

Team Building for Intact Teams

Kigali (Rwanda)

20 - 24 January 2025

UK Training

PARTNER



Team Building for Intact Teams

Code: LM28 From: 20 - 24 January 2025 City: Kigali (Rwanda) Fees: 3300 Pound

Introduction

In today's fast-paced and highly competitive business environment, team building is essential for fostering cohesive and high-performing teams. This intensive team building course is designed to provide participants with the skills, strategies, and tools necessary to enhance team cohesion, communication, and overall team performance. By integrating modern theories of team dynamics with practical, real-world applications, this course offers an engaging and transformative learning experience. Participants will learn how to cultivate a collaborative team culture, manage conflicts constructively, and leverage individual strengths for collective success. Through interactive workshops, case studies, and hands-on activities, teams will be equipped to tackle challenges effectively and drive sustainable success.

Course Objectives

- **Understand Team Dynamics:** Gain insight into the foundational principles of team building and how team dynamics impact team performance and success.
- **Enhance Communication:** Develop advanced team building communication skills that facilitate effective information exchange and reduce misunderstandings.
- **Build Trust and Collaboration:** Learn to foster a culture of trust, mutual respect, and teamwork within an intact team.
- **Conflict Management:** Acquire techniques to manage and resolve conflicts constructively, turning potential disagreements into opportunities for team growth.
- **Leverage Diversity:** Recognize and harness the diverse skills, perspectives, and strengths of team members to enhance creativity and innovation.
- **Set and Achieve Goals:** Learn how to set clear and achievable team building goals and create actionable plans to accomplish them.
- **Boost Team Morale:** Implement strategies to maintain high team morale and motivation during challenging times.
- **Continuous Improvement:** Establish practices for ongoing team building training and performance evaluation.

Course Outlines

Day 1: Foundations of Effective Teams

- **Introduction to Team Dynamics:** Explore the meaning and importance of team building, and how team dynamics affect performance.
- **Characteristics of High-Performing Teams:** Identify the traits that define successful teams and contribute to high productivity.
- **Building a Strong Team Culture:** Understand the significance of team culture in fostering unity and resilience.

The logo for UK Training Partner features the text 'UK Training' in a smaller font above the word 'PARTNER' in a large, bold, black font. The background includes a chessboard with several chess pieces (a king, a queen, and a pawn) and a circular graphic element.

- Interactive Workshop: Team Self-Assessment: Practical activities to evaluate current team strengths and areas for improvement.

Day 2: Advanced Communication Techniques

- Principles of Effective Communication: Learn the team building skills needed for clear and efficient communication.
- Active Listening and Feedback: Enhance your team's ability to listen actively and provide constructive feedback.
- Non-Verbal Communication Skills: Understand how body language and non-verbal cues impact team interactions.
- Role-Playing Activity: Overcoming Communication Barriers: Participate in exercises that simulate real-world communication challenges and practice overcoming them.

Day 3: Trust and Collaboration

- The Role of Trust in Team Success: Discover why trust is a cornerstone of intact teams and how it influences team performance.
- Strategies for Building and Sustaining Trust: Learn effective techniques for building lasting trust among team members.
- Enhancing Team Collaboration: Explore collaborative tools and strategies that promote teamwork.
- Group Exercise: Trust-Building Activities: Engage in practical exercises aimed at fostering trust and mutual respect.

Day 4: Conflict Management and Resolution

- Understanding the Nature of Conflict: Define the types and causes of conflict within teams and how to address them.
- Conflict Resolution Strategies: Study techniques to manage conflicts constructively and turn disagreements into growth opportunities.
- Turning Conflict into Collaboration: Learn methods to transform conflict into a catalyst for team development.
- Case Study Analysis: Conflict Management in Action: Examine real-life examples of conflict resolution and apply lessons learned.

Day 5: Leveraging Diversity and Achieving Goals

- Embracing Team Diversity: Understand the importance of team building that leverages diverse perspectives and experiences.
- Utilizing Individual Strengths for Team Success: Identify each member's strengths and how to harness them for team excellence.
- Goal Setting and Action Planning: Learn to set clear, achievable team building goals and create a detailed plan to reach them.
- Final Project: Team Action Plan Presentation: Present a comprehensive team action plan showcasing the application of course concepts.

Conclusion

This team building course is an essential program for teams looking to enhance their communication, trust,

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the board.

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collaboration, and overall performance. Participants will walk away with a deeper understanding of team building meaning, actionable strategies for building high-functioning teams, and the tools to achieve sustained success. With a focus on practical application, this course delivers key team building benefits, preparing teams to navigate complex challenges effectively and foster a culture of continuous improvement.

A graphic of a chessboard with several pieces (a king, a pawn, and a knight) and concentric circles emanating from behind them, positioned in the bottom right corner of the page.

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