

Change Management for Leaders & Managers:
Strategies for Successful Transformation

Barcelona (Spain)

13 - 17 October 2025

UK Training

PARTNER



Change Management for Leaders & Managers: Strategies for Successful Transformation

Code: LM28 From: 13 - 17 October 2025 City: Barcelona (Spain) Fees: 4400 Pound

Introduction

Change is a constant in today's dynamic business environment, and the ability to manage change effectively is a critical skill for leaders and managers. This comprehensive 5-day course is designed to equip leaders and managers with the tools, strategies, and insights needed to lead successful organizational transformations. Through a combination of theoretical frameworks, practical case studies, interactive workshops, and real-world examples, participants will develop a deep understanding of change management, its principles, and its application in various business contexts.

Course Objectives

- Introduce leaders and managers to the key principles and importance of change management.
- Provide a thorough understanding of various change management models and methodologies.
- Equip participants with the skills needed to plan, lead, and communicate effectively during times of change.
- Enhance participants' ability to manage resistance, overcome challenges, and gain stakeholder support.
- Help participants build a positive organizational culture that embraces change and fosters innovation.
- Develop leadership skills that drive successful change initiatives and contribute to long-term business success.

Course Outlines

Day 1: Introduction to Change Management

- Understanding the definition of change in change management and the principles that underpin it.
- Importance of effective change management for long-term business success.
- The roles and responsibilities of leaders and managers in guiding organizational change.

Day 2: Change Management Models and Frameworks

- An overview of popular change management methods, such as Kotter's 8-Step Model, ADKAR, and others.
- Analyzing the strengths, weaknesses, and applications of various change management frameworks.
- How to choose the most effective model for different types of organizational change.

Day 3: Assessing Change Readiness and Impact

- Techniques for conducting change readiness assessments and understanding the organization's capacity for change.
- Identifying potential sources of resistance and strategies for overcoming obstacles.
- Analyzing how change impacts different stakeholders and understanding the change management responsibilities of specialists.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Day 4: Crafting Change Strategies

- Setting clear and achievable change objectives to align with organizational goals.
- Creating a comprehensive change communication plan to ensure transparent, inclusive communication.
- Developing a compelling vision and strategic plan for the desired future state.

Day 5: Leading Change Communication

- Mastering effective communication techniques for different stages of change to ensure stakeholders are informed and engaged.
- Addressing communication challenges, such as misconceptions and resistance, with practical strategies.
- Enhancing leadership skills to drive change, build trust, and create a positive, adaptable organizational culture.

Conclusion

This course is essential for leaders and managers who want to strengthen their skills in project change management and lead successful transformations within their organizations. By completing this training, participants will gain a thorough understanding of change management strategies, techniques, and responsibilities, enabling them to effectively manage change and create a resilient organization. This training will empower participants to become certified change management professionals, equipped with the knowledge and skills necessary to implement good change management practices that contribute to long-term business success.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training
PARTNER

Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

