

## Coaching for Team Performance

Kuwait City (Kuwait) 16 - 20 August 2026



www.blackbird-training.com -



## Coaching for Team Performance

Code: LM28 From: 16 - 20 August 2026 City: Kuwait City (Kuwait) Fees: 3700 Pound

### Introduction

Coaching for Team Performance is a vital tool for building strong teams and achieving organizational goals. Leaders who focus on coaching create trust, enhance collaboration, and foster individual and team growth. Whether you're a leader looking to develop your team or a manager working on enhancing team performance, this course provides the tools and strategies you need to achieve sustainable success.

The Coaching for Team Performance course is designed to equip leaders with the skills necessary to motivate, develop, and empower their teams to achieve exceptional results. Participants will learn how to deliver constructive feedback, set clear expectations, and cultivate a culture of continuous learning and accountability.

## **Course Objectives**

By the end of this course, participants will be able to:

- Understand the role of coaching in enhancing team performance.
- Learn how to build trust and strong relationships with team members.
- Develop skills to deliver constructive feedback effectively.
- Master techniques for setting clear goals and expectations for the team.
- Improve communication skills to enhance collaboration and motivation.
- Identify team members strengths and areas for development.
- Create personalized development plans for team growth.
- Learn strategies to address performance challenges confidently.
- Foster a culture of continuous learning and accountability.
- Build high-performing teams that achieve exceptional organizational success.

### **Course Outlines**

### Day 1: Foundations of Coaching for Team Performance

- Understand the importance of coaching in improving team performance.
- Differentiate between coaching, mentoring, and managing.
- Explore the principles of effective coaching.
- Assess your coaching style and identify areas for improvement.

#### Day 2: Building Trust and Setting Expectations

- Learn techniques to build trust and rapport with team members.
- Understand the role of psychological safety in coaching.
- Develop strategies for setting clear goals and expectations.





Align team and individual objectives with organizational goals.

### Day 3: Delivering Feedback and Motivating Teams

- Master techniques for delivering constructive feedback effectively.
- Use feedback to encourage growth and development.
- Explore strategies to motivate team members and maintain engagement.
- Identify individual strengths and areas for improvement.

### Day 4: Addressing Challenges and Performance Barriers

- Learn how to address performance challenges effectively.
- Develop problem-solving techniques to overcome obstacles.
- Practice managing difficult conversations professionally.
- Use coaching to resolve conflicts and foster collaboration.

### Day 5: Creating a Culture of Growth and Accountability

- Foster a culture of continuous learning and improvement.
- Develop personalized development plans for team members.
- Learn techniques to ensure accountability for team performance.
- Create an action plan to sustain high performance in your team.

### Why Attend This Course: Wins & Losses!

- Gain the skills to coach teams for improved performance.
- Build trust and strong relationships with your team members.
- · Learn to deliver constructive feedback that drives growth and improvement.
- Develop strategies to motivate and inspire your team effectively.
- Set clear goals and expectations to enhance collaboration.
- Foster a culture of accountability and continuous development.
- Strengthen your ability to address performance challenges with confidence.

### Conclusion

The Coaching for Team Performance course is an essential tool for leaders looking to enhance team effectiveness and drive organizational success. By focusing on trust-building, feedback delivery, and motivation strategies, this course provides the skills needed to create high-performing teams that achieve exceptional results.

Enroll now to strengthen your leadership skills, empower your team, and drive outstanding performance in your organization!





## **Blackbird Training Cities**

## Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovarsa)ais (Portugal)





Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeax (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



Florence (Italy)



London (UK)



Istanbul (Turkey)





Düsseldorf (Germany)



Paris (France)



Athens(Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)





## **Blackbird Training Cities**

#### **USA & Canada**



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)

Toronto (Canada)

## **ASIA**



Baku (Azerbaijan) (Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh(KSA)



Melbourne (Australia) (Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



UK Traininig

Amman (Jordan)



Beirut





# **Blackbird Training Cities**

## **AFRICA**



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)







# **Blackbird Training Clients**



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation **Guinea** 



Booking.com Netherlands



Oxfam GB International Organization, Yemen



Capital Markets Authority, **Kuwait** 



rsmith Petroman Oil Limited Oatar Na Nigeria (O





Qatar Foundation, **Qatar** 



AFRICAN UNION ADVISORY BOARD ON CORRUPTION, Tanzania



KFAS **Kuwait** 



Reserve Bank of Malawi, **Malawi** 



Central Bank of Nigeria



Ministry of Interior, KSA



Mabruk Oil Company **Libya** 



Saudi Electricity Company,



BADAN PENGELOLA KEUANGAN Haji, Indonesia



Italy



ENI CORPORATE UNIVERSITY, Italy



Gulf Bank Kuwait



General Organization for Social Insurance KSA



Defence Space Administration **Nigeria** 



National Industries Group (Holding), Kuwait



Hamad Medical Corporation, **Qatar** 



USAID **Pakistan** 



STC Solutions, **KSA** 



North Oil company,



EKO Electricity



Oman Broadband



UN.







## **Blackbird Training Categories**

## Management & Admin

Entertainment & Leisure

Professional Skills

Finance, Accounting, Budgeting

Media & Public Relations

**Project Management** 

**Human Resources** 

Audit & Quality Assurance

Marketing, Sales, Customer Service

Secretary & Admin

Supply Chain & Logistics

Management & Leadership

Agile and Elevation

#### **Technical Courses**

Artificial Intelligence (AI)

Hospital Management

**Public Sector** 

Special Workshops

Oil & Gas Engineering

Telecom Engineering

IT & IT Engineering

Health & Safety

Law and Contract Management

Customs & Safety

**UK Traininig** 

Aviation

C-Suite Training





+44 7401 1773 35 +44 7480 775526

Sales@blackbird-training.com

www.blackbird-training.com

