

CAL Essentials for Team and Organization Leaders

Munich (Germany) 21 - 25 July 2025



·www.blackbird-training.com ·



CAL Essentials for Team and Organization Leaders

Code: LM28 From: 21 - 25 July 2025 City: Munich (Germany) Fees: 4400 Pound

Introduction

In today sat-paced and dynamic business landscape, organizational leadership plays a crucial role in ensuring adaptability and success. The Certified Agile Leadership CAL Essentials course is a comprehensive team leadership training course that empowers participants with the tools, frameworks, and skills necessary to thrive in complex and rapidly changing environments. This leadership and team training program is designed to help leaders foster collaboration, drive innovation, and implement agile leadership practices effectively.

By mastering the CAL framework, participants will not only gain a deeper understanding of organizational leadership meaning but also develop advanced skills to train as a team in leadership, enhancing both personal and organizational growth.

Course Objectives

- Understand organizational leadership: Define organizational leadership and explore its importance in managing change and uncertainty.
- Master the CAL framework: Gain insights into the CAL framework and its role in building agile, highperforming teams.
- Develop leadership and team training skills: Enhance team leadership skills training to empower selforganizing teams and inspire accountability.
- Foster collaboration and innovation: Build a culture of trust, continuous improvement, and innovation within teams and organizations.
- Adapt to complexity and change: Learn strategies for organizational leadership and development in complex and uncertain environments.
- Drive organizational agility: Apply agile leadership practices to implement large-scale changes and foster sustainable growth.

Course Outlines

Day 1: Introduction to Agile Leadership

- What is organizational leadership? Explore the organizational leadership definition and its role in modern businesses.
- Understanding the principles and values of agile leadership.
- Assessing personal leadership styles and identifying growth areas for team leadership training.
- The impact of organizational leadership skills on team and organizational success.

Day 2: The CAL Framework

Overview of the CAL framework and its components.





- Using the CAL framework for organizational leadership development.
- · Building an agile culture that supports team collaboration and continuous improvement.
- Practical applications of the CAL framework in fostering team leadership skills.

Day 3: Empowering and Motivating Teams

- Strategies to train as a team in leadership and build self-organizing teams.
- Encouraging collaboration and fostering a culture of trust and accountability.
- Motivating teams to deliver exceptional results through team leadership training courses.
- Techniques to integrate organizational leadership training into daily practices.

Day 4: Leading Through Complexity and Change

- Exploring the challenges of leading in uncertain and complex environments.
- Strategies for organizational leadership and development to navigate change effectively.
- Facilitating team adaptability and resilience during transitions.
- Understanding the benefits of organizational leadership in driving business success.

Day 5: Driving Organizational Agility

- Implementing agile leadership practices at the organizational level.
- Developing organizational leadership qualities that foster continuous growth and performance.
- Measuring the impact of agile leadership on organizational leadership certification outcomes.
- Case studies on successful integration of team leadership skills training with agile practices.

Why Attend this Course: Wins & Losses!

- Master the CAL framework to lead with agility and foster team success.
- Gain advanced skills in leadership and team training to enhance collaboration and innovation.
- Learn how to implement strategies for organizational leadership and development.
- Achieve an edge in the business world with a certificate in organizational leadership.
- Build organizational leadership skills that align with modern business needs and ensure long-term success.

Conclusion

The Certified Agile Leadership CAL Essentials course offers an unparalleled opportunity to develop organizational leadership qualities and master team leadership skills training. Participants will leave with practical tools and a deep understanding of the CAL framework, enabling them to foster innovation, drive organizational change, and lead with confidence.

Whether you aim to excel in team leadership training courses or achieve a certificate in organizational leadership, this course will provide the knowledge and skills needed to succeed. Take the next step in your leadership journey and unlock the full potential of your team and organization with this transformative training program!





Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovarsa)ais (Portugal)





Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeax (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany) (Switzerland)



Paris (France)



Athens(Greece)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich



Manchester (UK)



Milan (Italy)





Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan) (Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh(KSA)



Melbourne (Australia) Korea)



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut





Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)







Blackbird Training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation **Guinea**



Booking.com Netherlands



Oxfam GB International Organization, Yemen



Capital Markets Authority, **Kuwait**



rsmith Petroman Oil Limited Oatar Na Nigeria (O





Qatar Foundation, **Qatar**



AFRICAN UNION ADVISORY BOARD ON CORRUPTION, Tanzania



KFAS **Kuwait**



Reserve Bank of Malawi, **Malawi**



Central Bank of Nigeria



Ministry of Interior, KSA



Mabruk Oil Company **Libya**



Saudi Electricity Company,



BADAN PENGELOLA KEUANGAN Haji, Indonesia



Italy



ENI CORPORATE UNIVERSITY, Italy



Gulf Bank Kuwait



General Organization for Social Insurance KSA



Defence Space Administration **Nigeria**



National Industries Group (Holding), Kuwait



Hamad Medical Corporation, **Qatar**



USAID **Pakistan**



STC Solutions, **KSA**



North Oil company,



EKO Electricity



Oman Broadband



UN.







Blackbird Training Categories

Management & Admin

Entertainment & Leisure

Professional Skills

Finance, Accounting, Budgeting

Media & Public Relations

Project Management

Human Resources

Audit & Quality Assurance

Marketing, Sales, Customer Service

Secretary & Admin

Supply Chain & Logistics

Management & Leadership

Agile and Elevation

Technical Courses

Artificial Intelligence (AI)

Hospital Management

Public Sector

Special Workshops

Oil & Gas Engineering

Telecom Engineering

IT & IT Engineering

Health & Safety

Law and Contract Management

Customs & Safety

UK Traininig

Aviation

C-Suite Training





+44 7401 1773 35 +44 7480 775526

Sales@blackbird-training.com

www.blackbird-training.com

