

CAL Essentials for Team and Organization Leaders

Cape Town (South Africa)

6 - 10 October 2025

UK Traininig

PARTNER



CAL Essentials for Team and Organization Leaders

Code: LM28 From: 6 - 10 October 2025 City: Cape Town (South Africa) Fees: 3300 Pound

Introduction

In today's fast-paced and dynamic business landscape, organizational leadership plays a crucial role in ensuring adaptability and success. The Certified Agile Leadership CAL Essentials course is a comprehensive team leadership training course that empowers participants with the tools, frameworks, and skills necessary to thrive in complex and rapidly changing environments. This leadership and team training program is designed to help leaders foster collaboration, drive innovation, and implement agile leadership practices effectively.

By mastering the CAL framework, participants will not only gain a deeper understanding of organizational leadership meaning but also develop advanced skills to train as a team in leadership, enhancing both personal and organizational growth.

Course Objectives

- Understand organizational leadership: Define organizational leadership and explore its importance in managing change and uncertainty.
- Master the CAL framework: Gain insights into the CAL framework and its role in building agile, high-performing teams.
- Develop leadership and team training skills: Enhance team leadership skills training to empower self-organizing teams and inspire accountability.
- Foster collaboration and innovation: Build a culture of trust, continuous improvement, and innovation within teams and organizations.
- Adapt to complexity and change: Learn strategies for organizational leadership and development in complex and uncertain environments.
- Drive organizational agility: Apply agile leadership practices to implement large-scale changes and foster sustainable growth.

Course Outlines

Day 1: Introduction to Agile Leadership

- What is organizational leadership? Explore the organizational leadership definition and its role in modern businesses.
- Understanding the principles and values of agile leadership.
- Assessing personal leadership styles and identifying growth areas for team leadership training.
- The impact of organizational leadership skills on team and organizational success.

Day 2: The CAL Framework

- Overview of the CAL framework and its components.

A graphic of a chessboard with several chess pieces. In the foreground, there are three pieces: a silver pawn, a silver knight, and a gold king. The background shows concentric circles emanating from the king piece, suggesting a strategic or leadership theme.

UK Training
PARTNER

- Using the CAL framework for organizational leadership development.
- Building an agile culture that supports team collaboration and continuous improvement.
- Practical applications of the CAL framework in fostering team leadership skills.

Day 3: Empowering and Motivating Teams

- Strategies to train as a team in leadership and build self-organizing teams.
- Encouraging collaboration and fostering a culture of trust and accountability.
- Motivating teams to deliver exceptional results through team leadership training courses.
- Techniques to integrate organizational leadership training into daily practices.

Day 4: Leading Through Complexity and Change

- Exploring the challenges of leading in uncertain and complex environments.
- Strategies for organizational leadership and development to navigate change effectively.
- Facilitating team adaptability and resilience during transitions.
- Understanding the benefits of organizational leadership in driving business success.

Day 5: Driving Organizational Agility

- Implementing agile leadership practices at the organizational level.
- Developing organizational leadership qualities that foster continuous growth and performance.
- Measuring the impact of agile leadership on organizational leadership certification outcomes.
- Case studies on successful integration of team leadership skills training with agile practices.

Why Attend this Course: Wins & Losses!

- Master the CAL framework to lead with agility and foster team success.
- Gain advanced skills in leadership and team training to enhance collaboration and innovation.
- Learn how to implement strategies for organizational leadership and development.
- Achieve an edge in the business world with a certificate in organizational leadership.
- Build organizational leadership skills that align with modern business needs and ensure long-term success.

Conclusion

The Certified Agile Leadership CAL Essentials course offers an unparalleled opportunity to develop organizational leadership qualities and master team leadership skills training. Participants will leave with practical tools and a deep understanding of the CAL framework, enabling them to foster innovation, drive organizational change, and lead with confidence.

Whether you aim to excel in team leadership training courses or achieve a certificate in organizational leadership, this course will provide the knowledge and skills needed to succeed. Take the next step in your leadership journey and unlock the full potential of your team and organization with this transformative training program!

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)
(Switzerland)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
Korea



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFAS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

