

## Building High-Performing Teams Through Collaboration

*Manchester (UK)*

*8 - 12 December 2025*

UK Training

# PARTNER



## Building High-Performing Teams Through Collaboration

Code: LM28 From: 8 - 12 December 2025 City: Manchester (UK) Fees: 4400 Pound

### Introduction

Building High-Performing Teams Through Collaboration is essential for achieving organizational success. Teams that collaborate effectively drive innovation, enhance productivity, and deliver outstanding results.

This course is designed to equip leaders with strategies to build trust, improve communication, and align team goals. Participants will gain the tools and techniques needed to foster teamwork and create high-performing teams.

### Course Objectives

- Understand the principles of collaboration in building high-performing teams.
- Learn how to build trust and strengthen team cohesion.
- Develop strategies to improve communication and teamwork.
- Master techniques to align team goals with organizational objectives.
- Encourage diverse perspectives to improve decision-making.
- Resolve conflicts effectively and promote a positive team dynamic.
- Foster a culture of accountability and mutual respect within the team.
- Develop skills to inspire and motivate team members for better performance.
- Create actionable plans to sustain collaboration and team success.
- Empower teams to achieve exceptional results through effective collaboration.

### Course Outlines

#### Day 1: Foundations of High-Performing Teams

- Understand the characteristics of high-performing teams.
- Explore the role of collaboration in team success.
- Assess the current strengths and challenges within your team.
- Learn the leader's role in fostering collaboration and teamwork.

#### Day 2: Building Trust and Team Cohesion

- Discover strategies for building trust within the team.
- Foster psychological safety to encourage open communication.
- Develop shared values and a sense of belonging among team members.
- Strengthen team cohesion through collaborative activities and shared goals.

#### Day 3: Enhancing Communication and Goal Alignment

- Master communication techniques to foster collaboration.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The pieces are in shades of gold and silver. The board is white and black squares. In the background, there are concentric circles radiating from the center, suggesting a signal or a focus.

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- Practice active listening and conflict resolution skills.
- Learn how to align team goals with organizational objectives.
- Clarify team roles, responsibilities, and expectations for alignment.

#### Day 4: Promoting Accountability and Teamwork

- Develop strategies to encourage accountability within the team.
- Set clear performance expectations and monitor progress.
- Foster teamwork through effective facilitation and collaboration.
- Address barriers to accountability and teamwork.

#### Day 5: Sustaining Collaboration and Driving Results

- Learn strategies to sustain high performance over time.
- Adapt collaboration techniques to changing team dynamics.
- Develop an action plan for continuous improvement in team performance.
- Reflect on lessons learned and build a roadmap for future team success.

#### Why Attend This Course: Wins & Losses!

- Gain tools to build trust and foster collaboration within your team.
- Develop strategies to improve team communication and alignment.
- Learn techniques to resolve conflicts and enhance teamwork.
- Motivate and inspire your team to achieve high performance.
- Foster a culture of accountability and mutual respect.
- Drive innovation and productivity through effective collaboration.

#### Conclusion

The Building High-Performing Teams Through Collaboration course is essential for leaders looking to enhance teamwork and achieve organizational goals. By focusing on trust-building, effective communication, and fostering accountability, this course provides the skills to lead high-performing teams that deliver outstanding results.

Enroll now to strengthen your leadership skills, foster collaboration, and unlock the full potential of your team!



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