

# **Building Collaborative Leadership Skills**

Düsseldorf (Germany) 19 - 23 May 2025





# **Building Collaborative Leadership Skills**

Code: LM28 From: 19 - 23 May 2025 City: Düsseldorf (Germany) Fees: 4200 Pound

### Introduction

Collaboration is essential for effective leadership in today s dynamic workplace. Leaders who foster collaboration build stronger teams, drive innovation, and achieve greater results.

The Building Collaborative Leadership Skills course is designed to equip leaders with practical strategies to inspire teamwork, build trust, and align efforts toward shared goals. Participants will develop key skills in communication, conflict resolution, and team alignment to lead diverse teams effectively.

## Course Objectives

- Understand the importance of collaboration in effective leadership and team success.
- Learn how to build trust and foster a culture of collaboration.
- Develop strategies to enhance communication and align team efforts.
- Master techniques to resolve conflicts and promote teamwork.
- Strengthen decision-making through diverse perspectives and input.
- · Learn to lead cross-functional and diverse teams effectively.
- Gain skills to inspire and motivate team members toward shared goals.
- Build the ability to create shared objectives and drive team alignment.
- Develop tools to overcome challenges and maintain collaboration under pressure.
- Empower teams to achieve collective success through strong leadership.

#### Course Outlines

### Day 1: Foundations of Collaborative Leadership

- Understand the principles of collaborative leadership.
- Explore how collaboration enhances team and organizational performance.
- · Learn the traits of successful collaborative leaders.
- Assess your leadership style and its impact on team collaboration.

#### Day 2: Building Trust and Fostering Collaboration

- Discover techniques to build trust within teams.
- Foster psychological safety to encourage open communication.
- Learn strategies to create a collaborative team culture.
- Explore tools for breaking silos and encouraging teamwork.

### Day 3: Enhancing Communication and Alignment





- Master communication techniques to align team efforts effectively.
- Practice active listening to foster understanding and cooperation.
- Learn to align team goals with organizational objectives.
- Deliver clear and motivational messages to inspire team performance.

### Day 4: Managing Conflicts and Strengthening Teamwork

- Identify common causes of team conflicts and how to address them.
- Develop conflict resolution techniques to promote collaboration.
- Learn strategies to strengthen teamwork and team cohesion.
- Analyze case studies of effective conflict management.

## Day 5: Sustaining Collaboration and Achieving Results

- Create strategies to sustain collaboration under challenging conditions.
- Learn to lead diverse and cross-functional teams effectively.
- Build an actionable plan to maintain a culture of collaboration.
- Reflect on learnings and create a roadmap for future leadership success.

## Why Attend This Course: Wins & Losses!

- Gain skills to build trust and foster team collaboration.
- Enhance communication techniques to align efforts effectively.
- Learn strategies to resolve conflicts and promote teamwork.
- Develop tools to inspire and motivate diverse teams.
- Create shared goals to align team efforts and achieve collective success.
- Foster a culture of collaboration to drive innovation and better results.

### Conclusion

The Building Collaborative Leadership Skills course is essential for leaders aiming to enhance team collaboration and achieve organizational goals. By focusing on trust-building, effective communication, and conflict resolution, this course provides the skills necessary to create cohesive, high-performing teams.

Enroll now to strengthen your leadership abilities, foster collaboration, and lead your teams to collective success!





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