

Advanced Technical Aspects of Organizational
Development

Orlando, Florida (USA)

30 June - 11 July 2025

UK Training

PARTNER



Advanced Technical Aspects of Organizational Development

Code: HR28 From: 30 June - 11 July 2025 City: Orlando, Florida (USA) Fees: 9600 Pound

Introduction

Organizational Development OD is a strategic and systematic approach aimed at enhancing organizational performance and effectiveness through planned change. This comprehensive 10-day course is designed to provide participants with the advanced knowledge and skills necessary to successfully implement OD strategies and drive positive transformation within their organizations. You will gain expertise in the technical aspects of organizational development and learn to lead effective change processes to improve organizational performance.

Course Objectives

By the end of this course, participants will:

- Gain a deep understanding of the core principles and theories of Organizational Development.
- Acquire the ability to assess organizational needs and identify areas for improvement.
- Learn how to design, implement, and evaluate effective OD interventions.
- Build strategies to sustain organizational change and adapt to future challenges.
- Apply advanced technical solutions in Organizational Development to foster continuous growth and adaptability.

Course Outlines

Day 1: Introduction to Organizational Development OD

- Overview of Organizational Development: What is OD and its significance in improving organizational performance.
- The role of OD in organizational success.
- Key concepts and theoretical foundations of OD.
- Current trends in Organizational Development.

Day 2: Assessing Organizational Needs

- Organizational diagnosis techniques.
- Data collection methods qualitative and quantitative.
- Identifying and addressing organizational gaps.
- Case studies in needs assessment in organizations.

Day 3: Designing OD Interventions

- Types of OD interventions e.g., team building, process consultation.
- Strategies for managing change.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) positioned on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

- Engaging stakeholders in the change process.
- Aligning OD interventions with organizational goals.

Day 4: Implementing OD Interventions

- Effective implementation strategies.
- Monitoring progress and evaluating impact.
- Ensuring adaptability and flexibility in execution.
- Tools and technologies for implementation.

Day 5: Sustaining Change and Looking Ahead

- Strategies for sustaining long-term change.
- Overcoming resistance to change.
- Exploring future trends in Organizational Development.
- Developing a practical OD action plan.

Day 6: Leadership and Organizational Development

- The role of leadership in Organizational Development.
- Developing leadership competencies for change.
- Creating a culture of learning and development.
- Case studies of successful leadership in OD.

Day 7: Team Dynamics and Collaboration

- Understanding team development stages.
- Fostering collaboration and communication within teams.
- Tools for effective team management.
- Facilitating team-based interventions.

Day 8: Measuring Success in OD Initiatives

- Key Performance Indicators KPIs for measuring OD success.
- Qualitative vs. quantitative evaluation methods.
- Feedback mechanisms and continuous improvement.
- Reporting and communicating results.

Day 9: Global Perspectives on Organizational Development

- Cross-cultural considerations in OD.
- Global trends impacting organizational change.
- Adapting OD practices to diverse environments.
- Case studies from different regions around the world.

Day 10: Capstone Project and Future Directions

- Group presentations of practical OD action plans.
- Peer review and feedback sessions.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

- Integrating learning for future application.
- Setting personal development goals in OD.

Benefits of Participating in the Course: What Could You Miss If You Choose Not to Join?

By joining this course, you will:

- Enhance your understanding of Organizational Development and acquire the skills to lead successful organizational change.
- Learn to assess organizational needs and address gaps that hinder performance.
- Master how to design, implement, and evaluate effective OD interventions, ensuring sustainable change within your organization.
- Gain insights into advanced technical solutions and techniques for managing complex organizational development challenges.
- Learn strategies for sustaining long-term change and adapting to evolving challenges in your organization.
- Develop leadership skills and create a culture of continuous improvement within your organization.

Conclusion

This course offers a unique opportunity to deepen your expertise in Organizational Development and acquire the skills necessary to lead your organization through transformational change. With practical exercises, case studies, and hands-on activities, you'll gain the tools and techniques to apply your knowledge in real-world settings. Don't miss this chance to enhance your skills in OD and drive meaningful change within your organization!

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training
PARTNER

Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

