

## CAL Essentials for Team and Organization Leaders

*Lisbon (Portugal)*

*8 - 12 December 2025*

UK Training

# PARTNER



## CAL Essentials for Team and Organization Leaders

Code: LM28 From: 8 - 12 December 2025 City: Lisbon (Portugal) Fees: 4400 Pound

### Introduction

In today's fast-paced and ever-evolving business landscape, effective leadership is vital for the success of teams and organizations. The Certified Agile Leadership CAL Essentials course is a comprehensive training program designed to equip leaders with the modern, advanced techniques and mindset necessary for agile and adaptive leadership. This leadership training course aims to provide participants with the essential knowledge and skills needed to lead their teams effectively, navigate complex challenges, and drive organizational agility and development.

### Course Objectives

- Understand the principles and values of agile leadership: Explore the significance of agile leadership and how it aligns with today's organizational needs and changing business environments.
- Develop expertise in the CAL framework: Gain insights into the CAL framework, its components, and its application to foster effective team leadership and organizational growth.
- Enhance leadership skills for collaboration and innovation: Acquire advanced leadership skills that encourage a culture of collaboration, continuous improvement, and innovation within teams and organizations.
- Empower and motivate teams: Learn techniques to inspire teams to self-organize, foster accountability, and deliver high-quality outcomes.
- Apply agile leadership practices: Implement agile leadership strategies to strengthen organizational leadership capabilities and adaptability in dynamic environments.

### Course Outlines

#### Day 1: Introduction to Agile Leadership

- Understanding the need for agile leadership in the modern business environment: Explore the concept of organizational leadership and its critical role in navigating change.
- Exploring the principles and values of agile leadership: Define the core principles and values that underpin effective agile leadership.
- Assessing personal leadership styles: Identify leadership qualities and areas for growth, and understand how to train as a team in leadership to build a stronger leadership presence.

#### Day 2: The CAL Framework

- Overview of the CAL framework and its components: Dive into the structure of the CAL framework and how it supports leadership and team training.
- Applying agile leadership practices to team and organization dynamics: Learn how to use the CAL framework to enhance team leadership training and improve organizational leadership.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) in gold and silver, set against a background of concentric circles.

UK Training  
**PARTNER**

- Creating an agile culture and mindset within the organization: Discover strategies to foster an environment that embodies organizational leadership values and agile thinking.

### Day 3: Empowering and Motivating Teams

- Techniques for empowering and enabling self-organizing teams: Develop strategies to help teams take ownership, be accountable, and thrive.
- Building trust and fostering a culture of collaboration and accountability: Understand how to nurture trust and build strong team leadership skills for high performance.
- Motivating and inspiring teams to deliver high-quality results: Learn how organizational leadership training can drive team motivation and productivity.

### Day 4: Leading in Complexity and Change

- Understanding complexity and its impact on leadership: Explore the challenges of leading through complexity and how organizational leadership skills are essential.
- Strategies for leading in uncertain and rapidly changing environments: Learn approaches for adaptive leadership that help teams respond to change with agility.
- Navigating organizational change and facilitating adaptation: Practice leading through transitions and building resilience in teams and organizations.

### Day 5: Driving Organizational Agility

- Implementing agile practices at the organizational level: Discover how to translate agile leadership training into practical, large-scale organizational changes.
- Building agile capabilities and fostering a culture of continuous improvement: Understand how to develop organizational leadership qualities that support ongoing development and performance.
- Measuring and evaluating the impact of agile leadership on organizational outcomes: Learn methods for assessing the effectiveness of leadership strategies and their impact on team and organizational success.

### Conclusion

By the end of this Certified Agile Leadership Essentials course, participants will be equipped with a robust set of leadership and team training skills. The course will prepare leaders to build strong, adaptive teams, create a culture of continuous improvement, and drive successful organizational leadership. Participants will leave with a deep understanding of the importance of organizational leadership and how to implement agile leadership practices that benefit both team and organizational development. With the tools gained in this course, leaders will be ready to strengthen their teams, inspire collaboration, and drive sustainable success.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training  
**PARTNER**

## Blackbird Training Cities

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)  
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



## Blackbird Training Cities

### USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### Africa



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)  
(Indonesia)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta



Amman (Jordan)



Beirut (Lebanon)

UK Training  
**PARTNER**

## Blackbird Training Cities

### Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients



UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



 International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom

 +44 7401 1773 35  
+44 7480 775526

 [Sales@blackbird-training.com](mailto:Sales@blackbird-training.com)

 [www.blackbird-training.com](http://www.blackbird-training.com)

UK Training  
**PARTNER**

