

Collaborative Leadership: Building Strong Teams Across Departments

Brussels

8 - 12 December 2025

UK Training

PARTNER



Collaborative Leadership: Building Strong Teams Across Departments

Code: LM28 From: 8 - 12 December 2025 City: Brussels Fees: 4400 Pound

Introduction

This course is designed for leaders who want to enhance collaboration across different departments within their organization. Participants will learn how to break down silos, foster communication and trust, and align teams toward common goals. With effective collaborative leadership strategies, participants will gain the tools needed to build a culture of ongoing collaboration, resulting in improved team performance and organizational success.

Course Objectives

By the end of this course, participants will be able to:

- Understand the importance of collaborative leadership in organizational success.
- Learn how to enhance collaboration between departments to achieve shared goals.
- Develop leadership skills to build trust and improve communication across teams.
- Gain techniques for motivating cross-departmental teams and ensuring alignment.
- Learn how to guide teams across departments toward a unified vision.
- Improve skills for addressing challenges and overcoming barriers between departments.
- Develop strategies to promote accountability and ownership within teams.
- Build a culture of continuous collaboration and sustainable improvement.

Course Outlines

Day 1: Introduction to Collaborative Leadership

- Understand the fundamentals of collaborative leadership and its impact on organizational success.
- Learn the importance of breaking down silos and enhancing interdepartmental collaboration.
- Explore how collaboration drives better organizational outcomes.
- Assess the current state of cross-department collaboration in your organization.
- Set personal goals for developing collaborative leadership skills.

Day 2: Building Trust and Communication Across Departments

- Learn strategies to build trust between departments.
- Improve communication among cross-departmental teams.
- Practice active listening and open communication techniques.
- Overcome common communication barriers between departments.
- Build stronger relationships through transparency and mutual respect.

Day 3: Aligning Goals and Driving a Shared Vision

A graphic of a chessboard with several chess pieces. In the foreground, there is a gold king piece, a silver pawn, and a gold pawn. In the background, there are concentric circles and the text 'UK Training PARTNER' in a bold, black, sans-serif font.

UK Training
PARTNER

- Develop strategies to align departmental goals with organizational objectives.
- Create a shared vision to inspire and motivate teams.
- Understand the leader's role in clarifying and unifying goals across departments.
- Address conflicts arising from misaligned goals.
- Learn how to guide diverse teams toward common objectives.

Day 4: Fostering Accountability and Ownership

- Develop strategies to encourage accountability within cross-departmental teams.
- Learn how to define roles and responsibilities to ensure ownership.
- Build a culture of respect where each department feels valued.
- Overcome challenges related to accountability in collaborative projects.
- Motivate teams to take ownership and contribute to shared outcomes.

Day 5: Sustaining Collaboration and Driving Long-Term Success

- Learn how to sustain collaboration efforts over time.
- Develop strategies for monitoring and assessing ongoing collaboration initiatives.
- Adapt collaboration techniques as teams evolve.
- Foster a mindset of continuous improvement to achieve better collaborative results.
- Create an action plan to implement collaborative leadership practices in your organization.
- Reflect on key lessons learned and develop strategies for building strong teams across departments.

Why Attend This Course: Wins & Losses!

- Gain skills to foster collaboration between departments and achieve shared goals.
- Learn how to build trust and improve communication across teams.
- Develop leadership skills to manage and unite cross-departmental teams.
- Enhance your ability to motivate teams to deliver shared results.
- Build a culture of respect, accountability, and cooperation across departments.
- Improve team performance through sustainable, ongoing collaboration.
- Learn to overcome challenges and barriers to cross-department collaboration.
- Foster innovation by promoting knowledge sharing between teams.
- Achieve long-term success by sustaining collaboration across departments.
- Lead teams toward common goals to achieve exceptional results.

Conclusion

The Collaborative Leadership: Building Strong Teams Across Departments course is an excellent opportunity for leaders who want to improve collaboration within their organizations. By learning to build trust, improve communication, and align goals across departments, participants will develop the skills needed to achieve shared success and strengthen organizational performance.

Enroll now to enhance your leadership abilities and build effective cross-departmental teams for lasting success.

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)
(Switzerland)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
Korea



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

