji, Indonesia



Nigeria



North Oil company,



NATO

Italy

ناءات الوطنية National Industries

E%EDC

EKO Electricity



ad Medical Co Hamad Medical

Corporation, **Qatar**



Oman Broadband



USAID Pakistan



UN.



STC Solutions, **KSA**





Head Office: +44 7480 775 526 Email: Sales@blackbird-training.com Website: www.blackbird-training.com













Blackbird Training Categories

Management & Admin

Professional Skills Finance, Accounting, Budgeting Media & Public Relations Project Management Human Resources Audit & Quality Assurance Marketing, Sales, Customer Service Secretary & Admin Supply Chain & Logistics Management & Leadership Agile and Elevation

Technical Courses

Hospital Management Public Sector Special Workshops Oil & Gas Engineering Telecom Engineering IT & IT Engineering Health & Safety Law and Contract Management Customs & Safety Aviation C-Suite Training

UK Traininig





International House 185 Tower Bridge Road London SE1 2UF United Kingdom



+44 7401 1773 35 +44 7480 775526



Sales@blackbird-training.com



www.blackbird-training.com

